

MARITIME SECTORAL SOCIAL DIALOGUE

WORK PROGRAMME FOR 2020-2022

METHODOLOGY	OUTPUT
1. SHIPBOARD LIVING AND WORKING CONDITIONS	
<ul style="list-style-type: none"> • Follow-up of joint project entitled '<i>Contributing to an attractive, smart and sustainable working environment onboard</i>' which includes: <ul style="list-style-type: none"> - Advancing work of the ETF/ECSA working group on occupational health and safety onboard by conducting work on: <ul style="list-style-type: none"> ○ Facilitating the use of modern communication means including internet access onboard for seafarers personal use ○ Investigating the increased usage of digitalisation onboard and consider possible benefits/improvements to shipboard safety and welfare ○ Assisting in the translation of the International Guidelines to eradicate Bullying and Harassment - Implementing the actions identified in the ECSA-ETF Declaration of intention on enhanced participation of women in European shipping • Monitor implementation of any EU legislation that could facilitate shore leave and transit for seafarers (such as the revised Visa Code and its Handbook or the Schengen Border Code) • Jointly identify means to reduce/eradicate administrative burdens for seafarers, shipmasters and shipping companies (considering also role of shore-side management and the impact of ship-shore communications/interactions on fatigue and adequate rest time) - incl. monitoring the implementation of the European Maritime Single Window Environment • Seek the effective application of the ILO Maritime Labour Convention and its relevant agreement by European social partners-amend the European Social partners agreement so as to keep it updated with the international instrument • Promote awareness of seafarers' rights under MLC Article III and IV and monitor reports of their breaches 	<ul style="list-style-type: none"> • Results of joint project: guidelines for internet use on board for seafarers' personal use, research into use of digitalisation on board; better use of international guidelines on bullying and harassment in view of dissemination of translated versions; enhancing the participation of women in European shipping - awareness campaign and research into measures to be taken • Facilitation of seafarers' shore leave and transit • Reduction of administrative burden on seafarers and shipowners • Better awareness and provision of seafarers' rights as set out in MLC Articles III and IV

2. MARITIME SAFETY AND SECURITY

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| <ul style="list-style-type: none"> • Jointly monitor the challenges posed to shipowners/seafarers by the rescue operations of migrants carried out by merchant ships in the Mediterranean and continue calling for concerted action by Member States and the EU (EUNAVFOR, Frontex) • Jointly monitor incidences of criminal sanctions being brought against seafarers who have been involved in maritime accidents • Monitor developments in piracy and armed robbery and ensure the relevant EU institutions maintain their attention to this phenomenon globally • Promote IMO/ILO Fair treatment guidelines and IMO code for international standards and recommended practices for a safety investigation into marine casualty or marine incident | <ul style="list-style-type: none"> • More awareness by EU institutions and Member States • Contribute to a safer and more secure workplace for seafarers and smoother shipping operations • Prevention of unjustified criminalisation of seafarers |
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3. TRAINING AND SKILLS

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| <ul style="list-style-type: none"> • Continued active involvement in and follow-up of the <i>SkillSea project</i> • Besides the SkillSea project, further jointly look into the issue of digitalization and automation • Jointly lobby for more effective measures to support training and education of EU seafarers such as <ul style="list-style-type: none"> - measures to optimize the availability of sufficient berth capacity for training of more EU domiciled cadets in view of ensuring the development and maintainance of a strong maritime industry in Europe - jointly lobby EU institutions to change interpretation/legal act of Erasmus+ to allow for shipboard placements on vessels registered in Member State of residence of trainee officer - Consider how to encourage the training of more European Ratings, including Rating to Officer conversion. | <ul style="list-style-type: none"> • Developing a skills strategy for the sector and voluntary additional competencies which may include a broader set of skills, including soft skills (eg shipboard management), digital skills and green skills which could help transferability of skills and additionally prepare seafarers for careers in the maritime cluster on shore (by SkillSea) • Better match between demand and supply of skills in the industry • More attention to career paths and prospects onshore for seafarers • Contribute to the competitiveness of European seafarers through enhancing their skills base. Further to the output of the SkillSea project, prepare for dialogue on European maritime diplomas excellence. • Increase the mobility of EU students/apprenticeships by promoting EU wide exchanges at apprenticeship level. |
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4. QUALITY SHIPPING

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| <ul style="list-style-type: none">• Monitor and actively participate in the joint <i>MapMar project</i>• Follow up and exchange of views on:<ul style="list-style-type: none">- Report from study on social aspects in maritime transport - Exchange of views on its results.- Report on the implementation and application of Regulation 5.3 of the MLC regarding labour supplying countries (pursuant to Article 6.2 of Council Directive 2013/54/EU)- Report on implementation of Directive 2015/1794• Consider measures to improve employment prospects and competitiveness of European seafarers in informal discussions• Promoting a career in shipping as an attractive career path.• Promoting gender diversity and equality of opportunity and pay particular attention to attracting more women to take up a career path in the shipping industry.• Promoting the environmental credentials of shipping | <ul style="list-style-type: none">• Results of MapMar project: method to collect data on European maritime professionals on a EU-level• Enhanced attention to social aspects in maritime transport• Awareness raising - improving profile, knowledge, perception and image of the industry and attracting and retaining seafarers in the maritime industry (whether on board or ashore).• Enhanced attention to benefits of gender diversity and equality of opportunity to attracting and retaining new talent and skill sets in the shipping industry which would also benefit for strong, prosperous and socially sustainable maritime clusters in Europe• Possible positive measures to increase the number of EU seafarers in training and employment |
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