



**EUROPEAN COMMISSION**

DG EMPLOYMENT, SOCIAL AFFAIRS AND EQUAL OPPORTUNITIES

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change  
**Social Dialogue, Industrial Relations**

**SECTORAL SOCIAL DIALOGUE**

**HORECA**

**Steering Committee Meeting**

**13 February 2009**

**Summary of the decisions taken**

**List of participants:**

**For EFFAT:**

Kerstin Howald  
Pál Kovács  
Aage Jensen  
Tito Livio Mongelli  
Christian Juyaux

**For HOTREC:**

Marguerite Sequaris  
Martin Couchman  
Alessandro Nucara  
Ferenc Kiss  
Jostein Hansen  
Isabel Sobrino Maté

**For the Commission:**

Elisabeth Aufheimer, DG EMPL, F1 (Chair)  
Matteo Governatori, DG EMPL, D1

**1. Approval of the Agenda**

The agenda is approved.

**2. Approval of the minutes of the SSD Steering Committee meeting of 18 November 2008**

The minutes are approved.

**3. Undeclared work/Illegal working practices**

- Information on “undeclared work” by Matteo Governatori, DG Employment, Social Affairs and Equal Opportunities
- State of play/future steps
- Rockwool Foundation-possible collaboration ?

Mr Matteo Governatori reports on the recent and ongoing Commission initiatives directly or indirectly related to the fight against undeclared work as well as future steps in this area. (see attachment to the minutes).

On the possible collaboration with the Rockwool Foundation, Mr Jensen (EFFAT) explained that a Rockwool representative was ready to deliver a speech at the next SSD Steering Committee meeting(s) but required payment for time spent on top of travel expenses.

EFFAT and HOTREC will continue working on the issue of undeclared work/illegal working practices..

Both EFFAT and HOTREC have been invited by the Commission to appoint one representative for the Committee of Experts on Posting of Workers. Kerstin Howald announced that she would represent EFFAT in the Committee. Mr Couchman will be representing HOTREC.

#### **4. Skills and Qualification Passport**

- State of play
- Application for the EU funding under the social dialogue Budget line 2009
- Status of contacts with other sectors and organisations on skills and qualifications

Ms Howald (EFFAT) reviews the last developments.

With regard to the multi-sectoral initiative, the agricultural sector was chosen to present their Agripass to EURES. The collection of information about the other social dialogue committees' initiatives in the field of qualification and training will serve to make clear that there are also other interested sectors.

With regard to the implementation of the QSP, it is agreed to try to present an application before 2 March 2009 under the social dialogue budget line, and that EFFAT shall be taking the lead on the elaboration of the application for a grant. The EFFAT secretariat will work in close contact with the HOTREC secretariat.

#### **5. Review of social dialogue**

The answers of HOTREC and EFFAT to the questionnaire concerning the new EC Communication on Social Dialogue are briefly discussed as well as the following events:

- Liaison Forum meeting on 20 February 2009
- Industrial Relations in Europe, Conference on 4-5 March 2009
- Seminar – Review Social Dialogue, Meeting on 27 April 2009.

A new draft Communication on the review of social dialogue is scheduled to be submitted by DG Employment to the Commission at the beginning of June.

#### **6. Third party violence at the workplace**

- State of Play
- Further information by the Commission

Ms Howald (EFFAT) summarizes the ongoing activities:

Following the technical seminar on 14 March 2008, organized by social partners from several sectors with the support of the European Commission, the sectoral partners involved decided that more detailed information on experiences and good practices is necessary before discussions can start about possible social dialogue instruments, and launched a multi-sectoral research project to gather further information on how sectoral social partners at the national, regional and local level are tackling the issue of third party violence at the workplace.

## **7. Legislative developments in social matters, update by the Commission**

- a.** Working Time Directive
- b.** European Works Council
- c.** Immigration Policy
- d.** Discrimination related issues
- e.** Others

Ms Aufheimer (European Commission) briefly reports on recent developments in social matters.

## **8. Miscellaneous**

- Healthy Workplaces Campaign by OSHA (European Agency for Safety and Health at work)

It is agreed to submit the results which are posted on the OSHA website to the member organizations and to reinforce the dissemination of the agency's work. An answer to that effect will be sent to the agency.

## **9. Next meetings in 2009**

19 May 2009	SSD Steering Committee
15 June 2009	SSD Plenary
16 September 2009	SSD Steering Committee
13 November 2009	SSD Steering Committee
1 December 2009	SSD Plenary

Special meetings:

- See above point 5
- 10-11 June 2009: Czech EU Presidency Conference: "Tourism Industry: Employment and Labour Market Challenges" Czech Republic, Prague

The agenda of the Conference on the "Tourism Industry: Employment and Labour Market challenges" is still being elaborated/drafted.