## Sector Social Dialogue Committee of the European Chemical Industry





## Work Programme 2020-2022

TOPICS/SUBTOPICS	ACTIONS/ OBJECTIVES
DIGITALISATION	
Data protection / performance monitoring	Follow-up on digitalisation project
Gender equality and diversity	
Health and Safety	Common position or declaration
Physical risks, e.g. impact on vision (due to hours in front of screens); RFID chips, exoskeletons	
Skills development	Exchange good examples: e.g. French Social Partners and government action plan on digital passport
	Potential cooperation with public authorities and/or European initiatives (to be explored)
Support for SMEs	Are there tools we can develop /share? E.g. exchange of good practices?
Impact of digitalisation on energy demand	Collect information on energy use simulations/projections conducted by companies and/or potentially by the European Commission (if available)
Develop / share tools such as check-lists or data sh	neets about different topics (e.g. H&S, tracking & tracing, mobile work)

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TOPICS	ACTIONS/OBJECTIVES
Green deal	- Potential next Social Partner project - Common position

Recurrent TOPICS	ACTIONS/OBJECTIVES
Sector attractiveness	Collect examples on how to attract young people to the industries/best practice when available
Lifelong learning (LLL)	Collect examples e.g. Swiss "MEM Passerelle" collective agreement in the metal industry
Share among affiliates/issue digitally	

TOPICS	ACTIONS/ OBJECTIVES
Plastics strategy	Follow up on political/legislative initiatives
ECHA action on microplastics	Follow up on political/legislative initiatives
Carcinogenic substances	Follow up on political/legislative initiatives-e.g. Carcinogen and Mutagen Directive

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Pharmaceuticals and the Environment	Follow up on political/legislative initiatives

ECEG and industriAll Europe agree that changes to the subjects listed in this work programme will be possible, if and whenever both parties agree on it. This work programme is valid until the end of 2022.

Brussels, 18 November 2019

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