

# European Social Dialogue Rules of Procedure

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### **Rules of Procedure**



10 December 2	EPFL and FIFPro joint request to the Commission for the establishment of a Social Dialogue Committee in the Professional Football sector
	Secial Plaisbar Committees in the Frenchism Feetbar Sector
13 March 2008	European Commission's letter, confirming the existence of the conditions for the creation of a Social Dialogue Committee in the Professional Football sector
Art. 5.1	"Each Committee shall, together with the Commission, establish its own rules of procedure"
14 May 2008	Professional Football Strategy Council agreement on EU social dialogue (Rules of
	Procedure and Work Programme)
4 1 1 2222	
1 July 2008	Official Launch of the European Social Dialogue in the Professional Football Sector,
	in Paris, France
27 October 2008 Addendum to the Rules of Procedure of the European Social Dialogue (agreed by the PFSC)	

### Social Partners & Associate Party





#### **Employers' Representatives**



**Associate Party** 



European Social
Dialogue in the
Professional Football
sector

**Employees' Representative** 



### Rules of Procedure - Content



#### **Preamble**

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### Objectives (Art. 1)



Deliver opinions on labour matters to the Commission on initiatives with regard to social and employment policy and the development of European policy having consequences in the Professional Football sector

Reach agreements with regard to labour matters in accordance with articles 138 and 139 of the EC Treaty

**Encourage and develop the social dialogue at sectoral level** 

### Activities (Art. 2)



Work in a spirit of co-operation and consensus

Meeting plenary session at least once a year

Adopt in plenary a multi-annual work programme

Organise the implementation of the work programme in a flexible manner, establishing a Steering Group and as necessary Working Groups on specific subjects

Promote the discussion and/or implementation, for instance, of policies, statements, recommendations and agreements adopted by the Committee

### Activities (Art. 2)



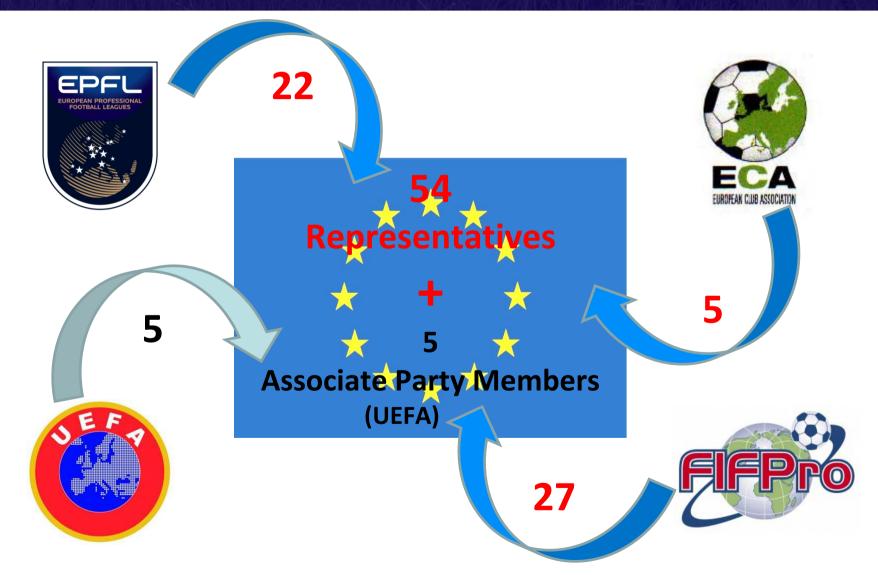
Regularly evaluate and update its work programme in accordance with the agreed procedure

Liaise closely with the Commission Secretariat and include Commission officials in its discussions as appropriate

Work in harmony with the Professional Football Strategy Council and submit any item for discussion in the Committee to the Strategy Council for agreement beforehand

## Composition of the Committee (Art. 3)





### Expense of the Committee (Art. 3)



Accommodation and travel expenses will be reimbursed in accordance with the Commission's rules and procedures

