

**European sectoral social dialogue committee  
Personal services**

**Work Programme 2022 - 2023**

The Social Dialogue Committee for personal services approved its Work Programme 2022-23 and included indicative timing. The Work Programme follows the Hairdressing Social Partners' Joint Statement on the autonomous implementation of the Hairdressing Social Partner Agreement in the hairdressing sector, approved on 30 November 2021. The Joint Statement reconfirms that the European Commission and EU OSHA pursue their engagement to support the implementation of the European Framework Agreement on the protection of occupational health and safety in the hairdressing sector by up-dating the set-out measures of the Action Plan.

The social partners have pursued together with the European Commission the implementation of a set of jointly agreed activities to support the autonomous implementation of the European Framework Agreement on the ground throughout 2020-2021. In the context of the European sectoral social dialogue committee, the social partners confirm their wish to continue working over the course of 2022-2023 on the various measures and instruments. Where and when implemented, the social partners wish to evaluate that implementation and disseminate deliverables where possible.

The social partners wish to focus their Work Programme on:

1. New funding project proposal

Social partners will pursue the monitoring of the autonomous implementation of the Social Partner Agreement, raise-awareness of the European Social Dialogue activities in the sector, and disseminate the different deliverables of the European Social Dialogue Committee and the related activities to the agreed Action Plan. These activities will be carried out as part of the new project proposal.

2. Covid-19

Social partners wish to engage a discussion at the level of the personal services SSDC on the Covid-19 pandemic, the reaction of the sector, and to adopt a joint recommendations in that field (precautionary measures, training, information). The social partners wish to engage in positive re-branding of the sector.

3. Equal Opportunities

Engage a discussion at the level of the personal services SSDC on Equal Opportunities in the sector with a possible contribution to the ongoing UNI Equal Opportunities project: EU Cross-sectoral Social Dialogue joint project "Eliminating violence and harassment in the world of work". The sector social partners could seek to adopt a joint statement on the subject and contribute to the development of Cross-sectoral EU guidelines for services workers on the prevention of violence and harassment at work.

#### 4. Follow-up ongoing project / Action Plan on the implementation of the Social Partner Agreement

Social partners would like to continue raising awareness to ensure safety of cosmetics used in the hairdressing sector. The social partners are committed to organise a Cosmetics' Workshop with the full involvement of all stakeholders (SCCS, DG GROW, DG EMPL, DG SANTE, ACSH, social partners, researchers, scientists), the support from the European Commission, and to disseminate the project results in terms of cosmetics (Methodological note, identification and prioritisation Medical Reference Documents).

In considering the Social Partner Agreement in the activities developed by EU OSHA, the social partners will continue their active engagement in the EU OSHA sector related activities (EU OSHA Campaigns). The social partners will work closely with EU OSHA to promote other additional sectoral outputs (OSH Wiki, OiRA tool promotion, Ergohair...).

Regarding the actions by Senior Labour Inspectors' Committee (SLIC), the social partners will pursue together with the Commission services their cooperation with the instances of SLIC to raise awareness of the competent national authorities to improve market surveillance on the use of PPE in the hairdressing sector, the enforcement of EU OHS legislation, the SLIC Campaign on MSD 2020-2021 and the possible development of guidelines for inspectorates at national level.

Following the publication of the developed sector guidance to support the practical application of the Social Partner Agreement for workers and employers in the hairdressing sector, particularly in micro and small enterprises, social partners will pursue the dissemination of the published Non-binding Guidelines for the Hairdressing Sector.

The social partners will pursue joined efforts to improve occupational health and safety in the hairdressing sector by reviewing the national situations on Personal Protective Equipment (PPE).

Regarding the standardisation of the hairdresser glove, the social partners will continue following the ongoing and engaged glove standardisation activity at the level of the CEN. Regarding the Guidelines for the PPE Regulation 2016/425, the social partners will pursue their engagement with the European Commission services to further input and ameliorate the PPE Guidelines with hairdressing sector examples. The social partners will continue observing the technical reviews of the Directive 89/656/EEC, regarding the referencing of the hairdressing sector in Annex III.

The Personal services SSDC agrees to seek cooperation on its work programme themes with external stakeholders such as Cosmetics Europe, SMEs United, EADV, and others.