

Task force on highly mobile workers

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Mandate of the Task Force

Better integrate mobility into career perspectives:

- Identify problems and challenges for highly mobile workers in fields such as working conditionality, social security coverage and protection and tax matters
- Put all bits and pieces together and strive for integrative approach
- Better balancing the interests between different stakeholders: employees, employers and national administrations and social security institutions.



Objectives of the Task Force

- 1) Collect evidence on obstacles to the free movement of highly mobile workers in the field of working conditionality, social security coverage and protection, tax matters.
- 2) Identify gaps on the basis of the evidence.
- 3) Launch a process of joint reflection.

Central focus = finding a cross-sectoral approach



Confirmation of scope of the Task Force

Cause for the Task Force

- European year of worker's mobility 2006
- •Job Mobility Action Plan 2010
- •Europe 2020 strategy
- Council conclusions research/artists and cultural sector
- •Discussion within Administrative Commission for the Coordination of social security systems



Scope of the Task Force

A) Personal scope

'Highly mobile worker'=high and frequent levels of mobility, combined with:

- 1) low predictability of work assignments
- 2) different employment statuses
- 3) use of short-term contracts
- 4) Involvement of several employers

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Scope of the Task Force B) Material scope

Legal, administrative, practical and information barriers in:

- •Sectors where employment patterns typically involve high levels of mobility: <u>persons working in the artistic and cultural sector</u>, researchers
- •Occupations where the daily work requires frequent geographical movements (workplace is moving): international transport workers



Methodology

Identify problems and information needs:

- Collection of evidence
- Literature, expert networks, stakeholders
- Statistics
- Identify and analyse gaps or overlapping issues distillate EU Relevance



Planning

Commission Staff Working Document: <u>Summer 2013</u>

Reflect on <u>second phase</u>: public consultation/transformation into Communication?



Your contribution is appreciated!

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Thank you for your attention.