

European Chemical Employers Group

Project

Restructuring, Managing Change, Competitiveness and Employment

Lutz Mühl

Project "Restructuring, Managing Change, Competitiveness and Employment"



- □ Steps so far: Workshops for EU15 and EU10+2 countries
 - 10 & 11 September 2007 in Wiesbaden, Germany
 - 25 & 26 September 2007 in Prague, Czech Republic
 - European Social Partner Conference 2007
- □ Aims of the Project
 - Discuss good practice in managing change
 - Agree on joint statement ("lessons learned") on
 - Facts and figures regarding restructuring in the Chemical Industry
 - Possible ways how to handle the challenges around restructuring
- Joint "lessons learned" to be drafted after the events and agreed in spring Plenary Meeting 2008

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- In order to collect facts and information around restructuring in the EU Chemical Industry within the Programmes of the workshops in Wiesbaden and Prague presentations were given by
 - the Dublin Foundation's European Monitoring Centre for Change (EMCC) on statistical evidence about restructuring
 - the European Commission DG Employment, Social Affairs and Equal Opportunities on the EU Commissions approach to Restructuring
 - the London School of Economics (partner in the project as external experts) on the economic situation of the EU Chemical Industry and the possible future challenges
 - Companies and Federations from Sweden, France, Germany, United Kingdom, Czech Republic and Bulgaria

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- Presentations in Lisbon at European Social Partner Conference
 - Short summary of workshops given by the Foundation for advanced Social Trust (FAST)
 - Further presentations on Restructuring from different perspectives
 - ECEG and EMCEF presented first ideas for possible subjects for the joint "lessons learned"
- Timetable following the Lisbon events
 - ECEG and EMCEF secretariats will discuss the input received during the Workshops and the Conference
 - Meeting of project steering team on 27 February to draft first version of "lessons learned"
 - Discussion in ECEG and EMCEF
 - Plenary Meeting on 21 May 2008 to approve document