

#### **EUROPEAN COMMISSION**

Employment, Social Affairs and Equal Opportunities DG

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change **Social Dialogue, Industrial Relations** 

Brussels, D(2007)

### Minutes of the sectorial social dialogue in the Steel Committee

Working groups "health and Safety " and " Training"

**Brussels 21 February 2007** 

### **Health and Safety**

The meeting is chaired by Emilio Gibellieri who welcomes participants.

### Presentation of work done in the IISI working group

This presentation in made with slides, which will be printed and circulated to participants. Social partners deem necessary to reach data harmonisation on leaves, hazards and vocational illnesses. The relative bad results of Europe must be balanced with the arrival of new partners due to Enlargements. Reporting is only part of the problem and there is room for improvements.

Social partners wish to be more informed on the work done by the European Commission about "health and safety" data harmonization during the next working group meeting.

### Presentation and discussion of the EMF Issue paper

This presentation is made with slides, which will be circulated to participants. The employers consider that the Arcelor example is very interesting but would like to know the impact of local and cultural factors on Health and Safety issues.

The volume of seasonal workers and Tidiness are also important factors for health and safety improvements.

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### Approaches to the Health and Safety in some EU companies

Exchanges of view and experiences on national good practices in Italy, Spain, the Netherlands, UK, Germany

# Presentation of SMART research program

This presentation is made by Prof. Colombo. This project is carried out within the 7<sup>th</sup> European framework program

Social partners underline the importance of Health and Safety in the steel sector and would like to hear more from EUROSTAT and Dg EMPL on the harmonisation on data, in order to make further concrete proposals.

Secretariats to the European social partners will communicate in view to prepare the next agenda of the h& S working group meeting (23 November 2007)

Mr Hudspith will chair the next working group meeting

## **Training**

The meeting is chaired by Christian Mari

#### Presentation and discussion of EMF issue paper

This presentation underlines skill needs and skill shortages due to the weak attractiveness of the sector. Two approaches are in stake: the short-time one that focuses on training in order to face technological changes and improvements and the long-term one, which must tackle the" image" issue in a view to attract more young people in this sector.

### Presentation of ESTEP WG 5 activities

The idea of the project is to create joint ventures between universities and industries in order provide teachers coming from the industry and to facilitate multicultural careers.

## Approaches to countries in some EU companies

Exchanges of views and experiences in Finland, Slovenia, Romania, Italy, Germany, Belgium

Social partners express the wish to enhance the transparency of national Health and Safety systems (costs and time requested for instilling new qualifications in companies)

Ms Kokotti will chair this working group