



#EUSkillsAgenda

European Skills Agenda

for sustainable competitiveness and social
fairness and resilience



HOW? – OBJECTIVES

By 2025:

- **50% of adults** take part in learning
- **30% of low-qualified adults** take part in learning
- **20% of unemployed people** with a recent learning experience
- **70% of adults** have at least basic **digital skills**



HOW? – BUILDING BLOCKS

1. **A Pact for Skills** including upscaling sectoral Blueprints

Joining forces

2. Strengthening skills intelligence
3. National Skills Strategies and Public Employment Services
4. **Recommendation on VET**
5. European Universities
6. Skills to support twin transitions
7. STEM graduates, entrepreneurial and transversal skills
8. Skills for Life

Skilling for a job

Tools for lifelong learning

9. Individual learning accounts
10. **Micro-credentials**
11. Europass

Unlocking investment

12. Framework to unlock Member States' and private investments in skills

PACT FOR SKILLS - OVERVIEW

Demand driven commitments



Support from the EU



Upskilling and reskilling for ALL

Large scale partnerships

- Industrial ecosystems for recovery
- Partnerships based on finalised or current Blueprints

Sector Skills Alliance and Blueprint

- Sectoral cooperation
- Design of VET
- In the new Erasmus+ open to all industrial ecosystems

National, regional or local partnerships

Building on the work of:

- Eurocities and Intelligence Cities Challenge,
- Centres of Vocational Excellence,
- Clusters

EaFA pledges

- New commitments for digital and green apprenticeships

Individual commitments

Social Partners Arrangements

Networking Hub

Support in finding partners and first meetings

Link with existing EU tools e.g. Europass, Skills Panorama

Promotion of the activities of the Pact members

Knowledge Hub

Webinars, seminars, peer learning activities

Updates on the EU policies and instruments

Information on projects, tools, instruments and best practices

Guidance & Resources Hub

Access to information on relevant EU funding

Guidance to identify financial possibilities

Facilitation of exchange between the Pact and national/regional authorities

Promoting a culture of lifelong learning for all

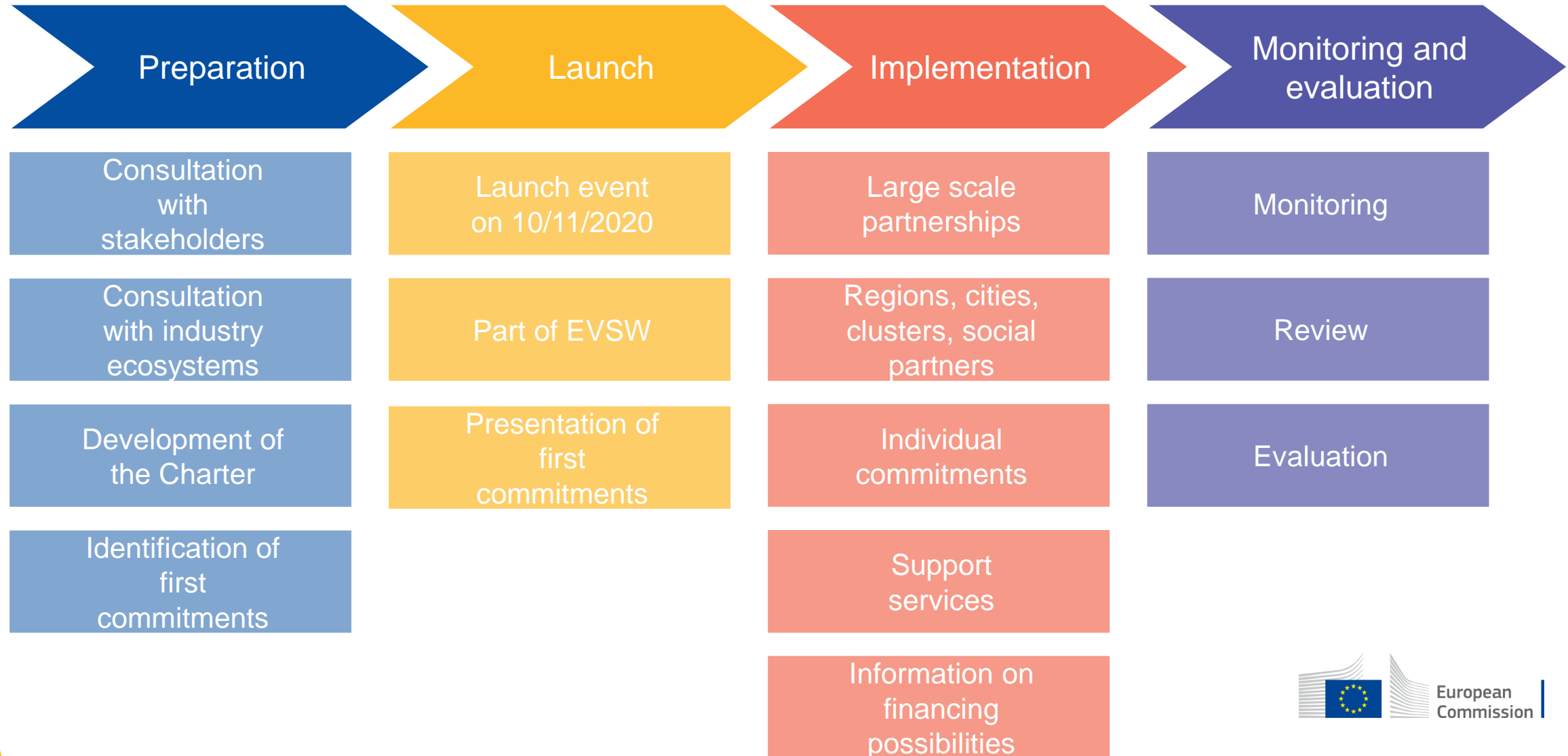
Working against discrimination, for gender equality and equal opportunities

Building strong skills partnerships with relevant stakeholders

Monitoring skills supply/demand and anticipating skills needs

EU funds managed on national and regional level

PACT FOR SKILLS - ROADMAP



VOCATIONAL EDUCATION AND TRAINING

More modern,
flexible, inclusive,
excellent,
work-based,
equipping
young people and
adults with
skills for jobs



- Global reference for skills development
- Support to apprenticeships
- Platforms of Centres of Vocational Excellence
- European Vocational Core Profiles

European Alliance For Apprenticeships - renewed priorities

Promoting national apprenticeships coalitions

Supporting SMEs

Mobilising local and regional authorities

Reinforcing the involvement of social partners

Increasing number of joint sectoral pledges

Supporting the representation of apprentices in the Member States

The European Alliance for Apprenticeships objectives:

Strengthen the quality, supply and image of apprenticeships in Europe

Promote the mobility of apprentices

The new policies will be implemented in the renewed EAfA activities:



Mutual learning and capacity building, targeted support services



Networking through online and face-to-face meetings and activities



Improved offer and delivery of quality apprenticeships

EUROPEAN APPROACH TO MICRO-CREDENTIALS



A new initiative to support the quality, transparency and take-up of micro-credentials across the EU. It will:

- **Develop European standards which address requirements for quality and transparency.**
- **Explore the inclusion of micro-credentials in qualifications frameworks,**
- **Make it easier for individuals to store and showcase to employers acquired micro-credentials through Europass and its Digital Credentials.**

EU investment in skills 2021–2025



+ European
Regional
Development
Fund

+ Technical
support
instrument