

**Sectoral Social Dialogue HORECA
Steering Committee Meeting
16 March 2018**

Minutes

HOTREC		EFFAT	
Jean-Marc BANQUET D'ORX	UMIH/France	Andreas SCHWABL	VIDA/Austria
Andrea STOCORRO	FIPE/Italy	Christian JUYAUX	CFDT/France
István KOVACS	HHRA/Hungary	Pal KOVACS	VISZ/Hungary
Santa GRAIKSTE	AHRL/Latvia	Ed KENNY	SIPTU/Ireland
Dave DANCKAERTS	Horeca Vlaanderen/Belgium	Rhys MC CARTHY	UNITE/UK
Daniel DEBONO	MHRA/Malta	Dave TURNBULL	UNITE/UK
Marta MACHADO	HOTREC	Kerstin HOWALD	EFFAT
		Maureen KALUME	EFFAT

European Commission: Rosita Scanferla – DG EMPL

1. Approval of the agenda

The agenda was approved.

2. Approval of the minutes of the SSDC Steering Committee meeting of 29 September 2017

The minutes were approved.

3. Qualification & training

• **European Hospitality Skills Passport (EHSP) & ESCO**

- HOTREC and EFFAT reported on their meeting with Martin Le Vrang, with regard to ESCO. A comparison between ESCO and the EHSP had been presented. Further cooperation between social partners and the Commission on the matter will be welcomed by both parties;
 - Social partners regretted that no feedback had been provided by DG EMPL on the future of the EHSP and that no further promotion had been done;
- Social partners will continue pushing for a meeting with the Unit of Mr. Genton;
- The Commission mentioned that social partners were welcome to continue promoting the platform at national level.

• **EFFAT-HOTREC European Alliance for Apprenticeships Pledge: “Enhance quality and attractiveness of apprenticeship schemes in the European hotel and restaurant sector”**

- Social partners agreed that Belgium and Ireland could eventually be the chosen countries to present best practices on apprenticeship schemes at national level at the next plenary

- **The New Skills Agenda for Europe**
 - The social partners expressed the wish to be kept informed about the COSME and Erasmus+ projects
 - HOTREC explained that to get input from companies was difficult as there are no companies amongst its membership – only national associations

4. Collaborative economy

- HOTREC to share its upcoming position paper on overtourism and meal sharing, social partners will discuss possible joint statements
- Commission announced that a study on short term accommodation would be issued by the end of the year

5. Health & safety at the workplace

- A first meeting of OiRA Project Steering Committee between OSHA, HOTREC and EFFAT members will be scheduled for end of June 2018

6. Information and exchange on other issues

- **European Platform on Undeclared Work**
 - EFFAT proposed to ask the European Platform on Undeclared Work to put in the Work Programme 2019-2020 a mutual learning activity for the Horeca sector, such as the seminars exploring different tools/approaches to deal with UDW carried out for construction and road transport, in order to share best practices on how to reduce the phenomena in the hospitality sector;
 - EFFAT to share the study developed for the construction sector, and HOTREC members to discuss internally and take a final decision.
- **Tourism for Growth and Jobs Manifesto**
 - No major developments were reported

7. Latest policy developments and initiatives in the field of employment and social affairs – update by DG EMPL

The Commission updated on the latest legislative developments, namely Work-Life Balance, Transparent and Predictable Working Conditions in the EU, Access to Social Protection, Recommendation on quality and effective Apprenticeships.

8. Meetings 2018

Steering Committee	24 September 2018
Plenary	30 November 2018

9. Miscellaneous

EFFAT mentioned that sexual harassment at the work place was high in their internal priorities. They informed that some more of their members carried out surveys to find out how the phenomena is spreading and its effects. EFFAT will be sharing the results of the surveys with HOTREC. Activities, such as raising awareness on the topic, should be treated at the plenary meeting.
