

SECTORAL SOCIAL DIALOGUE COMMITTEE FOR INDUSTRIAL CLEANING

27 March 2017 Working group meeting Minutes

<u>Chair</u>: Miroslava HAJKOVA (European Commission)

1. Adoption of the draft agenda

The Chair welcomed the participants. The draft agenda was adopted.

2. Adoption of the draft minutes of the meeting of 14 November 2016

The draft minutes of the previous meeting were adopted.

3. AGM: New system of registration and reimbursement for participation to meetings (information from DG EMPL)

Mr Rares Bularca (European Commission, DG EMPL) informed the participants about the upcoming implementation of a new IT system 'AGM' for registration and reimbursement for participation to meetings organized by the European Commission (see <u>presentation attached</u>). He explained that, while the rules for registration and reimbursement will not change, the procedure will become fully electronic as from the next meeting in June. The social partner secretariats will, in their role of 'correspondents', continue to be responsible for inviting the national affiliates and for providing the list of participants in the AGM system. Each participant will have to access the system, by using EU Login account, and fill in the personal and account details in AGM, as well as to upload documents for reimbursement. It will be no longer required to present the paper documents for reimbursement during the meeting. The reimbursements will speed up as well. In the future, AGM should be also sending automatic reminders to the users. Mr Bularca stressed that the European Commission has set up a helpdesk that will, together with the Social Dialogue Unit, help the committees during the transition phase.



4. Policy updates from the European Commission

Mr Albrecht Otting (European Commission, DG EMPL) updated the committee on the European Commission proposal for a revision of social security coordination rules (see <u>presentation attached</u>). He explained the scope as well as the likely impacts of the proposed changes regarding, in particular: a) access to social security benefits for economically inactive persons residing in another Member State, b) new specific rules for coordination of long-term care benefits, c) revised rules for provision and export of unemployment benefits. Mr Otting informed the committee that the Commission's proposal is being currently discussed in the Council and that the discussions are likely to be lengthy, given the complexity of the coordination rules.



Mr Andreas Lill (EFCI) thanked for the presentation and confirmed the committee's interest in EU social legislation. He informed that, in particular, the social security provisions on posting are very relevant for the cleaning sector. EFCI has just issued a position paper in the context of the targeted revision of the Posting of Workers Directive.

Mrs Miroslava Hajkova (European Commission, DG EMPL) provided policy updates on (a) the implementation of Directive 2014/24/EU on public procurement, (b) the state of play of the legislative proposal for a targeted review of the Posting of Workers Directive, and (c) on the European Pillar of social rights.

With regard to the implementation of Directive on public procurement, 10 Member States have so far not communicated transposition measures to the European Commission (deadline for transposition being 18 April 2016). The Commission services launched non-communication infringement procedures in 2016. As a next step, the Commission will bring the still defaulting Member States to the EU Court of Justice, with the possibility to request financial sanctions. The Commission will also perform a compliance check of the notified transposition measures. (See presentation attached).



The committee was then informed about the state of play of negotiations on the revision of the Posting of Workers Directive and the main changes included in the Commission's proposal. The proposal is currently under examination in the Council and in the European Parliament. In the Council, the Maltese presidency aims at reaching a general approach during their term with a vote in COREPER in April 2017. In the European Parliament, two co-rapporteurs (Mesdames Jongerius and Morin-Chartier) are now analysing the amendments to their draft report in EMPL Committee. (See presentation attached).



Regarding the European pillar of social rights, Mrs Hajkova reminded the key events that have taken place up until now and informed that the Commission will put forward its proposal for the Pillar in the end of April. The guiding document on the Pillar will be accompanied by a number of concrete initiatives. Namely: a) work-life balance initiative; b) 1st stage consultation of social partners on access to social protection; c) 1st stage consultation of social partners on a possible revision of the Written Statement Directive; d) a Communication interpreting jurisprudence on the Working Time Directive. (See <u>presentation attached</u>).



Finally, Mrs Hajkova drew to the attention the recently published White Paper on the future of Europe. (See <u>presentation attached</u>).



5. Adoption of the work programme 2017-2018

On the basis of the draft text, the social partners discussed the relevance of Title D "Effect of the crisis on the cleaning sector". It was agreed that the effects of the financial crisis on the cleaning sector are still actual, for example, in the reduced cleaning budgets and reduced working hours. Therefore, the social partners agreed to keep Title D in the work programme.

The committee <u>adopted</u> work programme 2017-2018, with two amendments to the text to be introduced by the secretariats after the meeting. In particular, Title D of the work programme would read "Effect of the financial and economic crisis on the cleaning sector". Under Title E, the action for promoting of daytime cleaning would also refer to the possible future joint actions with the Commission services in the context of future cleaning contracts of the Commission premises.

