Online interactive Risk Assessment OiRA



Outline



- 1. Presentation of the OiRA tool
- 2. Presentation of the OiRA project Global information: presentation/discussion
- 3. How to make an OiRA tool?
 Global information and guides: presentation/discussion
- 4. Goals of your OiRA tool
- **5. Project plan**Tips / development stage
- 6. Developing an OiRA tool Building the content
- 7. Next steps
- 8. Calendar



OiRA website

- > All the information about the OiRA project is available at:
 - o www.oira.osha.europa.eu



1.

Presentation of the OiRA tool



Demo – Garage holders

- Presentation of the end-user OiRA tool:
 - o Demo garage holders
 - o Flash presentation

The Demo and the Flash presentation are available at: www.oira.osha.europa.eu



2.

Presentation of the OiRA project



OiRA Project - Goal

- ➤ To contribute to the "development of simple tools to facilitate Risk Assessment (RA)" (Community Strategy 2007-2012);
- To develop and promote with Focal Points/social partners a practical RA tool in order to help micro and small companies to put in place the RA process;
- > To contribute to demystify the RA process;
- > To provide a tool which illustrates, through a stepwise approach, the RA process ("pedagogic" dimension).



OiRA Project - Target Audience

> Front line customers

- o 27 EU Member States + Norway, Iceland and Liechtenstein
- o Public OSH institutions
- o Social partners at EU/Member state level

> Final End-Users

o 19.39 million of micro and small enterprises in EU 27



OiRA Project: Testing phase

- From 01/06/2010 until 01/07/2011: testing phase
- The OiRA tool will be officially launched in 2011 (probably in September)
- By then, the OiRA community website, the OiRA help desk, the OiRA training scheme, ... will be ready



Pilot projects

- > France INRS Road transport
- > France CMB / ANACT Live Performance
- Cyprus National authorities + social partners - Hairdressing
- Belgium social partners generic tool
- > EU social partners
 - o Construction
 - o Live performance
 - o Private security



Goals of the pilot project

- > Test the OiRA tools generator (software)
- Test the OiRA sectoral tools developed by the project partners
- > Test the participation package materials
- > Assess the needs of the tools' developers in terms of training, help-desk, etc.
- > Test the diffusion model
- Collect and assess proposals, comments, etc. made by the organisations involved in the pilots
- Evaluate the pilot project



Partner's commitment

- Develop a sectoral tool by using the OiRA tools generator
- ➤ Involve Social Partners and end-users (micro and small employers and employees) to ensure that the tool responds to end-users' real needs.
- Promote and disseminate the sectoral tool
- Collaborate with EU-OSHA and give feedbacks about the tools generator, the participation package materials and the diffusion model
- > Be involved in the evaluation of the project



3.

How to make an OiRA tool?



How to make a sector specific OiRA?

- 1. Conceive the OiRA tool: think about the architecture of the tool (profile questions, modules, sub-modules, ...).
- 2. Use the template provided by EU-OSHA
- 3. From the template to the OiRA-tools generator (or Content management system)
- 4. Adaptations / maintenance of the OiRA tool(s) via the OiRA tools generator

Welcome package

- 1. Template
- 2. Guide to create an Online interactive Risk Assessment (OiRA) tool
- Manuals about how to use the OiRA tools generator (or Content management system)(ready by the end of July)
- 4. "Implementation Project Management Plan: from the Online interactive Risk Assessment tools generator to the sectoral OiRA tools"

... available at: www.oira.osha.europa.eu



4.

Goals of your OiRA tool Discussion



Goals - 1



You decided to develop an OiRA tool

- What goals do you have/can you set?
- Can you set goals at different levels? Like: company (micro), sector (meso), country (macro)?
- Do the partners have the same/different goals?
- Are these goals realistic/compatibles/workables?
- How these goals will be taken into account in the development of the OiRA tool?



