



EUROPEAN COMMISSION
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue
Social dialogue, Industrial Relations

**SECTORAL SOCIAL DIALOGUE COMMITTEE MEETING
PRIVATE SECURITY**

**ALBERT BORSCHETTE CONFERENCE CENTRE
7 NOVEMBER 2014**

MINUTES

Participants:

Employer representatives

MR Mr Eduardo Cobas Urcelay, APROSER, Spain
Mrs Chantal Verlaet, CoESS
Mr Gabriel Badea, ARIS/RSIA, Romania
Mr William Brown, SII, Ireland
Mr Björn Ericsson, Almega, Sweden
Mr Ivan Funcic, HCZ/CSA, Croatia
Mr Anton Gramstrup Larsen, DI Service, Denmark
Mr Claude Lévy, SNES, France
Mr Richard Orgård, Almega, Sweden
Mr Andreas Paulick, BDSW, Germany
Mr Laszlo Reindl, MBVMSZ, Hungary
Mr Riho LUTTER, Estonia

Employee representatives

Ms Anna Harvey, UNI Europa
Mrs Sabina Bigazzi, FILCAMS-CGIL, Italy
Mrs Sandra Breiteneder, GPA-djp, Austria
Mr Ron Boltong, FNV Bondgenoten, The Netherlands
Mr David Gigg, GMB, UK
Mr Ed Kenny, SIPTU, Ireland
Mr Antal Tarsoly, VSZSZ, Hungary
Mr Carlos Trindade, STAD, Portugal
Ms Paloma Vázquez, FSD-CCOO, Spain
Mr Philippe Yerna, CSC, Belgium

European Commission

Mr Tim Van Rie, DG EMPL (in the chair)
Mr Andreas Strohbach, DG EMPL

1. Approval of the draft agenda

The draft agenda was approved, adding the adoption of the draft minutes of the previous meeting. The order of the items on the agenda was modified (as below).

2. Approval of meeting minutes of 16 June 2014

The draft minutes of the previous meeting were adopted without changes.

3. OSHA-OiRA project

Ms Harvey (UNI Europa) reported on the OSHA-OiRA EU partners meeting of 4 November 2014. At this meeting, the European Agency for Safety and Health at Work (OSHA) and partners from different sectors shared their experience with the Online Interactive Risk Assessment tools. Discussions regarding the development of OiRA focused on the scope of the tools and on the need to involve health and safety experts within member organisations. With regard to the promotion of tools at Member state level, OSHA had informed the social partners of different strategies and possible support measures. Ms Harvey (UNI Europa) proposed to explore the options for further financial support under the social dialogue budget line (in line with the OiRA tool developed for the live performance sector).

Mr Cobas (CoESS) highlighted the need to adapt the European-level OiRA tool at the Member State level, particularly in light of national differences in the regulation of the private security sector (for instance with regard to weapons). It was reported that in Greece, the national OiRA partner (Ministry of Labour and Social security) had adapted the private security tool, without the involvement of European social partners. While neither CoESS nor UNI Europa (private security) have national members in Greece, they agreed to liaise with their national contacts to retain ownership of the jointly developed tool. In Belgium, the member organisations were seeking financial support for the translation. In Spain, the Catalan authorities were in the process of translating the tool into Catalan and Spanish. The Spanish social partners were liaising closely with the authorities, arguing that any national adaptation should be validated by the employers and trade unions.

The social partners agreed to further promote adaptation at national level, highlighting the need for national members to be involved.

4. Best Value Manual

Mr Cobas (CoESS) invited the national member organisations to check the accuracy of the translations of the Best Value Guide and to provide comments. Three priorities were identified: First, to check whether the translation corresponds to the European standard on terminology (national standardization institutes); second to verify terminology on public procurement; third, to check the accuracy of the translation with regard to national terminology. The Swedish and Italian Members reported problems with the translations, indicating that they would provide a revised version, no later than the end of January.

CoESS and UNI Europa agreed to launch the website (including the translations that can be considered final) in the second week of November 2014. The social partners agreed to promote the guide and website among their members, and to target large associations of clients. Moreover, UNI Europa would promote the tools through the Network on Sustainable Development in Public Procurement, and representatives of the European Works Councils.

