



**Strengthening the capacity
of EMCEF affiliates for
participation in
sectoral social dialogue at
national and EU level**

Plenary SSDC Chemical
Evelin Toth
Brussels, 4 May 2010



Identification of a problem

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Limited participation of social partners from New Member States and Candidate Countries in European sectoral social dialogue committees

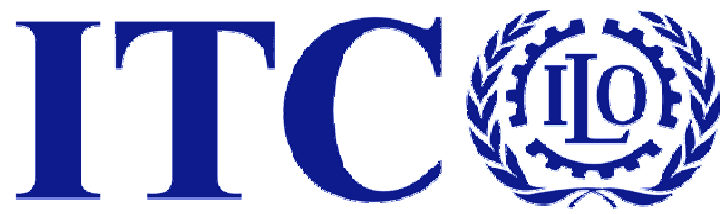
Selected sectors:

chemical industry

energy

mining

Partnership



International **Training** Centre
Centre international de **formation**
Centro Internacional de **Formación**



Development Objective



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Increased institutional capacity of EMCEF affiliates for participation in sectoral social dialogue at national and European level

Immediate Objectives



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- 1. Improved knowledge on EU sectoral social dialogue**
- 2. Improved exchanges of good practices and experiences among trade unions**
- 3. Increased cooperation with employers (ECEG)**

Outputs



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- ✓ **181 representatives of EMCEF affiliates trained in 15 months**
- ✓ **Increased quality and quantity of participation of trained EMCEF affiliates in European sectoral social dialogue committee in chemical industry**
- ✓ **Improved implementation of results of European social dialogue on national level**

Activities



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Training trainers

Sub-regional seminar 1

Sub-regional seminar 2

Sub-regional seminar 3

Sub-regional seminar 4

Participation in ESSDC

Bipartite workshop

Follow-up Bulgaria 2010

Follow-up Hungary 2010

Countries & Participants



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15 countries*

30 sectoral trade unions

181 participants

*** Bulgaria, Cyprus, Czech Republic, Hungary, Estonia, Latvia, Lithuania, Malta, Poland, Romania, Slovakia, Slovenia, Croatia, Macedonia, Turkey.**