6. Commission proposal to introduce a European services e-card (Discussion towards a potential joint declaration)

Mrs Natalie Swan (UNI Europa) informed the committee about the general position that UNI Europa issued on the on the European services e-card initiative. She explained that the trade unions' main concerns are that the initiative can undermine host-country controls and enforcement tools and thus facilitate social dumping and

cross-border abuse. Mrs Swan asked the committee to consider the impacts of this initiative on the cleaning sector.

The Belgian UNI Europa representative informed that the Belgian cleaning sector has agreed on a common approach, rejecting the initiative. He asked for a discussion in the social dialogue committee with a view of agreeing on a common position for the cleaning sector at the EU level. In the position paper, the social partners could either reject the initiative, or propose improvements. Considering that the discussions are now held in the Council and the European Parliament, he suggested starting working on a joint position as soon as possible.

Mr Lill (EFCI) agreed that the social partners should jointly highlight the potential problematic impacts of this initiative on the labour-intensive sectors, such as the cleaning sector. He highlighted, for example, that according to the proposal the ecard would have unlimited validity. Another issue is the possibility of tacit acceptance of the e-card by the host country. Doubts were expressed how the e-card could be, in general, implemented in practice.

It was agreed that the social partners would present a draft text of the joint position at the latest for the next committee's meeting in June.

7. Update on "Best Value" joint social partner project

EFCI provided an update on the joint project and on the preparations for the final conference, which will take place on 17 May 2017 in Brussels. The importance of the last conference panel "Panel 3: Promoting Best Value" was discussed by the social partners. The role of national social partners was highlighted in further promotion and dissemination of the Best Value Guide.

8. EFCI statistical survey 2016 (data 2014) (Report on the main results)

Mr Lill (EFCI) reported on the main results of EFCI statistical survey 2016, based on 2014 data. Notably, he mentioned that, in 2014, the cleaning contractors achieved a turnover of 73.925 billion EUR in the 20 countries covered by the survey. This represents net increase of 14,54 % over period 2012-2014. In the same period, the number of workers increased from 3,32 to 3,39 million, representing an average growth of 1.15 % per year. As regards the number of companies, the total number of cleaning contractor in the 20 countries exceeded 171.600. Mr Lill explained that, while this figure points to a decrease of 3 %, in reality the number of companies increased because the figure in the previous survey was inaccurate. The part-time work has been slowly decreasing (66 %). The majority of employees in the cleaning sector are women (72 %).

9. Any other business

Mrs Dominique Fervaille, the Belgian UNI Europa representative, raised the issue of the newly applied security screening by the EU institutions to the externally contracted staff performing tasks in institutions' premises (security guards, cleaners, caterers). She explained that the security screening is based on the Belgian law and it is very broad and detailed. It has resulted in a number of external staff no longer

being able to continue working in the EU institution's premises. Mrs Fervaille suggested that UNI Europa takes contact with the responsible department of the European Commission to discuss the scope and impact of the security checks.

Annexes

- -Presentation by the European Commission on AGM (registration and reimbursement system);
- -Presentation by European Commission on the proposal for revision of social security coordination rules;
- Presentation by European Commission on the implementation of Directives on public procurement; on the targeted review of the Posting of Workers Directive; on the European pillar of social rights

Annex: List of participants

Employers (EFCI)	Workers (UNI Europa)
Mr Andreas LILL (EU)	Mrs Natalie SWAN (EU)
Mrs Jessie FERNANDES (EU)	Mrs Julie VAN DER GUCHT (EU)
Mr Steven DE CLEER (BE)	Mr Joost ENGELAAR (BE)
Mr Alberto DE ROSA (IT)	Mr Jesus FERNANDEZ BEJAR (ES)
Mr Juan DIEZ DE LOS RIOS (ES)	Mrs Dominique FERVAILLE (BE)
Mrs Lisa ERIKSSON (SE)	Mrs Diane JACKSON (IR)
Mrs Claudia HABLÜTZEL (CH)	Mr Torbjörn JONSSON (SE)
Mrs Lene HORN (DK)	Mrs Juahni SALONEN (FI)
Mr Georg LINTNER (AT)	Mr Vicente SANSEGUNDO (ES)
Mr Lorenzo MATTIOLI (IT)	Mr Max TRÜBITZ (AT)
Mr Salvatore NAVARRA (IT)	
Mr Miran RADE (SI)	
Mrs Jennifer SCHRAMM (DE)	
Mr Michel WADLE (LU)	
European Commission	
Mrs Miroslava HAJKOVA	