



Evaluation of Conference

A E I P

European Association of Paritarian Institutions



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The merits of Paritarian Social Funds

- Situation in Poland: Paritarism is new and needs to be set up at a bi-partite level (government as a notary), there is no general binding collective agreement up to date (positive indications of the Secretary of State)
- Paritarian management is an important element for sustainable development of European societies and the implementation of the Lisbon strategy
- Strategic and political role of paritarian management
- Improvement of quality and optimal services for workers
- Conference is a share of practices across Europe



The legal, regulatory and conventional framework

- Different models of paritarian management: Internal and external model
- Paritarian management leads to a cohesive society and provides for societal stability
 - > social and economic democracy and equality of power
- Subsidiarity is an important aspect
- Almost no legal framework at European level



The role of the financial sector

- The World Bank model has deficits and needs to be revised
- Proposal to set up a committee at European level to raise awareness of the financial problems
- Financial markets have limits that can be buffered by solidarity and compulsory participation
- Social Partners have to play a role as supervisors
- Need for European action?



Sharing best practice: Vocational training

- Three examples from Belgium, the Netherlands and Italy
- Training, consulting and certification
- Tailor-made training necessary
- Quality of work force and skills
- High fluctuation of work force
- Therefore a need for recognition of professional qualifications at European level



Sharing best practice: Occupational Pension Funds

- Four presentations: France, UK, Finland and Ireland (different cultures)
- Voluntary and compulsory schemes
- DC/DB schemes or hybrid schemes
- Challenges of the asset management
- Socially responsible investment



Sharing best practice: Health and safety at work

- Four examples from Germany, Spain, the Netherlands and Belgium
- Health and safety and prevention important for employers and employees
- Construction sector extremely affected by accidents
- Increasing immigration and the challenges related to that
- Needs of the elderly work force
- European card for health and safety



Looking into the future

- Low wages, moonlighting, shortage of labour need to be addressed in all countries
- Role of governments: Social and labour law
- Generally binding agreements
- Need to strengthen the role of social partners (PL, SK, HU) and setting up paritarian funds (culture of social dialogue)
- Not just transfer, but adopt the solutions to the needs of the countries
- Need to cooperate at European level