

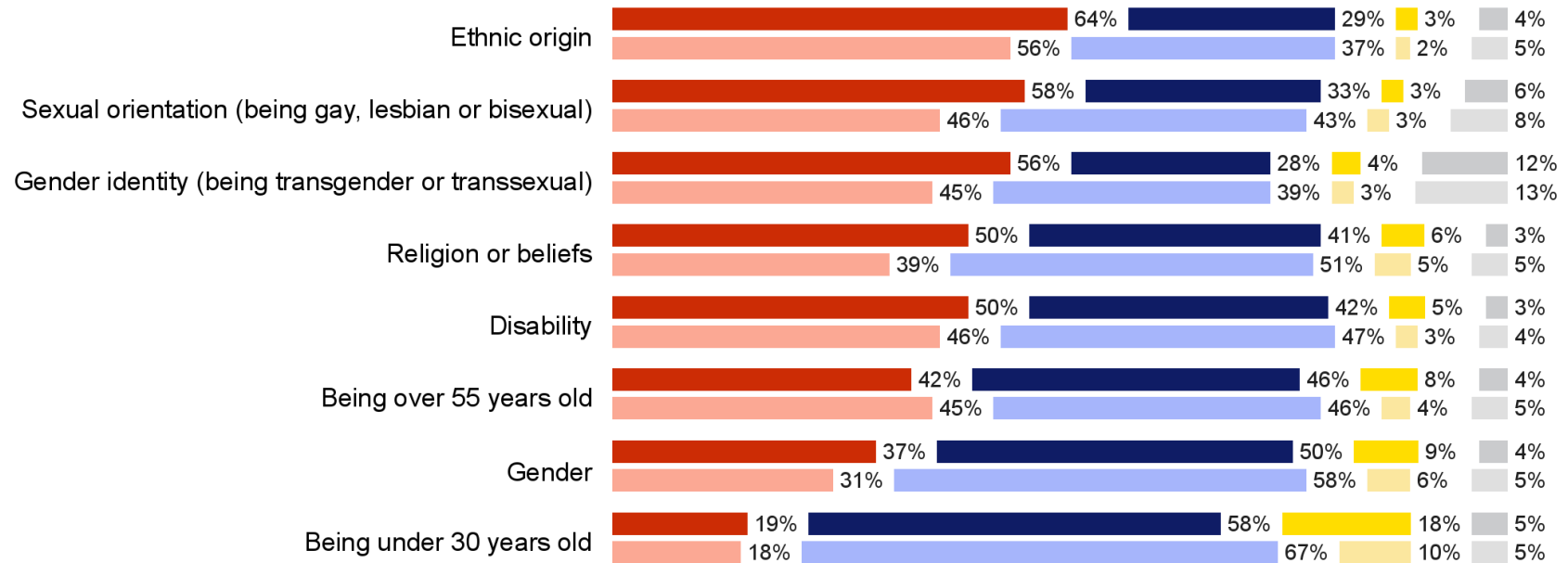


Overview of Non-Discrimination activities

European Commission – DG Justice

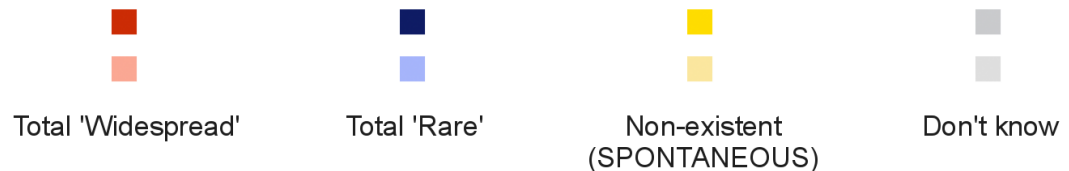
Eurobarometer 2015 Discrimination

QC1. For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



EB83.4 May-June 2015

EB77.4 June 2012



Other results

Our societies are more and more diverse

Less accepted groups: Roma persons, Muslims, LGBT

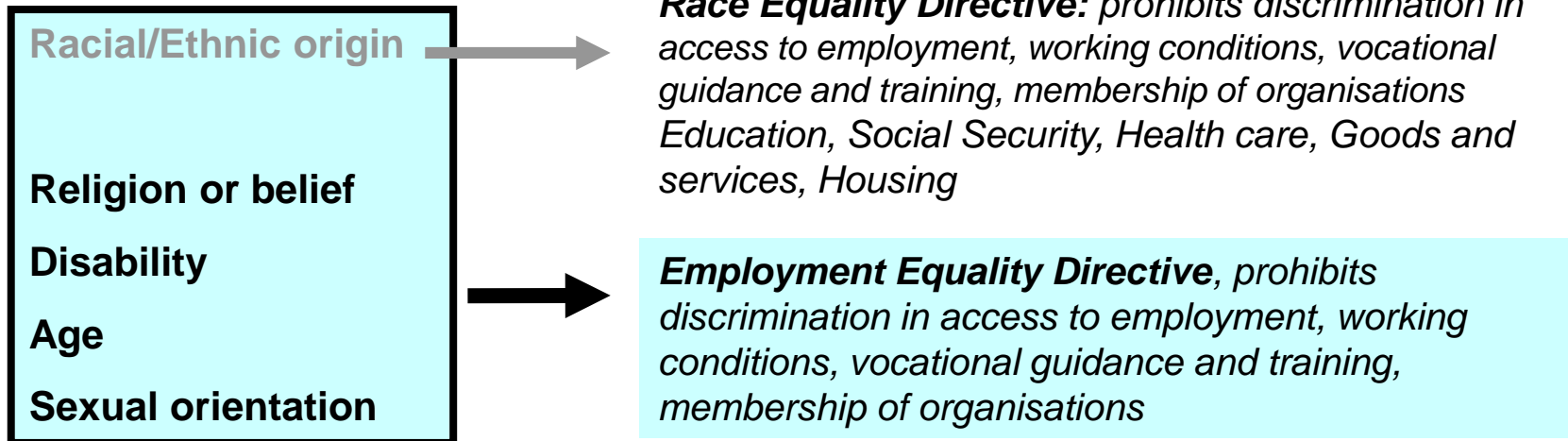
Employment: 56% Europeans believe that a job applicant's age (>55) is a disadvantage

LGBT: high support equal rights, low social acceptance, great differences between countries

High support diversity at the work place (80%)

High support diversity in school lessons and material

EU Antidiscrimination legislation



Equal Treatment "Horizontal" Directive (under discussion): would extend protection against discrimination on the grounds religion, disability, age and sexual orientation beyond employment.



EU Antidiscrimination policies

Support to businesses / **Diversity Management**: Diversity as a source of innovation, creativity and productivity at the workplace.

EU Platform **Diversity Charters**: *BE, FR, CZ, DE, DK, ES, EE, IT, FI, HU, IR, LX, PL, SE*

LGBTI: *EU Awareness raising campaign*, business case of LGBTI inclusion

*Diversity Awards for **journalists***

Funding under the Rights, Equality and Citizenship program

Support to Member States and civil society in combatting discrimination on the grounds of **ethnicity, age, disability, religion/belief, sexual orientation**

My questions to you

Are there groups facing discrimination in your sector?

What are the (businesses) opportunities that diversity offers?

How your sector can promote / is promoting diversity and positive messages of tolerance and inclusion?

Thank you

http://ec.europa.eu/justice/index_en.htm