



# European Sector Councils on Jobs and Skills

**ACTION  
NOW!**

A European network of existing national  
observatories and councils





## Employment

## Productivity

## Social cohesion



# Conditions of success



- Competitive and creative companies
- Highly skilled workforce with right skills mix
- Education and training institutions
  - responsive to labour market needs
  - accessible to all
- Updated picture of future skills and jobs needed



# Actions needed



- Up-skill workers → raise employability
- Invest in adequate skills policies
- Reduce skills mismatch → bring closer E&T and labour
- Develop partnerships





- Develop increased knowledge of today and tomorrow's skills needs.
- Develop information at sectoral level on:
  - Quantitative trend of sector
  - Qualitative trend in terms of employment and skills
  - Tools and instruments to anticipate skills



# How to develop this knowledge?



- Use existing national information in an EU perspective:
- National observatories on skills and jobs
- Facilitate exchange and cooperation at EU level



→ Create networks of national observatories on skills and jobs at sectoral level

Recommended by Expert Group on New Skills for New Jobs



# Feasibility study - National sector councils



Analysis developments labour market  
→ Assist policy making

Platform with several stakeholders



Exist in 22 MS

National/Regional -IVET/CVT/both -Sector/transversal



# Feasibility study - Results



- Involve social partners, national sector councils, education and training providers
- Focus first on information exchange and synthesis (output) only
- Joint policy development other option
- Include IVET and CVT
- Clearly defined targets
- Compulsory monitoring
- Evaluation needed (value-added for stakeholders)
- Financial and technical support needed from EU





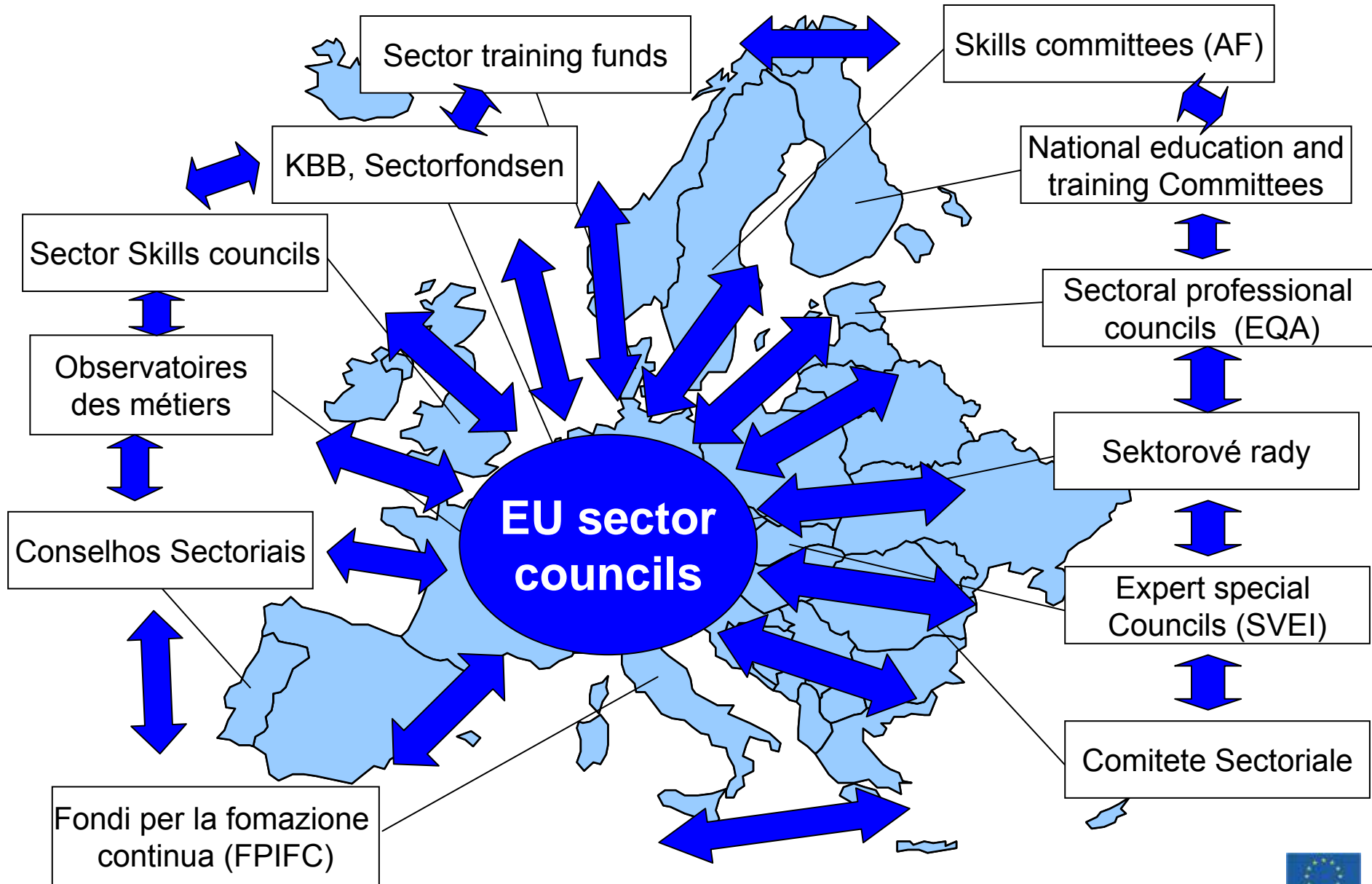
# EU sector councils: proposed format



# Current situation



# EU sector councils: network of observatories





## 1. Exchange of information and good practices:

- quantitative trends
- qualitative developments
- Tools, processes, strategies
- Analysis of information collected
- Discussion and validation
- Dissemination of results

