Mobility and Mentoring

Increasing Employment of Young People
in the European Chemical Industry

SSDC chemical industry

plenary meeting

8 December 2017, Brussels

VS/2015/0348 Support for social dialogue

Stimulating Voluntary Mobility of Young Workers in the Chemical Industry in the EU- Social Partner Mentoring:

strategies for an increased employment of young workers in the chemical industry after the crisis

with financial support of the European Union

Objective: Provide mentorship to unemployed chemists to move for work to another EU country

Means: Via mobility portal having volunteer mentors from different countries/ companies trained at the intercultural workshops
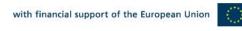
Activities:

1. **Desk research:** current mobility patterns of young workers in the chemical industry in the EU 28
2. **Mentor-Portal (MMP)**
3. **Recruitment and training** of qualified mentors
4. **Mentoring Workshops and E-Handbook**
5. **2 European conferences**

   ➡️ **2 years: December 2015 to December 2017**

ECEG   FECCIA CEC   industriAll

with financial support of the European Union

- **External expert** developed training concept for **mentors**
- **Trainings** regional workshops to optimise **handbook:**

4 Workshops conducted:

26-27 January 2017 Athens
20-21 April 2017 Madrid
18-19 May 2017 Florence
29-30 June 2017 Prague

Participants from 10 EU countries: Belgium, Bulgaria, Croatia, Finland, France, Germany, Greece, Italy, Spain, Sweden

Mobility and Mentoring *Increasing Employment of Young People in the European Chemical Industry*

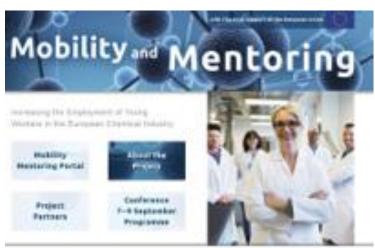# Youth mobility conference 20-22/09/2017

- Around 100 participants in Lisbon

- Political, sectoral and academic experts discussing mobility and youth employment in the chemical industry

- Young people meet mentors

➤ Mobility-Mentoring Portal to be launched 15 December 2017

Mobility Mentoring Portal

Filters:

- Country
- Region
- Qualification

Languages:

- German, English, French, Italian, Spanish, Portuguese, Greek, Polish, Czech, Bulgarian, Hungarian

Mentors support:

- **Working conditions** within the chemical sector
- **Working environment** within mentor's company
- Social and cultural **context**
- **Living conditions** (housing, quality of life)
- **Health** services and **family**
- Public institutions
- Social Services