Countries in Activities



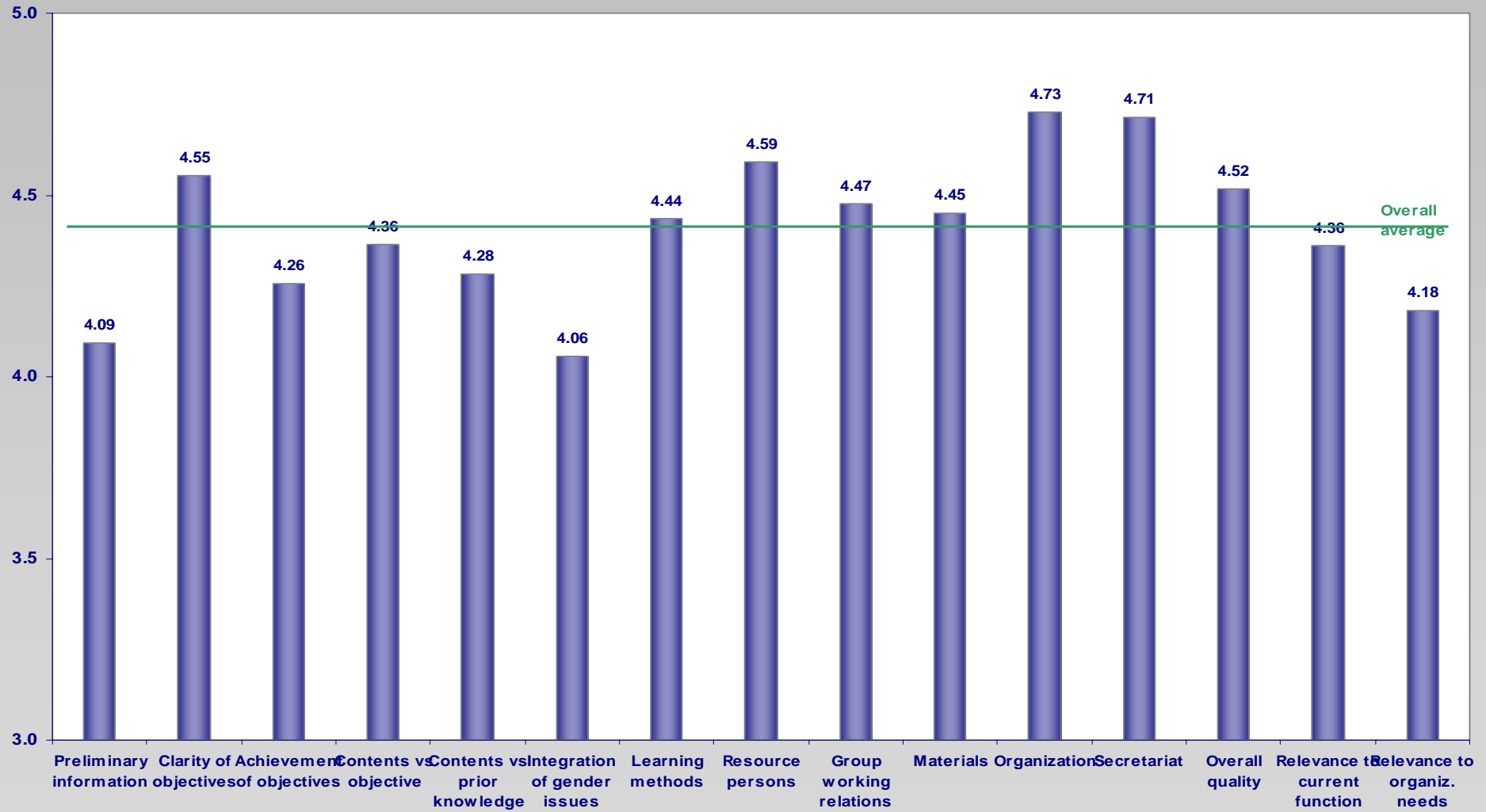
Group	Country	Date	Venue
ToT	all	02/09	ITC-ILO
G1	RO, BG, TU, PL	10/09	Turkey
G2	CS, SK, HU	06/09	Slovakia
G3	SI, CRO, MT, MAC	04/09	Croatia
G4	LT, ET, LV, CY	07/09	Latvia
SSDC	CRO, CS, HU, PL, RO, SK, SI	05/09	Brussels
Bipartite	all	12/09	ITC-ILO
Follow-up	BG	02/10	Sofia
Follow-up	HU	03/10	Budapest

Participants by Gender

Total	46	135	181
A452741 Hungary	1	21	22
A452740 Bulgaria	5	9	14
A401486 ITC-ILO	8	25	33
A452130 Turkey	5	18	23
A452129 Latvia	6	11	17
A452132 Slovakia	7	9	16
A452133 Brussels	2	11	13
A452131 Croatia	4	17	21
A401406 ITC-ILO	8	14	22
	F 25,41%	M 74,59%	=