**Community of practices**

**Webtool to facilitate exchange**





## 2. Joint policy initiatives

- Optional
- Conditional on success of option 1

### Examples of potential types of actions :

- Proposals for sector qualification and competence standards at EU level
- Develop strategies in education and training
- Foster mobility of students
- Promote image of sector



# Composition of EU sector council



For each sector:

- “Secretariat” of EU sector council (1 expert + 1 assistant)
- European sector-level representatives (social partners where exist)
- Representatives of national observatories (1/MS)
- Representatives from education and training providers at EU level
- European Commission (observer)



# Meetings and possible outputs

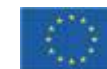
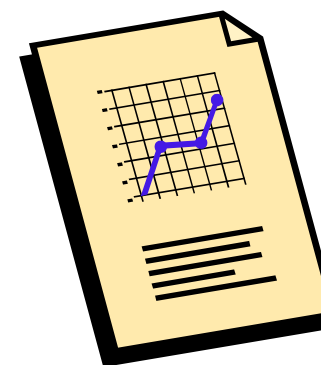


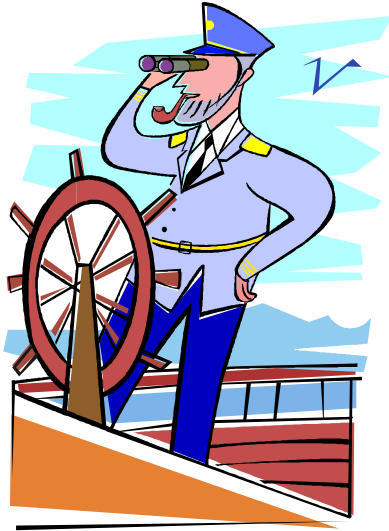
- Meetings:
  - 2 per year with EU social partners and national observatories
  - 1 conference/year with all stakeholders

**(dissemination + evaluation)**



- Reports:
  - Quantitative trends
  - Qualitative trends
  - Tools and instruments
  - Recommendations





- To be created at request from stakeholders
- Steering of councils left to sector representatives
- Active role for EU social partners where they exist

- Added-value for stakeholders
- Temporary initiative
- Evaluation of output
- Financial support from Commission conditional



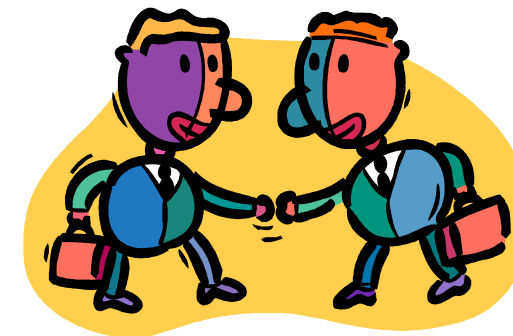


# Implementation: phases 0 and 1



## Phase 0:

- Key actors: EU sectoral social partners
- Action: agree to create sector council



## Phase 1: Identification of observatories

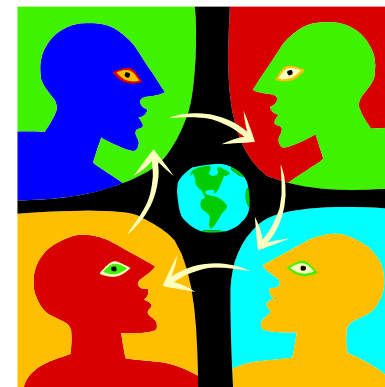
- Take part in EU network
  - Composition of EU network
  - Information to be exchanged
  - Prepare demand to setup EU Council

Duration of phase 1 : 4 to 6 months





- Phase 2: Launch of Sector council
  - 2 meetings
  - 1 dissemination conference
  - Production of first reports



- Evaluation

Define criteria and targets with participants related to:

Output

Commitment

Satisfaction

Added-value

EU support should be conditional



# Transversal council



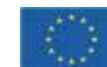
- Analysis of horizontal issues (transferable competences, green economy, mobility...)
- Discuss strategy, long-term vision
- Create bridges between sectors
- Composition:
  - 1 representative per EU sector council
  - representatives from national transversal councils
  - European Commission



# Budget : first estimates



Year	Item	Budget (000 €)	
		Total	Grant
1	Identification phase	80 / 64	
2	EU secretariat <i>(includ. draft of reports)</i>	120	
	Travel expenses	20	
	Meetings	40	
	Dissemination	40	
	Seminar	100	
	Others	55	
	<b>Total</b>	<b>375 / 300</b>	
3,...		<b>375 / 300</b>	





- Deadline call for proposals Industrial Relations and Social Dialogue:
  - **31 August 2010** for actions commencing no earlier than **31 October 2010** and no later than **22 December 2010**.
- Lifelong Learning Programme 2011



# Next steps



- Evaluation of pilot sector councils
- Launch of sector councils in other sectors
- Establishment of a transversal council
- Development of webtool to support Councils' activities
  - Repository, Document management, blog, forum, wiki...
  - Common platform to all sector councils and specific to each sector council
  - Anticipedia





*Thank you for your attention!*

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