



## EUROPEAN COMMISSION

Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue  
Social dialogue, Industrial Relations

SECTORAL SOCIAL DIALOGUE  
COMMITTEE  
GRAPHICAL INDUSTRY

### MINUTES WORKING GROUP MEETING 04/02/2014

**Chairs:** Simon Dubbins (UNI Europa Graphical) & Fons Bakkes (Intergraf)

#### 1. Opening of the meeting – Approval of the draft agenda – Approval of the minutes of the meeting of 18 November 2013

The draft agenda was approved.

The minutes of the meeting of 18 November were approved.

#### 2. Update on EU project “Future skills in the graphical industry: Identifying and promoting best practice in Europe”

Rense van der Heide (RvdH) provided a short overview of the project (see presentation in [annex](#)), highlighting in particular 2 relevant evolutions: the stronger customer focus and the increased use of and integration with IT tools and services.

Responding to delegates' questions, RvdH explained that: members of the "expert group" (± 25) will be designated by the social partners; the questionnaire on profiles and skills is close to finalisation and remains to be validated by the Intergraf and UNI members; it remains to be decided whether the questionnaire, drafted in English, will be translated in other languages; the desk research report is currently being drafted; the main objective of the project is to anticipate change by identifying gaps between the current professional profiles and future skills requirements, both sector-specific and more transversal, as well as to identify best regards practices as regards skills analysis, development and recognition and their integration in education systems.

An expert meeting is scheduled for 26 June. The main conference of the project will take place on 7 October.

#### 3. National situation of training infrastructure

Presentations were made on the situation in Finland, France, Italy and Poland (see the presentations on Finland, France and Italy in [annex](#)).

The presentations and the ensuing exchanges covered topics such as: the structure and organisation of education systems (dual training, other); development of curricula, including those delivered at company level; mechanisms to promote lifelong learning; funding mechanisms, including of apprenticeship schemes; the structures for skills analysis and forecasting; and the role of the social partners.

**4. Economic situation and key developments in EU member states and their impact on company skills needs**

This agenda point was not addressed.

**5. Functioning of the ERDF (European Regional Development Fund) and possible distortion of competition due to ERDF support**

Henner Sorg introduced the topic by explaining the main features of the ERDF, including the priorities for the period 2014-2020 and the relation between ERDF support and state aid rules (see presentation in [annex](#)).

Quentin Richard (RQ) explained the use of ERDF funds in the Brussels-Capital Region, including the process for establishing the operational programme (see presentation in [annex](#)). Responding to delegates' questions, RQ added that: social partners and NGOs are involved in the establishment of the operational programme; each application for ERDF funding is verified for compliance with state aid rules and, if necessary, advice from specialised lawyers is sought; ERDF support requires co-funding from the beneficiary.

In the ensuing exchange, examples were given of ERDF support to Polish and Lithuanian printing/packaging firms which seem to have had distorting effects on competition on the Norwegian market. A formal complaint is currently being prepared by the Norwegian authorities.

It was agreed that the social partners would examine these cases more in detail at a future meeting, in order to consider possible action. All delegates are invited to provide any other examples of this phenomenon.

**6. Skills and Restructuring – next steps**

This agenda point was de facto covered under point 2.

**7. AOB**

Stefaan Ceuppens gave an overview of the 2014 funding opportunities of DG Employment, Social Affairs and Inclusion in the field of social dialogue and industrial relations, including the new features of the 2014 calls for proposals (see presentation in [annex](#)).

## Annexes

- Point 2 – Presentation Future Skills in the Graphical Industry – Short overview of the project
- Point 3 – Presentation National situation of Training Infrastructure in Finland
- Point 3 – Presentation La formation professionnelle en France
- Point 3 – Presentation National situation of Training Infrastructure in Italy
- Point 5 – Presentation ERDF and State Aid
- Point 5 – Presentation ERDF: a tool for the economic development in Brussels-Capital Region
- Point 7 – Presentation Supporting European social dialogue and expertise in Industrial Relations in Europe – 2014 Calls for proposals

## Annex: List of participants 04/02/2014

<u>Employers</u>	<u>Workers</u>
Mr Fons BAKKES (NL) Mr Geert HEYLEN (BE) Ms Beatrice KLOSE (EU) Mr James MORRALL (UK) Ms Monica SCORZINO (IT) Mr Henner SORG (EU) Ms Lena-Liisa TENGBLAD (SE)	Mr Marcos BOLEAS (ES) Mr Simon DUBBINS (UK) Mr Niels EDVARD KILLI (NO) Mr Jan FRANCO (BE) Mr Nicola KONSTANTINO (EU) Mr Aldis MISEVICS (LV) Mr Michel MULLER (FR) Ms Katarzyna NITYCHORUK (PL) Ms Joaquina RODRIGUEZ TORREJON (ES) Mr Hans Joachim SCHULZE (DE) Mr Andy SNODDY (EU) Ms Czesława SONTA (PL) Mr Heino VELI-PEKKA (FI) Mr Pier VERDERIO (IT)
<b>7 employers representatives (3 women, 4 men) (2 EU, 0 new MS, 5 old MS)</b>	<b>14 workers representatives (3 woman, 11 men) (2 EU, 3 new MS, 8 old MS, 1 non-EU)</b>
<u>Other participants</u> Mr Thomas HAGENHOFER (Zentral-Fachausschuss Berufsbildung Druck und Medien, DE) Mr Richard LELOUX (ASO Fund Graphical Industry, NL) Mr Quentin RICHARD (Brussels-Capital Region, BE) Mr Rense VAN DER HEIDE (ESIN, NL)	
<u>European Commission</u> Mr Stefaan CEUPPENS (EMPL.B.1)	