



Sectoral Social Dialogue Committee for the Hospital Sector
Working Group Meeting 2/2014
Brussels, 25 June 2014
DRAFT Agenda (updated at 23 June 2014)

MORNING SESSION

8:30 – 09:15 EPSU-HOSPEEM Steering Committee (*venue:* [New Europe Studios Cafe](#))

09:15 – 11:00 Separate trade unions' and employers' group meetings (*venue for HOSPEEM :* [New Europe Studios Cafe](#))

11:00 – 13:00 Plenary (*venue:* [Borschette Center](#))

1. HOSPEEM-EPSU Work Programme 2014-2016 and related issues

- Implementation of the priority issues defined for 2014 and 2015
- Joint HOSPEEM-EPSU project proposal "Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work"
Elisa Benedetti, HOSPEEM
- Setting up of working groups/task force
 - Working Group 1 "Occupational safety and health" 1) to support the preparation of the conferences planned in 2015 on "Musculoskeletal disorders" and "Psychosocial risks and stress at work" and 2) to elaborate proposals for their follow-up
 - Working Group 2 "Recruitment and retention" 1) to accompany the DG SANCO Study "Effective Recruitment and Retention Practices", 2) to support the follow-up to the EPSU-HOSPEEM Framework of Actions "Recruitment and Retention" and 3) to prepare the work on a Joint Statement on access to life-long learning (LLL)/continuing professional development (CDP)
 - Nominations for the two working groups
 - Working methods and (provisional) calendar for SSDC HS and working groups for 2014 and 2015
- EU OSHA: Healthy Workplaces Campaign "Healthy Workplaces Manage Stress" (<http://www.healthy-workplaces.eu/en>) and possible partnership arrangement with social partners
Mathias Maucher, EPSU

2. Commission Communication on an EU Strategic Framework on Health and Safety at the Work 2014-2020, COM(2014)332, 6 June 2014 (<http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2053&furtherNews=yes>)

- Overview on EU Strategic Framework – Summary info on EC consultation
Francisco Jesús Álvarez Hidalgo, DG EMPL
- What role and options for social partners of the hospital and health care sector in the context of the work plan?

13:00 – 14:30 Lunch break

AFTERNOON SESSION

14:30 – 16:15 Plenary (cont.)

3. Recruitment and retention in the hospital and healthcare sector

- Identification on follow-up activities to the Framework of Actions on Recruitment and Retention (10.12.2010) (<http://www.epsu.org/a/7158>) three years after its adoption
- Illustration of existing/good practice by EPSU/HOSPEEM members
 - Life-long learning/continuous professional development in the health sector, in particular for nurses, in Cyprus and the role of social partners
Zoyia Antoniou, PASYDY, Cyprus
- Exchange on further action/possible next steps

4. Action Plan EU Health Workforce and related issues

- DG SANCO Study “Effective Recruitment and Retention Practices” (see http://ec.europa.eu/eahc/health/tenders_H08_2013.html for call for tender)
 - Report on progress made and next steps planned
 - Report from Expert Meeting, 27 May 2014, Brussels
Caroline Hager, DG SANCO + N.N. (project consortium)
- DG SANCO Study “Review and mapping of continuous professional development and lifelong learning for health professionals in the EU (see http://ec.europa.eu/eahc/health/tenders_H07_2013.html for call for tender)
 - Summary info on project
 - Summary info on Technical Workshop, 20 June 2014, Brussels
Caroline Hager, DG SANCO
- Joint Action on Health Workforce Planning: Work Package 4: Workshop on the applicability of the WHO Code of Practices on International Recruitment of Health Personnel in the EU context, Lisbon, 16 June 2014
Elisa Benedetti, HOSPEEM
- [if time will allow and if published by 24 June 2014]
DG SANCO Study “Education & Training Requirement for Health Care Assistants” (<http://www.hca-network.eu/>): Final Report & Recommendations
Mathias Maucher, EPSU

5. AOB