

## **European Social Dialogue for Industrial Cleaning Sector** **Draft work programme 2015-2016**

### A. Health and Safety

- Building on the elaboration of the Online interactive Risk Assessment (OiRA) tool at European level (in collaboration with the European Agency for Safety and Health at Work) social partners to encourage the national adaptation of the tool through presentations of national initiatives
- Following the EU Strategic Framework on Health and Safety at Work 2014-2020 of 6 June 2014, the social partners will contribute to eventual new EU initiatives in this field

### B. Regulatory issues

- Quality and socially responsible Public Procurement:
  - Social partners to submit in 2015 application for funding to update the existing Best Value guide in the light of the revised directive 2014/24/EU on public procurement
  - Social partners to monitor the transposition process of the revised directive 2014/24/EU on public procurement
  - Building on the presentation of the code of “Good Conduct” developed by the Dutch employers association in close collaboration with the trade unions and public authorities of 16 May 2011, social partners aim to discuss and promote any other similar initiatives
  - As a result from demands by clients, which base their tenders solely on price, there is a growing trend of increased workloads. The social partners will hold discussions on national cases and highlight where this tendency can lead to unfair competition between companies and bad working conditions for employees
- Enforcement of the posting of workers directive
  - In light of the joint position of social partners of 6 December 2012 and of the adoption of the new directive 2014/67/EU on the enforcement of the posting of workers directive, social partners will follow the implementation of the directive through presentations by members
- Working time directive:
  - Social partners to contribute to eventual new EU initiatives in this field

### C. Effect of the crisis on the cleaning sector

- In the wake of the tighter public budgets and expenditure cuts by public authorities and private clients, the social partners will exchange information on and discuss the effect of the crisis in the cleaning sector in Europe. In particular, members will report on national developments through presentations

#### D. Social dialogue

- A successful project to update the Best Value Guide would be most auspicious in encouraging greater participation of employees and employers active in the cleaning sectoral social dialogue Committee

#### E. Working conditions

- Undeclared work:
  - Subsequent to the social partners' joint position of 12 March 2014 and the Commission proposal to set up a European platform to tackle undeclared work, social partners to seek regular updates from the Commission on the legislative process and jointly press for an official role in the activities of the platform. Through member presentations social partners will continue to exchange best practices
- Promotion of daytime cleaning:
  - Ensuing the social partners' joint declaration of March 2007 and the two awareness raising events with DG EMPL and the Office for Infrastructure (OIB), as well as the Belgian social partners' joint campaign, the social partners endeavour to
    - receive updates regarding the future cleaning contract of the Commission premises
    - continue raising awareness
    - encourage members to carry out initiatives similar to the Belgian campaign
- Employment in the sector:
  - Social partners to discuss ways to improve the attractiveness of the sector to workers, especially with regard to future demographic challenges
  - Social partners to discuss current employment conditions in the sector, including for third country nationals

#### F. Standards setting and training

- Social partners to exchange best practices on standards developed at national level in the sector
- Social partners to debate the merits of developing EU Standards for the sector (for example regarding training, number of square metres etc.)