

European Social Dialogue

European Social Dialogue in the Professional Football Sector Plenary Meeting

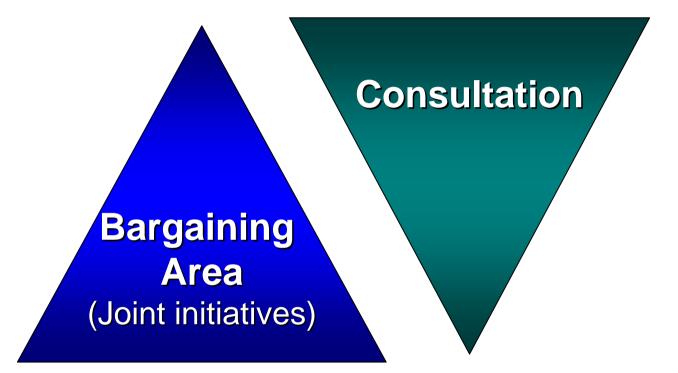
19 November 2008

Heinrich WOLLNY Directorate General Employment, Social Affairs and Equal Opportunities European Commission



Governance Instrument in <u>Employment and Social Affairs</u>





White Paper on Sport 2007: 'addressing common concerns of employers and athletes, including agreements on employment relations and working conditions'





Article 138 EC Treaty:

"The Commission shall have the task of **promoting** the consultation of management and labour at Community level and shall take any relevant measure to facilitate their dialogue by ensuring balanced support for the parties... To this end, before submitting proposals in the social policy field, the Commission shall **consult** management and labour..."

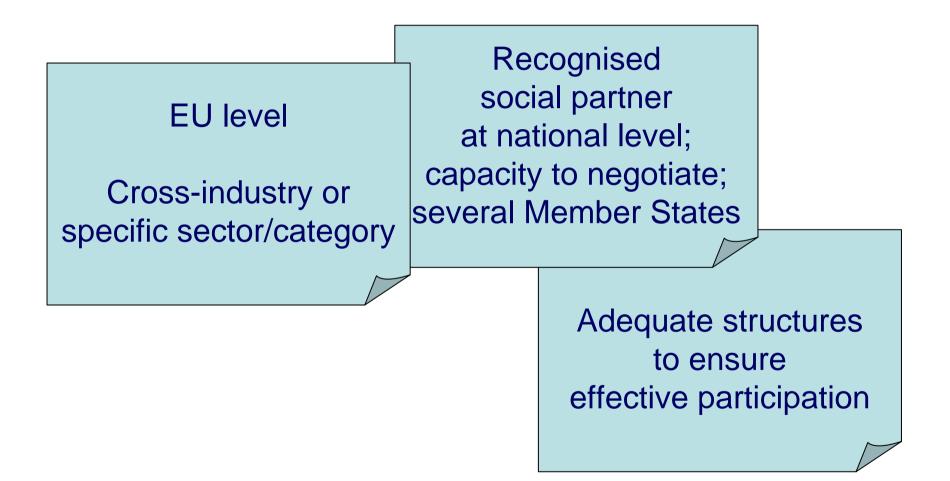
Article 139 EC Treaty:

"Should management and labour so desire, the dialogue between them may lead to <u>contractual</u> <u>relations</u>, including agreements."



Representativeness criteria

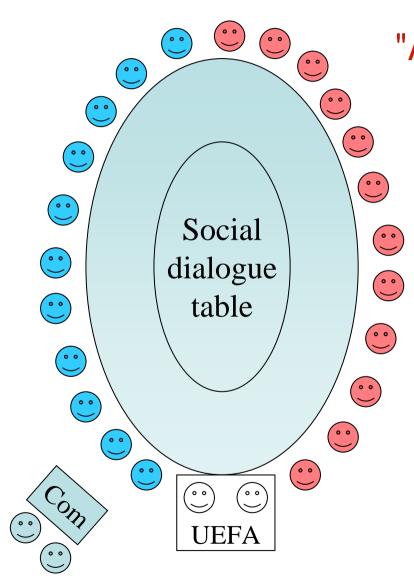






SSDC – How it works





The social partners "Autonomy and responsibility"

- Decide on the rules of procedure of their dialogue (Objectives, Preparation, Presidency...)
- Decide on the level and rhythm of their dialogue (Number and type of meetings)
- Decide on the content of their dialogue (Work programme + agenda of the meetings)
- Decide on the outcome of their dialogue



The European Commission's role



- •Neutral chairperson if requested
- Preparing with the European secretariats
- Invitations
- Minutes
- Cooperation with the other relevant services for effective consultations
- Reimbursement of travel cost, rooms, interpretation
- Social Dialogue Budget Heading 04.03.03.01 for social partners' projects



Commission support for projects



04.03.03.01 Social Dialogue and Industrial Relations

Calls for proposal: 14 March and 1st September 2008

04.03.03.02 Information and training measures for workers' organisations Call for proposal: 25 April 2008

• Conferences, networking, training, development of tools, capacity building, negotiations..

http://ec.europa.eu/employment_social/social_dialogue/grants_en.htm



Social dialogue texts



Agreements establishing standards Article 139.2 EC Treaty	Framework agreements Autonomous agreements	 Implementation 1. Procedures and practices specific to the Member States 2. Council Decision
Recommendations on standards and principles	Frameworks of action	
	Guidelines / Codes of conduct	Follow-up at national level
	Policy orientations	
Exchange of information	Joint opinions	Information Diffusion
	Declarations	
	Tools	

Directorate-General for Employment, Social Affairs and Equal Opportunities – Unit F1

**** European Commission