



Project

Restructuring, Managing Change, Competitiveness and Employment

***DRAFT ideas to be discussed at
the preparatory meeting on 9 July***

Timetable



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- 9 July Preparatory meeting in Brussels (Secretariat level)
 - 10 & 11 September Workshop for EU15 countries in Germany (Wiesbaden)
 - 26 & 27 September Workshop for EU10+2 countries in Czech Republic (Prague)
 - 8 & 9 November autumn Plenary Meeting and European Social Partner Conference in Portugal (Lisbon)
 - 26 February 2008 Follow-up meeting (Secretariat level)
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summary of the project and expected results (1)



- The Chemical Industry is one of the most globalised industries within Europe. Many big companies operate worldwide. The many SMEs are part of global supply chains, sell to and sometimes operate in markets EU- and even worldwide. Restructuring in this sector is immanent, triggered by market developments, technical progress and the need to be competitive.
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summary of the project and expected results (2)



- This permanent change, of course, has consequences for the employment in the industry and the skills and competencies required. In certain cases it can become necessary to find alternative employment possibilities for some employees. Therefore, establishing social dialogue in a climate of confidence is essential to enable the building of a positive attitude to change and, above all, to limit any negative social consequences of the necessary changes.
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summary of the project and expected results (3)



- The present project contributes to the working programme 2007/2008 and focuses on experiences with managing restructuring and change in the European Chemical Industry on company level and on national sector level; on likely future needs for restructuring due to the European and global economic development; and on the implications of these developments for employment and employability of Chemical Industry employees.
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summary of the project and expected results (4)



- Involved in the project are European and national sector social partner organisations as well as members of company management and EWCs.
 - The activities planned are workshop-style conferences and a European Social Partner Conference. An expert group meeting takes place towards the end, identifying the “lessons learned” and writing a good practice compendium and possibly a kind of check-list for successful restructuring in the European Chemical Industry.
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Who should participate ?

- National representatives from employers federations and trade unions, company management, works council members etcetera
 - Workshop EU 15 > 30 people
 - Workshop EU 10+2 > 24 people
 - Conference Lisbon > 75 people
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What will be presented ? (1)

- Empirical findings on restructuring in the Chemical Industry
 - Possible future development paths of the European Chemical Industry
 - Including implications for further restructuring
 - Including political level influence on these possible development paths
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What will be presented ? (2)

- Good Practice examples of “successful” restructuring
 - from sector level
 - from company level

 - Please come forward with any proposals you have for this to ECEG or EMCEF !!
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