



EUROPEAN COMMISSION  
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue  
**Social dialogue, Industrial Relations**

Brussels, 14 June 2012

**SECTORAL SOCIAL DIALOGUE COMMITTEE MEETING  
PRIVATE SECURITY**

**ALBERT BORSCHETTE CONFERENCE CENTRE  
25 MAY 2012**

**MINUTES**

**Participants:**

Employer representatives

Mr Bill Brown, SII, Ireland  
Mr Eduardo Cobas Urcelay, APROSER, Spain  
Ms Barbara Lévêque, CoESS, Belgium  
Mr Claude Lévy, SNES, France  
Mr Marcus Lindström, ALMEGA, Sweden

Employee representatives

Mr Jesus Arroyo, UGT, Spain  
Ms Laila Castaldo, UNI Europa, Belgium  
Mr David Gigg, GMB, United Kingdom  
Mr Arno Karu, ETKA, Estonia  
Mr Gilles Maufroy, FGTB-ABVV, Belgium  
Mr Leonardo Menegotto, CGIL, Italy

European Commission

Mr Murad Wiśniewski, DG EMPL, Belgium (in the chair)

The proposed draft agenda was approved. Ms Barbara Lévêque was welcomed as a new member of the SSDC on the part of CoESS, following the departure of Ms Leen Van Sand.

## **1. Revision of the EU public procurement directives**

The chairman informed the SSDC of a pluri-sectoral social partner meeting on the revision of the public procurement directive, held by DG EMPL on 4 May 2012 with the participation of CoESS and UNI Europa. Ms Laila Castaldo reported that the joint opinion on this issue by the social partners in the private security sector had been sent to DG EMPL, DG MARKT and the Economic and Social Committee. She and Mr Eduardo Cobas Urcelay expressed their positive surprise at the recent report by Mr Marc Tarabella in the European Parliament, who had taken into account most of the points raised in the joint opinion, but wondered whether they would be maintained during in the plenary debate with the other political groups. Hence, now was the right moment to push further in this direction and focus on the other political groups in Parliament. The possibility of joint lobbying by CoESS and UNI Europa in this regard was raised.

At the same time, efforts would have to be focused on the national representatives in the Council. To this end, the cross-sectoral social partners at national level, some of which held opposing views on the issue, would also have to be lobbied. Ms Lévêque summed up the pluri-sectoral joint opinion that had been elaborated together with the social partners from the catering and the cleaning industries, following the meeting of 4 May. Mr Gilles Maufroy commented on it and reported that the Belgian UNI Europa affiliate had met Mr Tarabella and the Belgian representatives of the Council Public Procurement Working Group. The draft joint opinion was now with Ms Kerstin Howald from the catering industry who would give feedback on it to Ms Castaldo the following week. Following its adoption, the paper would be sent to the social partners in the textile and the woodworking industries who could also decide to sign it, albeit without any possibility to further amend it.

Mr Bill Brown requested a concise summary of the joint opinion to distribute to every Irish MEP and Council representative concerned. Mr Cobas Urcelay suggested using the points in the conclusion for this purpose, and was backed by Mr Jesus Arroyo. Mr Brown and Ms Castaldo agreed that the summary could be used to lobby the relevant MEPs and Council representatives from all countries.

## **2. New and upcoming Commission initiatives**

The chairman gave a presentation on the Employment Package, provided by Mr Jean-François Lebrun, head of the responsible unit at DG EMPL. An exchange of views followed, during which Ms Castaldo highlighted the focus on undeclared jobs, segmentation, quality of work, skills mismatch, and the involvement of the social partners as positive elements, but wondered about the ability of the Commission to deliver results on the basis of the challenges identified in the Communication. Mr Cobas Urcelay likewise agreed with the focus on undeclared jobs, but expressed doubts about the promotion of self-employment, since bogus self-employment constituted one of the major problems in the industry. Further, he listed new industry segments that private security had moved into, e.g. in the context of public-private partnerships, but mentioned other segments in which jobs had been lost, so that private security could overall not be described as a booming industry. He also stressed that a skills council would be hard to implement in private security, because skills requirements were regulated by national administrative laws, which rendered the harmonisation of skills difficult. However, Ms Castaldo explained the function of sectoral skills councils to anticipate new skills. Mr Brown added that private security could become a booming industry and, while self-employment should not be promoted as such, entrepreneurship should be fostered especially in small and medium-sized enterprises. Skills requirements could potentially be negotiated by the SSDC and introduced into the qualification standards that are decided at national level – such a precedent already existed in the area of aviation standards.

Since there had been no recent developments with regard to the directive on musculoskeletal disorders (MSD), no information on this issue was provided. However, the chairman was committed to inform the SSDC of any developments before the summer.

### **3. Projects**

Both sides agreed that UNI Europa's Spanish affiliate UGT would take the lead on the OiRA (Online interactive Risk Assessment) tool project. Furthermore, it was agreed that CoESS would contact the European Agency for Safety and Health at Work on this matter. A meeting will be organised between UNI Europa, CoESS, UGT and APROSER. First comments on the project had been received from Finland, the Netherlands and Sweden, but external support was now needed. In order to achieve the target, funding from the Commission would be required.

### **4. Representativeness study by EUROFOUND**

As the study on the representativeness of the social partners has still not been published by the European Foundation for the Improvement of Living and Working Conditions, the chairman committed himself to enquiring about the currently foreseeable date and to inform the SSDC. According to Mr Brown, the figures for Ireland were still skewed in the most recent version and could give rise to the representativeness of the Irish affiliate of CoESS being questioned in court. It was decided to ask EUROFOUND for a presentation of the study at the next plenary meeting of the SSDC.

### **5. Any other business**

Mr Arroyo proposed to present the results of a project on the recognition of professional qualifications, which had been implemented together with UNI Europa's German and Slovenian affiliates, at the plenary meeting. On Mr Cobas Urcelay's request, it was decided that the project would first be sent to him, before CoESS would agree to its presentation at the plenary.

The next SSDC meeting, in the form of enlarged secretariats, is to take place in late September or early October, followed by the plenary meeting in November.