



# Social & Employment Policy - Update

**Sectoral Social Dialogue Committee  
Live Performance (02.03.2018)**

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## European Pillar of Social Rights

-> proclaimed on 17/11

-> initiatives:

Work-life Balance:

- Directive + policy measures currently discussed

Working conditions:

- Proposal in December 2017

Working Time:

- Legal guidance on Directive 2003/88/EC

Social Fairness Package

- March 2018



# Social Fairness Package

## I. A Communication on the European Pillar of Social Rights

## II. Initiatives on

a) Access to social protection



- 2 stage consultation ended 5/01, a proposal is being prepared

b) A European Social Security Number



- Social partners hearing 11/12, written comment by 05/01/2018

c) A European Labour Authority

- Public consultation until 07/01/2018

- Proposal expected Mid-March



# Transparent & Predictable Working Conditions: proposal for a Directive

- Overall objective:
  - Ensuring decent and fair working conditions for all workers
  - Increasing the rights of the most vulnerable workers
  - Giving clarity to workers and employers as regards their contractual relationship - irrespective of contract type
- Personal scope: every worker in the EU
  - Definition of worker based on EU case-law
  - Possible exclusion of work relationships of < 8 h/month left to MS decision, but not if zero-hours work



# Access to social protection : proposal for a Recommendation

- Overall objective:
  - Create momentum for coherent and comprehensive reforms in MS to provide access to adequate social security to all in the labour market
- Personal scope:
  - People in non-standard employment
  - People in self-employment
- Material scope:
  - Branches of social security with close link to employment status: Sickness benefits and healthcare; maternity benefits; unemployment benefits; old-age and survivors' pensions; invalidity benefits, accident at works and occupational injuries benefits.



European  
Commission

# Thank you

