



**Sectoral Social Dialogue Committee (SSDC) on Personal Services
Plenary meeting 4 December 2019**

Minutes

1. Welcome and approval of the agenda

Jef Vermeulen (Coiffure EU) chaired the meeting; François Laurent (UNI-Europa) excused his absence.

The minutes of the last meeting of 19 September 2019 were adopted. The draft agenda was approved.

2. 20 years of SDC activities in the personal service sector

The meeting was the opportunity to celebrate 20 year of the Personal service social dialogue committee. At this occasion, Jörg Tagger Head of the Social Dialogue Unit provided a speech reminding the context for the creation of the SSDC. He valued the social dialogue in the hairdressing sector and the cooperation between social partners. Commenting on the last developments on social dialogue and the hairdresser's Agreement on health and safety, he mentioned the pending case on the social partner Agreements from the central government administrations' (case introduced by EPSU), confirming the right of initiative of the Commission also with regard to request from social partners to transform an Agreement into EU law. Within this context, he stressed that the solution agreed with the hairdressing sector regarding the autonomous implementation of their Agreement through agreed actions supported also by the Commission, demonstrates the continuous support the Commission is giving to social dialogue. He also reminded the achievement of the Juncker Commission and introduced the priorities of the new Commission of President von der Leyen and Commissioner for Jobs and Social Rights Nicolas Schmit.

The social partners at the occasion of this 20-year anniversary signed a statement formalising the work around the adopted and agreed Action Plan to support the autonomous implementation of their Agreement on health and safety.



20191204_JointSPSt
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20191204_group picture.jpg

The social partners also suggested to produce a leaflet reminding the history and achievements of the SSDC during the last 20 years.

The Italian employer's representative highlighted that this positive statement should also be promoted for the beauty sector.

3. Sector Specific Guidance to facilitate the implementation of the social partners Agreement

The state of play of the preparation of a sector specific guidance to facilitate the autonomous implementation of the social partners Agreement at national level (one of the action agreed with the Commission) was presented by Jan-Willem Ebeling from the DG EMPL unit on Health and Safety at work.

He explained that a draft outline was discussed between the secretariats of UNI-Europa and Coiffure EU and DG EMPL Health and Safety at work unit. This guidance on the social partners Agreement on health and safety will be addressed to the national authorities (e.g. at ministry level) who will then in their turn adapt the guidance to the specific national situation, to be used by the labour inspection, employers and workers.

A full draft will be circulated to the social partners for their comments.



Hairdresser
guidance PPT for SSI

4. Workshop on the application of the EU Cosmetics Regulation and relevant OSH Directives for the safe use of cosmetic products by hairdressers at national level

DG EMPL and DG GROW presented the state of play of one of the action foreseen to support the implementation of the hairdresser's Agreement. The workshop will address the effective application and enforcement of the EU Cosmetics Regulation and relevant Occupational Safety and Health (OSH) Directives to ensure safe use of cosmetics in the hairdressing sector. It should be a technical workshop to exchange on concrete issues. It would be organised by the social partners, EMPL A2 with EMPL B3 and DG GROW Cosmetics in April/May 2020.



SSDC personal
services workshop.p

The social partners commented about the issues they would like to discuss in this context.

The Commission's services will be in contact with the social partners' secretariats for the preparation of this workshop.

5. ERGOHAIR – presentation of the final products

Miet Verhamme presented the product developed under ERGOHAIR. The outputs are on line: <https://www.ergohair.eu/released-documents/> and <http://www.ergoforhairdressers.eu/>. These outputs will be used also in the context of the support for the implementation of the Agreement on health and safety.

6. New project under the call for proposals to support social dialogue

UNI-Europa presented the next joint social partner project related to the implementation of the Agreement on health and safety. The project will be structured around three topics: 1) Identification and prioritisation by risk category of hazardous and harmful chemical substances contained in cosmetic products; 2) Risk assessment methodology used by the Scientific Committee on Consumer Safety concerning the professional use of cosmetic products; 3) Complement the joint efforts of autonomous implementation through the Action Plan as concrete deliverables of the Action Plan are scheduled and will serve as the basis of further national efforts.

The project will start in March 2020; the Social partners will be informed about the next steps.

7. 2020 SSDC Work programme

The 2020 Work programme will be mainly about the implementation of the project. Coiffure EU also wants to address the challenges of global warming and the circular economy to a greater extent. The draft text will be finalised between the secretariats.

8. AOB

- Coiffure EU presented, the second edition of the European Congress of Coiffure EU to take place on the 28th of January 2020. The topic will be '*Waste and recycling from a circular perspective*'.
- Next SSDC's meetings for 2019:
 - 1) Wednesday 15 April 2020
 - 2) Thursday 15 September 2020
 - 3) Wednesday 2 December 2020

Lists of participants

Workers – UNI Europa

1	BE	ENGELAAR	Joost
2	BE	VIGNERON	Philippe
3	ES	FERNANDEZ	Jesus antonio
4	NL	KRUIHOF	Willem
5	BE	PENIDIS	Dimitra
6	DK	NORDENTOFT FROST	Lone
7	DK	HAACK	Anne dorte brix
8	NO	FRAAS	Janne ottersen
9	ES	DONATE	Carmen
10	IT	NONATO	Jeff
11	IT	MONTAGNI	Andrea
12	HR	KNEZEVIC	Ana
13	SE	BJÖRKMAN	Ewa
14	IS	SÆMUNSDOTTIR	Lilja
15	FI	PAJUNIEMI	Tarja
16		THEODORAKIS	Dimitris
17	BE	ROETHIG	Oliver
18	DE	LOCHMANN	Walter
19	DE	RICHTER	Regina

Employers Coiffure EU

1	FR	MINJOLLET	Jacques
2	NL	BOUW	Cornelis
3	NL	VAN UNEN	Wijnand
4	AT	WILD	Jakob
5	AT	EDER	Wolfgang
6	IT	PALMIERI	Blando

7	IT	STELLA	Luca
8	IT	GRILLI	Laura
9	IE	HYNES	Gerrard
10	CY	CHRYSOSTOMOY	Evridiki
11	CH	OJETTI	Damiano
12	BE	TJAMPENS	Luka
13	BE	VERHAMME	Miet
14	BE	VERMEULEN	Jef
15	BE	COIGNE	Stephane
16	CY	KYRIACOU	Adonis
17	CY	SOTERIOU	Chris
18	DK	MIKKELSEN	Connie
19	DK	TOLLAK	Jesper
20	DE	ESSER	Harald
21	DE	MÜLLER	Jörg
22	SE	HALEVING	Therese
23	MT	BALZAN	Clayton
24	MT	VELLA	Ramon
25	LT	TRAINAITE	Jurgita
26	NO	HALSAN	Anne mari
27	NO	TEIGE	Edel
28	UK	CORAY	Mark
29	UK	EGERTON	Ian
30	SE	WESTMAN	Staffan
31	FR	MOUGINOT	Claude