

THE REDUCTION OF VAT RATE FOR FRENCH RESTAURANTS RELATED TO THE ISSUE OF UNDECLARED WORK

Brussels, 15 June 2009



THE PROCESS LEADING THE REDUCED VAT RATE



• 10 March 2009, ECOFIN council: agreement to includ restaurant services on the list of services eligible for reduced VAT rate.

• 11 March 2009: President SARKOZY met the French associations and launched the « GENERAL STATE OF THE RESTAURANT SERVICES » to determine the implementation of reduced VAT rate.

• <u>28 April 2009</u>: signature of a contract « *THE CONTRACT FOR THE FUTURE* » between the State and French associations.



OBJECTIVE OF THE CONTRACT:

Reduced VAT rate must benefit to all stakeholders in that industry.



THE CONTRACT AND THE COMMITMENTS OF PROFESSIONNALS



THE PRINCIPLE OF REDUCING VAT RATE

- Fixing the new VAT rate in the restaurants at 5,5% (except on alcoholic beverages) on 1st july 2009,
- With significant counterparties for:
 - The consumers,
 - The professionals,
 - The employees.



THE COMMITMENTS

For the consumers: reduction of VAT rate on at least 7 products from 10:

an entry, a hot dish, a dish of the day, a dessert, a menu entry-flat, a flat dessert menu, a children's menu, a juice or soda, coffee, tea.

• For the professionnals: increase of investments to modernize our industry.

Creation of a specific investment fund to assist restaurateurs in their efforts.



• For the employees:

- > Creation of 40 000 jobs in the next 2 years including 20 000 apprentices.
- Improvement of employees' working conditions: negociation with social partners on training, wages and social protection.
- Commitment by French associations to sign a national convention against undeclared work by 30 june 2009 (before reduced VAT rate enter into force the 1st july 2009).



THE SPECIFIC ASPECT OF THE FIGHT AGAINST ILLEGAL WORK



Why a National Convention?

- Employers and employees engaged in undeclared work avoid taxes, social contributions, social rights and damage the image of our industry.
- Departmental agreements already exist but in 2007 the assessment of the national fight against illegal work is disappointing:
- > 24% of checks by public authorities were carried out in our industry.
- > 17% of establishments didn't respect the law.
- > 81% of infringements related to the illegal work.



Therefore, the French hospitality sector is mobilized since last September to fight more efficiently against this phenomenon.



MEASURES TAKEN TO REPRESS UNDECLARED WORK

Penalities of up to 45 000 €(150 000 for a company) and up to 3 years of imprisonment.



THE CONTRIBUTION OF THE CONTRACT



OBJECTIVE OF A NATIONAL CONVENTION

Mobilize all the actors in our industry on the risk of civil and criminal liability.

- send a warning signal to the professionals who do not comply with the law.
- > ensure information towards professionnals regarding the recruitment of staff.



THE CONTENT OF NATIONAL CONVENTION AGAINST UNDECLARED WORK

The Convention reminds that the fight against illegal employment is a priority for our industry who wish to make specific commitments in exchange for the reduction of VAT rate.



CONSENSUS POINTS



Information and prevention

2 main commitments by National associations:

A charter recognized by our industry and a label certified by an accredited body before 2010.

> Annual information campaign reminding the legal obligations of employers, the offenses and the risks involved.



Monitoring compliance with the Convention

- Public authorities will ensure the implementation of this Convention.
- A monitoring committee will meet once a year.



DISAGREEMENT POINTS



Monitoring of French associations

- By this Convention French associations commit to :
- Educate their members on the need to report to the autorities of any illegal work practices which they are aware.
- > Be as often as possible civil party in criminal proceedings for illegal work.

French association, SYNHORCAT, consider these commitments not acceptable from an ethical point of view.



CONCLUSION

A signature of a National Convention of fight against illegal work before 30 June 2009 ?

Discussions are still ongoing ...



Thank you for your attention!