



**EUROPEAN COMMISSION**  
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue  
**Social dialogue, Industrial Relations**

**SECTORAL DIALOGUE  
COMMITTEE  
CIVIL AVIATION**

## **Work programme 2012-2013**

### ***General (ACI-Europe, AEA, ASA Europe, CANSO, ERA, IACA – ECA, ETF)***

- Start dialogue on current issues at stake and if appropriate establish joint expressions (letters, opinions, statements)
- Start dialogue on violence at work (including violence against women and third party violence)

### ***Air crew (AEA, ERA, IACA – ECA, ETF)***

- Follow-up of the "Joint Statement on Workplace Health Promotion for Air Crew" (signed by AEA, ERA – ECA, ETF on 17 October 2008)
- Follow-up of the "Joint Position on the Social Security Regime Applicable to Air Crews" (signed by AEA – ECA, ETF on 8 June 2011)
- Start dialogue on:
  - outsourcing to temporary workers, independent and self-employed workers in air crew and
  - a methodology for facilitating transnational collective labour agreements at company level

### ***Air traffic management (CANSO – ATCEUC, ECA, ETF)***

#### **Milestones to implement the Action Plan of the "Social partners Joint Statement from the Venice Conference held on 16 and 17 November 2011":**

- Guidelines on consultation arrangements for Functional Airspace Blocks
- Fifth pillar (Just Culture; Competences: training and qualifications; Staff mobility; Staff shortages)
- Conditions and tools to establish a successful social dialogue (Change management; To establish a list of practices facilitating the effective social dialogue; Strengthen the social dialogue within all levels (EU, FAB, national) to meet the challenges ahead)

### ***Ground handling (ACI-Europe, AEA, ASA Europe, ERA, IACA – ETF)***

- Follow up the proposal for a Regulation on groundhandling services at Union airports and repealing Council Directive 96/67/EC (COM/2011/0824 final) and address questions raised by the implementation of the new regulation

June 2012