### Chairperson & Vice-Chairperson (Art. 4)



#### The Committee will agree a Chairperson and a Vice-Chairperson

**CHAIRPERSON** 

Michel Platini (UEFA

President)

The Chairperson will conduct the meetings of the Committee and present the agenda

#### **VICE-CHAIRPERSON**

Frédéric Thiriez (EPFL Vice-Chairman)

The Vice-Chairperson will alternate between the social partners at yearly intervals

The Vice-Chairperson will perform the same functions of the Chairperson in his/her absence

<u>NOTE</u>: In the event that the Chairperson or Vice-Chairperson become no longer engaged in the work of his/her organisation or the Committee, a successor will be appointed by the respective organisation for the remainder of the term

### Steering Group (Art. 5)



#### **OBJECTIVE**

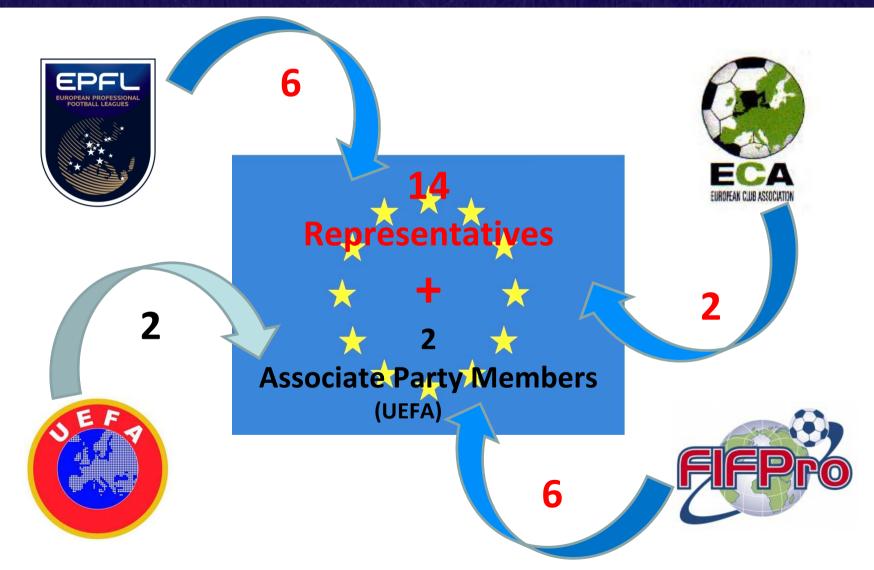
Prepare and coordinate the meetings of the Committee in liaison with the Commission's services.

#### MEETINGS

The Steering Group will meet at least three times per year in accordance with the requirements of the Committee.

# **Steering Group - Composition (Art. 5)**





### Secretariat (Art. 6)



The Commission shall provide the Secretariat for the Committee, the Steering Group and the Working Groups

The Secretariat shall inform the social partners as well as the associate party of documents relating to the sector and forward texts adopted by the Committee to the relevant Commission's services

### Operation of the Committee (Art. 9)



It shall be the responsibility of the **Steering Group to agree agendas for Committee meetings** after due **consultation with the UEFA Professiona Football Strategy Council** 

It shall be the joint responsibility of the Chairperson, the Secretariat and the Steering Group to ensure that all **necessary documentation** (including, without limitation, agreed agendas) **are remitted to the members** of the Committee, Steering Group and/or Working Groups at least 10 days prior to the respective meetings

As soon as practicable, after each meeting of the Committee and/or Steering Group and/or Working Group, the Secretariat will draft the minutes of the respective meeting, and send them, together with any documentation agreed upon at the meeting, to the respective secretariat of the European social partners and the association party for internal approval

The Secretariat shall make the minutes and other related documentation available to signatory parties and to the public, unless decided otherwise by the social partners on a case-by-case basis

Decisions shall be taken by consensus

### Review (Art. 10)



Internal Rules of Procedure may be reviewed as appropriate.

Any changes shall be made by consensus of the social partners and in agreement with the UEFA Professional Football Strategy Council.



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# THANK YOU