



EUROPEAN COMMISSION
EMPLOYMENT AND SOCIAL AFFAIRS DG

Adaptability, Social Dialogue and Social Rights
F1 : Social dialogue, industrial relations

Brussels, 15 November 2006

SECTORAL SOCIAL DIALOGUE COMMITTEE "PRIVATE SECURITY"

WORKING GROUP MEETING

held on 6 September 2006 in Brussels

DRAFT MINUTES

Chair:

Mr. Dirk HADRICH (DG EMPL/F1)

In attendance:

COBAS URCELAY	Eduardo	CoESS/APROSER (ES)
DUMOULIN	Bernard	CoESS (FR)
DYBART	John	DFE-S
HAKALA	Jorma	Association of Supportive Service Industries (FIN)
HJELM	Aase	HTF
JENAL	Leon	OGB-L (LUX)
KALO	Jozsef	MBVMSZ (HU)
LARSSON	Gunnar	Swedish Transport Workers' Union (SWE)
LINDGREN	Lars	SVTRP
LINDSTRÖM	Markus	ALMEGA (SE)
LONCKE	Mieke	CoESS (BE)
LUTTER	Riho	Estonian Security Association (EST)
MAZZIOTTA	Manlio	FILCAMS -CGIL
OORSPRONG	Marjolein	UNI-Europa
RAVEZ	Francis	European Security Transport Association (BE)
RICHTER	Gerald	Verdi
RONDINELLI	Daniela	FISASCAT-CISL
SZEMES	Ference	VSZSZ Federation of Private Security Union (HU)
WARNECK	Fabrice	UNI-Europa (BE)
WASCHULEWSKI	Wolfgang	BDWS (DE)
ZAPLETAL	Radek	USBSER
WIRKEN	Pascal	Centrale Générale- FGTB (BE)

The proposed draft agenda for the meeting was adopted with items 2 and 3 moved to the beginning.

Dirk Hadrich informed the group about the relevant current priority issues of the Social Dialogue unit of DG EMPL:

- On 13.9. a joint secretariat meeting of the sectors "Private Security", "Cleaning Industry", "Textiles" and "Catering" took place to consider the possibility of adoption of a joint guidance document on "Selecting best value providers".
- On 14.9. a high level conference on workers mobility and the role of the social partners was organised in the framework of the European Year of Workers Mobility. The purpose was to examine obstacles to geographical and occupational mobility and the role of the social partners.
- On 12.7. the sectoral social partners have been invited to submit joint contributions on flexicurity before March 2007. For Mai 2007 a Commission Communication is planned on this issue and it is a great chance for the social partners to influence this policy before also the Council will start to work on this issue later in 2007 (annex).
- The adoption of the Green paper Labour law by the Commission is scheduled for the October 2006 and an intensive consultation period will follow.

1. Short report on the 'Cash in Transit' sub group activities

The sub group is currently working to assess the impact of the new CIT technologies. Concerning end to end technologies it was decided to get deeper into this issue during the next meeting of the sub group. The sub group considered to elaborate suggestions for joint documents on "new payment systems" and on "health & safety in the sector".

➤ Follow up: Sub group to work on suggestions for joint documents

2. Results of the questionnaire of C.I.T.

Lilany Morr  distributed the recently finalised report booklet including CD Rom. The report indicates where CIT regulations are today and it proposes conclusions to be drawn for the future. The CD Rom contains the tables of the report. No distinctions were made between old and new Member States. Since there was an extensive nature of the questionnaire much expert knowledge was needed to prepare the summarising conclusions which will be presented in more detail during the next meeting.

➤ Follow up: Presentation of the conclusions of the report

3. Rules of procedure of the Committee

It was decided to add one paragraph with one bullet point in Article 1 concerning "improving the integration of salaried employees within the sector, action should be undertaken in the following areas: communication, behaviour, stress at work, ergonomic, health and safety, knowledge of the world of work, rights and duties of the parties within the framework of a working relationship, reconciliation between professional and family life".

➤ Follow up: Adoption of the finalised rules in the next Plenary meeting on 29.11.06

4a. Health and safety: Update on the violence at work interprofessional negotiation

There are currently interprofessional negotiations on violence at work. Since their first step is to agree on the way to proceed it's currently difficult to foresee the outcome of this process. Anyway, physical violence was identified as the main issue for the sector of Private Security and it was proposed to develop a preventive approach to address this issue. However, it was said that also clients may bring forms of violence into the work place.

☞ Follow up: SP to consider possible future action depending on the outcome of the interprofessional negotiations.

4b. Health and safety: Stress at work

The group postponed the discussion on this issue to the next meeting s where more elements and concrete problems could be focussed at.

☞ Follow up: SP to work on concrete and detailed elements of discussion including a questionnaire to be drafted by UNI-E.

5. Training tool kit on airport security, patrolling and alarm response centres

Separate educational toolkits have been developed for the 3 different profiles of "airport security", "mobile patrolling" and "alarm response centres". The content of these toolkits have been presented and described. They contain a different number of modules that could be used easily by everybody who wants to give training in the covered areas. UNI-Europa welcomed the toolkits as a result of many hours good quality work. However, UNI-Europa suggested to further balance the structure and to add a political introduction to the document. It was decided to disseminate the document to the members, to integrate any comments and to adopt the document in the next plenary meeting.

☞ Follow up: 1) UNI-Europa to propose concrete structural changes. 2) Integration of comments from members. 3) SP to work and to agree on a political introduction. 4) Adoption in the next plenary.

6. Best value project: round tables in four countries

CoESS reported about the national round table events to promote the "Best value manual" and its application. The events should take place in Budapest on 19.10.06, in Prague on 30.11.06, in Poland during March/April 2007 and in Berlin end of May 2007. The date of the event in Prague might be changed.

☞ Follow up: SP to communicate the exact final dates.

7. Follow up of the joint documents adopted by the social partners

UNI-Europa has established a draft inventory of joint documents that have been adopted over the last 10 years. A different follow up or implementation would be necessary for the different issues, some of which would be more addressed to companies other more to the affiliates. A problem could be that in some countries there could be no contact partner organisations. CoESS agreed to check if the inventory is complete. Sometimes many options would be possible to implement the agreed documents and measuring the way of implementation could be really a challenge. However, it was decided to investigate the implementation, to develop a questionnaire, to establish a compendium of responses and finally, to agree concrete proposals for possible future actions.

➤ Follow up: SP to check the completeness of the inventory and to prepare a questionnaire to be disseminated. After having received feedback there is the need to consider appropriate future action.

8. First debate on the 2007 working programme

SP agreed to establish a list of issues where they have not sufficiently been working on during the past. Some issues would be: Mobility, stress at work, study of the sector, CIT, results of the SD, health & safety, gender equality, services Directive, outsourcing, training, working time....

➤ Follow up: CoESS to draft a list of issues by end October. UNI-Europa to comment on this list.

9. Miscellaneous

FORTHCOMING MEETINGS:
15 December 2006: Plenary
20 March 2007: Working Group