



# EU-wide relevance of apprenticeships

- Over 10 million IVET students in EU
- 2.8 million students in combined work- and school-based systems (2015)
- 2 in 3 apprentices are hired directly following their training; 3 in 4 employed after 12 months
- Apprenticeship schemes are widespread in the EU and 27 Member States have commitments under the European Alliance for Apprenticeships

## Apprenticeship as a learning pathway





# European Framework for Quality and Effective Apprenticeships

*Follows up the Commission  
Communications..*

***New Skills Agenda  
for Europe***

***Investing in  
Europe's Youth***

***European Pillar  
of Social Rights***

*Responds to calls  
from the..*

***European Parliament***

***EU Court of Auditors***

***European Social Partners***

***Youth organisations***

## Input

EU Social  
Partners

ACVT  
opinion

Quality  
Framework  
Trainee-  
ships

EAFa  
Council  
Declara-  
tion

## Criteria

7 Criteria  
for  
**learning**  
and  
**working**  
conditions

7 Criteria  
for  
**framework**  
conditions

## Follow-up

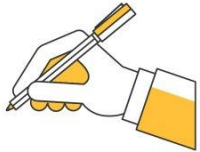
Support  
services  
Awareness  
raising  
EU funding  
Monitoring  
Reporting

Council Recommendation adopted on 15 March 2018

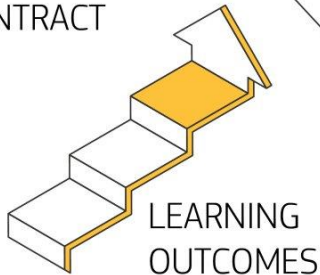
[European Framework for Quality and Effective Apprenticeships](#)

# APPRENTICESHIPS

## Criteria for working and learning conditions



WRITTEN  
CONTRACT



LEARNING  
OUTCOMES



PEDAGOGICAL  
SUPPORT



WORKPLACE  
COMPONENT



PAY AND/OR  
COMPENSATION



SOCIAL  
PROTECTION



WORK, HEALTH  
AND SAFETY  
CONDITIONS

# APPRENTICESHIPS

## Criteria for framework conditions



REGULATORY  
FRAMEWORK



INVOLVEMENT OF  
SOCIAL PARTNERS



QUALITY  
ASSURANCE  
AND GRADUATE  
TRACKING



TRANSPARENCY



SUPPORT FOR  
COMPANIES



CAREER  
GUIDANCE  
AND  
AWARENESS  
RAISING



FLEXIBLE PATHWAYS  
AND MOBILITY



## Positive reactions from Social Partners...

*"Europe is taking an important step forward for learning and good working conditions for young people".* **ETUC**

*"... employers in Europe share the goal of raising the quality and effectiveness of this form of training."*

**BusinessEurope**

*"Crafts and SMEs, as main providers of apprenticeship in Europe, support the proposal.."* **UEAPME**

*"Eurochambres supports the aim of the new framework to improve the quality and effectiveness of apprenticeships in Europe."* **Eurochambres**



## **... and some further requests**

- *Member States must live up to the commitments. **ETUC***
- *Companies need to see a return on their investment in apprenticeships. **BusinessEurope***
- *More clarity needed for work, health and safety conditions. - Expand apprenticeships to all sectors and levels of education with a focus on Higher VET. **UEAPME***
- *Need a strong partnership between all key actors, including the chambers of commerce and industry. **"Eurochambres"***

# Follow-up and support

- Apprenticeship support services
- Awareness raising (EU Vocational Skills Week)
- EU Funding (ESF, Erasmus+, EASI)
- Monitoring through ACVT
- Reporting through European Semester

*"Reporting to the Council on the implementation of the Framework within three years from the date of its adoption."*



**DISCOVER  
YOUR TALENT!**

European Vocational Skills Week  
14 to 18 October 2019

Helsinki, Finland



# Follow your passion

Vocational Education  
and Training is a first choice.



@Aline Rollin