



EUROPEAN COMMISSION  
EMPLOYMENT AND SOCIAL AFFAIRS DG

Adaptability, Social Dialogue and Social Rights  
F1 : Social dialogue, industrial relations and adaptation to change

Brussels, 7 May 2007

**DRAFT MINUTES OF THE WORKING GROUP MEETING,  
PERSONAL SERVICES SECTOR, 16.03.2007**

**Chair:** Mr. P. Monggaard – UNI-Europa  
**Commission representatives:** Ms. Marta Pradanos, DG EMPL – F.1  
**In attendance:**

**Coiffure EU**

John Peter Aambakk (NW)  
Jens Erik Behrndtz (DK)  
Chris Boerland (NL)  
G Bottini (IT)  
Danilo Garohe (IT)  
Andersson Gustafsson G. (SW)  
Andreas Hofmann (D)  
Horst Hofmann (A)  
Antonio Marino (IT)  
Patrizia di Mauro (IT)  
Margritt Mosimann (CH)  
Panos Panayati (CYP)  
Andrea Scalia (IT)  
Ray Seymour (UK)  
Christos Sotriou (CYP)  
Michael Thornhill (UK)  
John Vassilakos (GR)  
Robert Vos (NL)  
Jakob Wild (A)  
Dimitra Zorba (GR)

**UNI-Europa**

Malene Christophersen (DK)  
Roland Ehrhardt (D)  
Johan Galster (DK)  
Kurt Heyer Kristiansen (DK)  
Elene Lacroix (FR)  
Guy Marine (FR)  
Monique Marti (CH)  
Poul Monggaard (DK)  
Italo Rodomonti (B)

The agenda of the meeting is adopted

**1. Draft letter to the Commissioners Mr Günter Verheugen, Commissioner for Enterprise and Industry and Mr Vladimír Špidla, Commissioner for Employment, Social Affairs and Equal Opportunities about the position of hairdressers in relation to the Cosmetics Directive.**

Poul Monggaard (PM) presents the work carried out by the task force on the draft letter. Social partners introduce a number of minor modifications. They also decide to send the letter to Commissioner Verheughen, copying Commissioner Spidla. The letter is approved (attached as annex 1).

**2. Draft response to the European Commission, Unit ENTR F/3, Cosmetics and Medical Devices in relation to the Public consultation Simplification of the Cosmetics Directive 76/768/EEC**

Poul Monggaard (PM), Robert Vos (RV) and Johan Galster (JG) present the work carried out by the task force on the joint contribution of social partners to this consultation. Social partners introduce some minor modifications and agree upon a final version to be sent out the same day to DG Enterprise (attached as annex 2)

### **3. Discussion on proposal for a project “study on existing legislation and collection of good practices related to occupational diseases in the hairdressing industry”**

Social partners acknowledge the importance of working on occupational diseases in the framework of the social dialogue committee. The submission of a project proposal would facilitate this work. Some of the options considered for a project are the following:

- Preparation of an inventory of existing studies about professional diseases in the hairdressing industry.
- Preparation of an inventory on how professional diseases are defined by law in each one member States.
- Preparation of an inventory of good practices in the sector to prevent professional diseases.
- Organisation of a conference on occupational diseases in the hairdressing industry.
- Preparation of a brochure with information on occupational diseases in the hairdressing industry.
- Creation of a website with information on occupational diseases in the hairdressing industry.

EMPL F1 referred to a similar project implemented some months ago by social partners in the telecommunications committee, dealing with Musculoskeletal Disorders (MSD), which could be consulted by social partners in the Personal Services committee as a source of inspiration. Information on that project is available in the website [www.msdonline.org](http://www.msdonline.org).

Social partners agree to discuss the different options in order to take a decision during the plenary session on 30<sup>th</sup> May, and submit a project proposal in September.

### **4. Presentation: State of affairs concerning the European Hairdressing certificate and the Management Level C**

Poul Monggard (PM) delivers a presentation on the state of affairs in relation with the implementation of the EHC (PowerPoint presentation attached as annex 3). Social partners agree on the importance to be attached to the dispositions of the diploma, and the need not to mistake the contents with the delivery modalities.

### **5. Presentation: Update on the Educational Congress in Bari, October 2007**

Antonio Marino (AM) explains the project that has been submitted to the Commission, and the topics that should be on the event's agenda, should the Commission approve the project proposal. He refers to the following topics to tackle:

- Situation of vocational training schools in Europe
- Specificities of the Mediterranean region, but without neglecting other EU countries
- Ongoing trends in training: in the future, training will cover a whole range of services including massages, hairdressing and cosmetics.
- Possibility to discuss about a model of a European work contract.

Italo Rodomonti (IR) suggests a possible presentation on social labelling systems. EMPL F reminds social partners that the project proposal has not yet been approved by the Commission and that no expenses should be engaged before receiving the written confirmation of approval and signing the Commission grant agreement.

## **6. Presentation: Update on Euroskills / European student competitions 2008**

Chris Boerland (CB) explains that a proposition to the Committee has been prepared, which will be in the agenda of next meeting. The proposition includes the creation of a joint committee which will prepare a proposition on a possible contest related to level B. The estimation of costs in terms of accommodation, translation, interpreters etc would be of around 45.000 EUR.

## **7. Presentation: Information from the EC about the possibilities for a basic economic hairdressing survey**

EMPL F1 explains that the Commission foresees in 2008 the preparation of a representativeness study of the Personal Services sector in the EU. The study will be carried out by the Dublin Foundation and its purpose is to assess representativeness of the different actors of social dialogue both at the EU level and in each one of the Member States.

The study should also provide an overview of the importance of the sector, figures related to its contribution in terms of employment and GDP, and also information about the functioning of social dialogue mechanisms, both at EU and member State level. It will be very important that social partners are associated to this process and cooperate in the preparation of the study.

The initiative is welcome by social partners, which acknowledge the usefulness of such a study particularly in view of ongoing problems with representativeness of social partners in Romania, Bulgaria and the candidate countries. Social partners also commit themselves to cooperate in the process.

**Next meetings planned: Plenary session 1 (30<sup>th</sup> may); Working Group 3 (5<sup>th</sup> October)**

*Marta Pradanos COM DG EMPL - Unit F1*