The social partners discussed the closing workshop of the Best Value Manual on 6 November 2014. They agreed that the event was successful and could serve as a model for similar workshops at the national level. Once more, they highlighted the importance of involving client organisations (such as Airport Council International, represented at the European level

workshop). The social partners considered the possibility of requesting financial support by the European Commission for workshops at national level. The possibility of grouping together countries for joint conferences was also raised.

5. Joint statement by social partners regarding the ongoing implementation of the modernised Directive 2014/24/EU on public procurement rules.

Mr Cobas (CoESS) reminded the committee of the jointly agreed priorities in transposition of the directive, with regard to the respect of collective agreements, exclusion criteria and award criteria. Ms Harvey (UNI Europa) announced that UNI Europa was monitoring the transposition of the directive, and would report at the first sectoral social dialogue committee meeting. The social partners agreed to further promote their joint priorities at national level, including through the use of the best value manual.

6. Follow-up of proposed EU platform to enhance cooperation in the prevention and deterrence of undeclared work

Mr Van Rie (European Commission) reported on the progress of the file. The Commission proposal adopted in April 2014 had been forwarded to the co-legislators. The Council of Ministers held fruitful discussions under the Greek Presidency. On 16 October, under the Italian Presidency, the EPSCO (Employment, Social policy, health and consumer affairs) Council adopted a general approach. In the European Parliament, the Committee for Employment and Social Affairs had nominated rapporteur Georgi Pirinski. The Commission hoped that the platform would be adopted and could become operational in the second half of 2015.

Ms Harvey (UNI Europa) informed the social partners that in European Parliament, the committees for Internal Market and Consumer Protection (IMCO) and Women's Right and Gender Equality (FEMM) were expected to adopt opinions on the proposal. Moreover, she emphasised that while the Council's general approach foresees mandatory participation for Member, they would however remain competent to decide on their level of involvement in the Platform's initiatives.

Regarding social partners' participation, the Commission proposal foresees a maximum of 8 observers representing social partners at cross-industry level (and a maximum of 10 observers representing social partners in sectors with a high incidence of undeclared work (divided evenly between employers and trade unions). It will be the choice of the Social Partners which sectors representatives to send.

Social partners reiterated their strong concerns regarding the identification of sectoral social partners that would be represented, arguing that private security should be among them. In addition, UNI Europa, along with other European trade unions, would advocate for full membership in the platform.

7. Information on possible additional initiatives from the European Commission

Mr Van Rie (European Commission) provided information on the new college of European Commissioners, having entered office on 1 November 2014. Marianne Thyssen was appointed Commissioner for Employment, Social Affairs, Skills and Labour Mobility. Valdis Dombrovskis was appointed Vice-President for Euro and Social Dialogue. More generally, the political guidelines of the Juncker Commission indicate a strong commitment to social dialogue and to the social market economy. The social partners welcomed these orientations.

8. Follow-up of working programme 2014-5

The social partners agreed that they had made good progress, particularly on main priorities public procurement (best value manual) and health and safety (OiRA). During the discussion,

they agreed that further work could be explored on third party violence (in addition to relevant section in the OiRA tool).

Furthermore, the social partners envisage discussions on the regulation 1214/2011 on the professional cross-border transport of euro cash by road between euro-area Member States, anticipating its review in 2016.

UNI Europa (Mr Kenny) proposed to have discussion on the update of the training manuals of 2006.

Finally, the social partners agreed to discuss the impact of technological change for employment in the sector (with a particular focus on alarm receiving centres).

Mr Van Rie (European Commission), referring to the Commission's Vademecum on social dialogue, invited the social partners to make their work programme more time-specific. The social partners took note of the suggestion, but also stated that the timing of activities depended to a large extent on developments in regulation at different political levels.

9. Exchange of information on the situation of social dialogue at national level

National members exchanged information on national-level developments, in the UK, Italy, Spain, Portugal, Ireland, the Netherlands, Belgium, Sweden, Hungary, Estonia, Croatia and Romania. Topics under discussion included sector-level agreements, developments in prices and wages (including indexation), government policies, taxation and public procurement, as well as company-level social dialogue.

10. Dates for the next meetings in 2015

13 February 2015	Working Group Meeting
8 June 2015	Working Group Meeting
6 November 2015	Plenary Meeting

11. AOB

Mr Van Rie announced that as of the next meeting, Ms Dauphinelle Clément (DG EMPL) would be Commission policy officer in charge of the sectoral social dialogue committee private security.

The social partners thanked Mr Van Rie for the good collaboration and highlighted that they would be sorry not to continue working with him.