



## European Sectoral Social Dialogue for Private Security Working Programme 2014-2015

**Priority 1** – CoESS and UNI Europa award priority attention to the topics and issues mentioned under this category and will take appropriate action when and where needed

### Best value and public procurement

UNI Europa and CoESS will be closely involved in the promotion of the best value principle in the public procurement awarding processes both at national and at European level. As long as the necessary funding is obtained, both organisations will develop an updated manual on the public procurement processes of private security services on the basis of the current legal framework.

Both organisations continue to closely monitor the implementation at national level of the new European Directive on public procurement, on the basis of the common statements included in the joint positions signed in the recent past, since they consider this a priority concern for both employers and employees in the private security sector.

### Occupational health and safety issues

CoESS and UNI Europa consider **occupational health and safety issues** in the private security industry a matter of permanent concern, both at national and at European level. They will continue to share good/best practice on the topic among their respective members. In concrete terms the Committee shall take an active role in the promotion at national and European level and coordination of the implementation of the **OSHA-OiRA online interactive risk assessment tool**, which has been developed in close collaboration with the European Agency for Safety and Health at Work (EU-OSHA) at national level. The tool will help organisations, both large and small, to put in place an in-depth risk assessment process, from the identification and evaluation of workplace risks, through decision-making on preventive actions and the completion of these actions, to continued monitoring and reporting. A special focus will be put on the integration of the third-party violence issues, by following the commitment to continue to disseminate and promote the Guidelines and take measures to assess and address the issue of third-party violence and harassment related to work.

**Priority 2** – UNI Europa and CoESS award special attention to the topics and issues mentioned under this category and will consider taking appropriate action when and where needed



## Undeclared work

In compliance with the joint position of CoESS and UNI Europa against undeclared work in the private security sector, and the recent initiatives undertaken by the European Commission, the European social partners will be closely involved in any initiative adopted in this field, and will explore additional joint actions in order to promote the fight against these practices, by sharing good practices at national and European level.

## Training

The Committee has always considered training a priority for the further development and professionalisation of the private security sector. Specific **training manuals** for several industry segments have been produced.

The Committee shall assess the need to update these training manuals to comply with new legislation and to take into account socio-economic changes that may have occurred in the European private security landscape. The Committee shall also assess the need to identify additional areas and segments of common interest in view of developing new training manuals.

**Priority 3** – CoESS and UNI Europa carefully monitor the developments in relation to the topics and issued mentioned under this category and will consider taking appropriate action when and where needed

## Regulatory issues

On the basis of their past joint declarations and on the basis of positions respectively adopted by CoESS and UNI Europa at their respective levels, both organisations, if necessary, will envisage the possibility of adopting **joint positions on the main regulatory issues** of the private security industry.

CoESS and UNI Europa also undertake to monitor the implementation of the on the **professional cross-border transport of Euro cash by road between Euro-area Member States**, in case their respective members would identify some concrete problems in relation with this implementation at national level.



## Social Agenda

UNI Europa and CoESS will endeavour to reach common views on specific issues included in the **Social Agenda of the European Commission** and recent relevant communications as well as the legislative programme of the 2015-2019 European Commission. In particular, the issues of investing in people, more and better jobs, new skills and the issue of mobility, with a special focus on opportunities offered by public-private partnerships, will be jointly examined and, if necessary, followed up in a more concrete way.

### Follow-up of the enlargement.

The Committee will closely monitor the European Commission's **enlargement policy** and the progress made towards EU accession in the different Candidate EU Member States.

*UNI Europa and CoESS are committed to cover all the afore-mentioned issues. Intensity of action undertaken will depend on the concrete financial means awarded by the European Commission in order to finance projects to be developed and meetings to be held.*