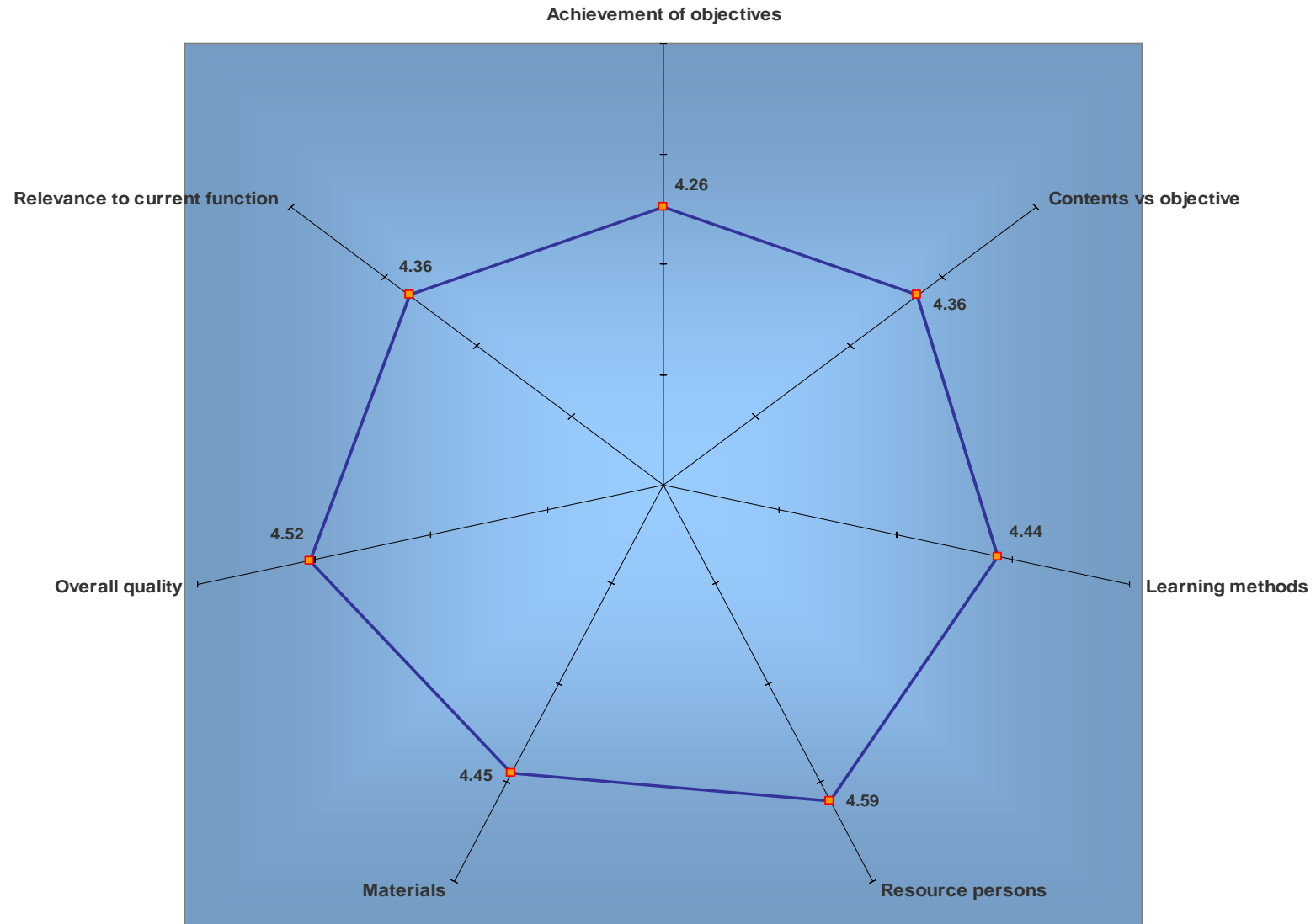
Strengthening the capacity of EMCEF affiliates for participation in sectoral social dialogue at national and european level
AVERAGES per question (all activities of the project included)





Strengthening the capacity of EMCEF affiliates for participation in sectoral social dialogue

AVERAGES per question (all activities of the project included)



Areas of Common Interest



1. **Competitiveness of the company and its successful position on the market at present and in the future,**
2. **Good communication and mutual respect between the management and the trade union,**
3. **Quality social dialogue and collective bargaining, collective agreements, social peace,**
4. **Modern environment-friendly technology and high occupational safety and health standards,**
5. **Keeping qualified workers and continuous investment in human resource development,**
6. **Need for joint training of employers and trade union representatives on topics dealt with through social dialogue...**

Contact

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The ACTRAV-Turin Labour Education Programme is the training arm of the Bureau for Workers' Activities (ACTRAV) of the International Labour Organization (ILO). It is part of the International Training Center of the ILO based in Turin, Italy. It is the largest international labour education programme in the world.

Evelin Toth
Education - Europe
Programme for Workers' Activities
e.toth@itcilo.org
Skype ID: evelin.toth

