

Improvement of health and safety – a challenge for social partners

Plenary

Sectoral Social Dialogue Committee

„Chemical Industry“

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DG EMPL co-finances social partner projects to deliver stronger, lasting growth and to create more and better jobs:

- 116 new projects in 2007
- 30 new projects in 2008 (until now)

Goal: Competitiveness & Prosperity

Role of Social Dialogue

- Social partners are the key players
- Consultations on social issues
- Partnerships approach to develop policies
- Interventions at all levels make success



Social Partners characteristics

- Situated very close to practice
 - Competence
 - Wide range of tools
 - Commitment & responsibility
- Great capacity for action



1st stage of social dialogue:

- Exchange of information
- Questionnaires to gather information
- Identify and examine problems
- Reflect and discuss



2nd stage of social dialogue:

- Develop appropriate solutions
- Declarations to influence practice
- Guidelines and best practice cases
- Recommendations or opinions
- Autonomous initiatives
- Binding agreements



- Analyse situation, identify problems or assess a Directive
- Develop autonomous ideas
- Decide on the tool
- Present & communicate
- Commission's obligation to implement



Challenges for the social partners

- Limit of the social mandate
- Working with the EU institutions
- Opportunity: Impact assessment
- Consensus building & Decision taking
- Complex legislative framework & Conformity with *acquis communautaire*



Welcome multi-sectoral initiatives

- Learning and deepening of knowledge
- Inter-sectoral synergies
- Greater attention
- Stronger partnerships
- Strengthens the social dialogue



Conclusions

- Partnership approach
- SP have capacity and responsibility
- Develop autonomous ideas
- Commission is ready to promote the implementation of your ideas



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