

## **European Chemical Employers Group**

Project

**Restructuring, Managing Change, Competitiveness and Employment** 

Lutz Mühl

## Project "Restructuring, Managing Change, Competitiveness and Employment"



- □ Steps so far: Workshops for EU15 and EU10+2 countries
  - 10 & 11 September 2007 in Wiesbaden, Germany
  - 25 & 26 September 2007 in Prague, Czech Republic
  - European Social Partner Conference 2007
- □ Aims of the Project
  - Discuss good practice in managing change
  - Agree on joint statement ("lessons learned") on
    - Facts and figures regarding restructuring in the Chemical Industry
    - Possible ways how to handle the challenges around restructuring
- Joint "lessons learned" to be drafted after the events and agreed in spring Plenary Meeting 2008

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- In order to collect facts and information around restructuring in the EU Chemical Industry within the Programmes of the workshops in Wiesbaden and Prague presentations were given by
  - the Dublin Foundation's European Monitoring Centre for Change (EMCC) on statistical evidence about restructuring
  - the European Commission DG Employment, Social Affairs and Equal Opportunities on the EU Commissions approach to Restructuring
  - the London School of Economics (partner in the project as external experts) on the economic situation of the EU Chemical Industry and the possible future challenges
  - Companies and Federations from Sweden, France, Germany, United Kingdom, Czech Republic and Bulgaria

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- Presentations in Lisbon at European Social Partner Conference
  - Short summary of workshops given by the Foundation for advanced Social Trust (FAST)
  - Further presentations on Restructuring from different perspectives
  - ECEG and EMCEF presented first ideas for possible subjects for the joint "lessons learned"
- Timetable following the Lisbon events
  - ECEG and EMCEF secretariats will discuss the input received during the Workshops and the Conference
  - Meeting of project steering team on 27 February to draft first version of "lessons learned"
  - Discussion in ECEG and EMCEF
  - Plenary Meeting on 21 May 2008 to approve document