Goals you could set (not exhaustive) - 2

> Micro level: company

- Availability of a sector specific OiRA tool which is always up to date and easy to use
- o Improving working conditions in the companies by using the tool to assess their occupational risks

Meso level: sector

- Develop a sector specific OiRA-tool which tackles the main risks of the sector and offers solutions for those risks
- Re(development) of OSH-support for enterprises in the sector

> Macro level: country

o Encourage sectors to make sector specific OiRA-tools

- > What goals do you aim for?
- > Having these goals:

What are the consequences for the project plan?



5.

Project plan Tips and development stage



Project plan, tips - 1



Tips for the project plan:

- 1. Involvement of both social partners (endorsement)
- 2. Discuss and agree on:
 - the extend of the project
 - financing activities
 - ownership
- 3. Project team



Project plan, tips-2

- 4. Project leader
- 5. OiRA assessor
- 6. OiRA developer
- 7. Programme of requirements for the development of your sector-specific OiRA tool
- 8. Project plan



Project plan - stages

- 1. Development
- 2. Endorsement
- 3. Implementation
 Some ideas: Digital RI&E tools: trade
 associations get to work! (Dutch guide translated into English, see STEP 3. Implementation of the OiRA tool in your sector Three strategies!) available at: www.oira.osha.europa.eu
- 4. Maintenance and updating



Developing a sector specific OiRA tool

Building the content Presentation and discussion



Points of discussion

http://osha.europa.eu

> Completeness

exhaustive: all dangers?

or

usable: only the important dangers?

> Focus

the way the OSH-experts builds an RA? or the way the work is done in small companies?



Selection of content at the start (profile questions)

- "Optional profile questions" gives the end-user the option to skip a module not applying to its company
- "Repeatable profile question" gives the end-user the possibility to identify and evaluate the same risks for different locations (location "A", location "B", ...)



Selection of content at the start

> Employees survey/questionnaire

In some circumstances, it can be decided to carry out an employees survey:

- to use their feedback as an input
- to make them more aware of the risks

- ...

The questionnaire can be linked to the tool



Selection of content during use

http://osha.europa.eu

Modules (and sub modules) can be optional (the option can be given to the end-user to skip a module)

Are there (sub) modules that can be skipped depending on the situation in the companies?

Yes: start the (sub) module describing if a particular situation is relevant to the enterprises.

For instance: office work is carried out If the answer is "no", the module will not be displayed.

Modules and sub modules

- Related to recognizable work processes/risks office work, storage room/warehouse, physical work, open en close shop ...
- Types of risk/statements (grouped in modules)
 - o "Risk" statements: actual dangers/hazards at workplace level
 - o "Desk" or "policy" statements: basic agreements, procedures in place, management decisions regarding OSH issues

The statements 1



> Questions? – statements!

- o Identification: situation 'in order' or 'not in order' a clear 'yes' of 'no' can be answered (no negative statements). Ex: Good lighting is present
- o Evaluation: the same situation (using the inverse statement): now to be evaluated
- o Action plan: the same situation (using the inverse statement): reaching the goal



The statements 2



- Statements must be clear, but can be explained by text, pictures, diagrams, links
- > Statements: language no barrier (spoken) language: easy to understand, shorts sentences
- Solutions 'solutions' can be proposed (they will be displayed in the "action plan" step)



7.
Next steps



- > What could the next steps be?
 - o Setting up the project plan
 - o Decide on who will be responsible for the steps to be taken?
 - o What will be done, by when, by whom?



- The Agency will support the developers/pilot project partners in the task of developing their OiRA tool by:
 - o Setting up a kind of help-desk (to deal with questions related to the architecture of the tool, the OiRA tool generator, on how to "build" the content, ...
 - o Providing training on the use of the OiRA tool generator
 - Contact:
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Next steps - 3



1st Workshop

- o The project is explained
- o All the key partners are present
- o The project team is set up
- o The calendar of the project is discussed

2nd Workshop

- o Progress
- o End-users will test the tool
- o Preparation of the implementation strategy
- o Training on the OiRA tool generator (or content for Safety and Health management system)

Next steps - 4

http://osha.europa.eu

3rd Workshop

- o Lessons learned
- o Potential future developments required
- o Implementation



Calendar



