



EUROPEAN COMMISSION  
EUROSTAT

Directorate F: Social Statistics  
Unit F-5: Education, health and social protection statistics



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# **Employer sponsored education and training In the Adult Education Survey**

# **EMPLOYER SPONSORED EDUCATION AND TRAINING**

## **1.0 Introduction**

Employer sponsored training refers to all activities done during paid working hours or otherwise at least paid partially by the employer. This comprises formal education and all categories of non-formal education and training (private lessons, seminars, courses and guided on the job training)

## **2.0 AES PILOT, 2007**

### **2.1 Criteria:**

1. Activity took place during only/mostly paid workers hours OR
2. Tuition, registration or examination fees, partly or fully by employer OR
3. Books or technical study materials, partly or fully paid by employer.

### **2.2 FORMAL EDUCATION AND TRAINING:**

- FED8X V (Did this activity take place during paid working hours (including paid leave or recuperation)?)

= 1 or 2 (only or mostly during paid working hours)

**OR**

- FED10XQ (Did your employer or prospective employer pay in-part or in-full for tuition, registration, exam fees, regarding your studies in the)

= 1 or 2 (partially or fully paid by employer)

**OR**

- FED10aXQ (Did your employer or prospective employer pay in-part or in-full for books or technical study means, regarding your studies in the)

= 1 or 2 (partially or fully paid by employer)

## 2.3 NON FORMAL EDUCATION AND TRAINING

- NFE1Y (Type of non-formal activity)  
= G (Guided on the job training)

**OR**

- NFE6Y V (Did this activity take place during paid working hours (including paid leave or recuperation)?

= 1 or 2 (only or mostly during paid working hours)

**OR**

- NFE11Y Q (Did your employer or prospective employer pay in-part or in-full for tuition, registration, exam fees, regarding your studies in the)

= 1 or 2 (partially or fully paid by employer)

**OR**

- NFE11aY Q (Did your employer or prospective employer pay in-part or in-full for books or technical study means, regarding your studies in the)

= 1 or 2 (partially or fully paid by employer)

### 3.0 AES 2011

#### 3.1 Criteria:

1. Activity took place during only/mostly paid workers hours OR
2. Tuition, registration or examination fees, books, study materials partly or of fully by employed

#### 3.2 FORMAL EDUCATION AND TRAINING:

59	FEDWORKTIME	Did the most recent formal education activity take place during paid working hours (including paid leave or recuperation)? - reference to FEDNAME
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= 1 or 2 (only or mostly during paid working hours)

OR

62	FEDPAIDBY	Please indicate who paid in-part or in-full for your tuition, registration, exam fees, and expenses for books or technical study means, regarding your studies for the most recent formal education activity. (MARK ALL THAT APPLY) - reference to FEDNAME
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= 1 (employer or prospective employer)

#### 3.3 NON-FORMAL EDUCATION AND TRAINING

87	NFERAND1_TYPE	Type of the 1st randomly selected activity
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= 3 (Guided on the job training)

OR

92	NFEWORKTIME1	Did the 1st activity take place during paid working hours (including paid leave and recuperation)?
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= 1 or 2 (only or mostly during paid working hours)

**OR**

<b>97</b>	<b>NFEPAIDBY1</b>	<b>Please indicate which of the following paid in-part or in-full for tuition, registration, exam fees, and expenses for books or technical study means, regarding your studies in the 1st activity. (MARK ALL THAT APPLY)</b>
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= 1 (employer or prospective employer)