



EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change
Social Dialogue, Industrial Relations

Brussels, 21 November 2008

MINUTES OF THE 13/10/08 PLENARY MEETING OF THE CLEANING INDUSTRY SECTORAL SOCIAL DIALOGUE COMMITTEE

Commission representative:

Dirk Hadrich DG EMPL, F1 (Chairperson)
Beata Sasinowska DG EMPL, F1

Those present:

Fabrice Warneck (EU)	UNI-Europa (Industrial Cleaning)
Michael Haim (AT)	OGB/VIDA
Kjell Karlsson (SE)	Fastighetsanställdas Förbund
Per Arne Hammarstrom (SE)	FASTIGHETS
Marjolein Oorsprong	UNI-Europa
Dominique Fervaille (FR)	FGTB/CG
Jorgen Jorgensen (DK)	DFF-S
Lopez Valencia Maria Luisa	UGT
Martinez Dorado Jesus (ES)	CC.OO.
Meyer Ron (NL)	FNV Bondgenoten
Olofsen Henriete (DK)	3F

Andreas Lill (EU)	EFCI / FENI
Irena Bartonova Palkova (CZ)	CAC
Antonio Colina Robledo (ES)	ASPEL
Danielle Kruchen (DE)	BIV
Andrew Large (UK)	CSSA
Werner Vermeulen (BE)	UGBN/ABSU
Norma Van den Berg (NL)	ISS Nederland
Georg Lintner (A)	BIG
Johan Huldt (SE)	ALMEGA
Lukkonen Hanna (FIN)	Kiinteistöpalvelut Ry

Valter Cortese	ULB
Esteban Martinez	ULB

Brenda O'Brien European Agency for Safety and Health at Work (EU-OSHA)

The proposed draft agenda for the meeting was adopted unchanged.

1. **European Agency for Health and Safety at Work - 2007 Project on Cleaning Workers**

Brenda O'Brien (EU-OSHA) presented the agency's work in the cleaning sector and explained the current campaign on risk assessment (annex 1).

Social partners were invited to sign up to be official partners of this "Healthy Workplaces campaign". Together with multinational companies, researchers and NGOs they can get substantially involved and they can promote risk assessment as the first step for good workplace safety and health management. Official partners would have to promise to organise at minimum one event on risk assessment in two years. OSHA would help to organise media assistance and publicity for press conferences.

Link for signing up:

<http://osha.europa.eu/en/campaigns/hw2008/>

Follow-up: Social partners to consider signing up as official partners of the campaign.

2. **Modernisation of work organization: research and case studies (project financed by the EU Commission)**

ULB reported on the 17 replies from 14 countries that have been received as follow up to the questionnaire and on the 4 case studies done in SE, UK, CZ and FR. Interesting findings were related to the percentage of women employed in the sector and to the percentage of part time work. The project will finish by end October and the social partners were invited to give their final comments on the circulated table and on the country fiches by 17 October 2008.

Follow-up: Social partners to consider further initiatives based on their declaration and to follow the Commission's study project.

3. **European conference "Promoting Best Value Through Social Dialogue" jointly organised by the private security, cleaning, catering and textile sectors on 18 April 2008 in Brussels**

Beata Sasinowska (DG EMPL) explained the follow-up of the conference "Promoting best values through social dialogue" (annex 2). She also referred to the Guide on social considerations in public procurement which is currently under preparation through a study launched by the Commission services. A consultation on the outline of the guide is planned for 6 November 2008.

Social partners wanted to make sure that they and their best value guides were quoted in the new Commission guide in the correct and appropriate way.

UNI-Europa regretted that the issue of public procurement was confined to a CSR issue by the Commission. UNI-E reminded that the guidelines adopted by the European social partners provide a concrete contribution to the Lisbon strategy for more and better employment based on the knowledge economy and asked for the recognition of this joint effort in the Commission's future activities related to employment policies.

EFCI agreed to UNI-Europa and remembered that social partners have several times tried to receive more information from the relevant DG Employment Unit on the Commission study. Despite these attempts no information was received. This behavior does not at all reflect the amount of work that has been carried out by social partners of the cleaning sector. The relevant Commission unit was urged to be more cooperative and to give social partners more detailed information about the planned Commission study.

Follow-up: Social partners to follow the development of the Commission guide and to work for good quotation of the social partner guide.

4. Multi-tasking: Identification of national practices and eventual common conclusions

Finnish social partners indicated their readiness to give in the next meeting a joint presentation on a new, very progressive Finnish collective agreement covering several services within one agreement.

As actually 52 different sector collective agreements exist in Spain, the Spanish social partners indicated their recent interest to conclude only one collective agreement for their sector in Spain.

Follow-up: Finnish social partners to present their recent agreement on multi-tasking.

5. Promotion of daytime work

British employers reported on an upcoming round table discussion on social sustainability under holistic view. As output could be expected further ongoing meetings pushing for more daytime work.

Follow-up: British employers to report further on their promotion of daytime work.

6. Undeclared work: Draft joint compendium of best practices of national / local experiences

UNI-Europa has received new information from Belgium and Austria which should be included in the compendium to be prepared.

Social partners discussed the timing and the bureaucracy of filing and sending of information and data on a new employee. Significant would be that information and date do not arrive too early or too late at the local tax authority.

Belgian social partners reported on their action letter on subcontracting and undeclared work. They agreed that this could be included as experience in the European compendium.

Follow-up: UNI-Europa and ECFI to finalise their compendium before the end of 2008.

7. Final report on the joint documents adopted by European social partners since 1992 and launch of the related questionnaire to members

UNI-Europa explained that EN, FR, DE and ES versions of the questions have been worked out and that these could be sent out before 24 October 2008.

Follow-up: UNI-Europa to send out the EN, FR, DE and ES versions of the questions before 24 October 2008. Social partners to consider when the questionnaire should be launched.

8. Discussion on and update of the 2009 work programme

Social partners listed a number of items to be included in the next work programme for 2009.

Follow-up: UNI-Europa and ECFI to meet soon and to finalise the work programme for 2009.

6. Any other business

The Swedish member proposed to discuss immigration policy in the next meeting.

FORTHCOMING MEETINGS:

16 March 2009 (WG)
26 June 2009 (WG)
19 October 2009 (PL)