



## European Sectoral Social Dialogue for Private Security Working Programme 2016-2017

**Priority 1** – CoESS and UNI Europa award priority attention to the topics and issues mentioned under this category and will take appropriate action when and where needed

### The future of private security services and the anticipation to change

UNI Europa and CoESS will continue their joint analysis of the changing nature **of private security services**, in particular the integration of services and technology and the need to respond to changes in customer demand, demography and new technologies. A particular focus will be put on the foreseeable consequences these changes will have on employment conditions in the sector.

CoESS and UNI Europa will exchange information on the situation and best practices identified at national level and will try to build common positions and possible additional actions in order to assist their members in this mid-term process.

### Best value and public procurement

UNI Europa and CoESS will continue the dissemination of their updated **joint best value manual**, and participation, at the request of their members, in the national conferences organised in order to promote the content of this relevant practical instrument.

Both organisations continue to closely monitor the implementation at national level of the new **European Directive on public procurement**, on the basis of the common statements included in the joint positions signed in the recent past, since they consider this a priority concern for both employers and employees in the private security sector.

**Priority 2** – UNI Europa and CoESS award special attention to the topics and issues mentioned under this category and will consider taking appropriate action when and where needed

### Undeclared work

In compliance with the joint position of CoESS and UNI Europa against undeclared work in the private security sector, and the recent initiatives undertaken by the European Commission, the European social partners will be closely involved in the **European Platform** to enhance cooperation in the prevention and deterrence of undeclared work once this initiative is finally adopted. Depending on



the final membership, both organisations will coordinate the private security contribution to the overall objectives of the initiative.

UNI Europa and CoESS will explore additional joint actions in order to promote the fight against these practices, by sharing good practice at national and European level.

## Regulatory issues

On the basis of their past joint declarations and common positions adopted by CoESS and UNI Europa at their respective levels, both organisations, if necessary, will envisage the possibility of adopting **joint positions on the main regulatory issues** of the private security industry.

CoESS and UNI Europa will also continue to monitor the implementation of the **professional cross-border transport of Euro cash by road between Euro-area Member States**, in case their respective members would identify some concrete problems in relation with its implementation at national level. They will also analyse the possibility of adopting common views in relation to the possible revision of the Regulation envisaged by Article 24 of this legal instrument by 1 December 2016.

## Occupational health and safety issues

CoESS and UNI Europa consider **occupational health and safety issues** in the private security industry a matter of permanent concern, both at national and at European level. They will continue to share good/best practice on the topic among their respective members. The Committee shall take an active role in the coordination of the implementation of the **OSHA-OiRA online interactive risk assessment tool**, which has been developed in close collaboration with the European Agency for Safety and Health at Work (EU-OSHA) at national level.

**Priority 3** – CoESS and UNI Europa carefully monitor the developments in relation to the topics and issued mentioned under this category and will consider taking appropriate action when and where needed

## Social Agenda

UNI Europa and CoESS will endeavour to reach common views on specific issues included in the **Social Agenda of the European Commission** as well as the legislative programme of the 2015-2019 European Commission. In particular, the issues of investing in people, more and better jobs, new



skills and the issue of mobility, with a special focus on opportunities offered by public-private partnerships, will be jointly examined and, if necessary, followed up in a more concrete way.

## Training

The Committee has always considered training a priority for the further development and professionalisation of the private security sector. Specific **training manuals** for several industry segments have been produced.

The Committee will assess the need to update these training manuals to comply with new legislation and to take into account socio-economic and technological changes that may have occurred in the European private security landscape. The Committee will also assess the need to identify additional areas and segments of common interest in view of developing new training manuals.

## Standardisation

CoESS and UNI Europa will consider reporting to the Committee about the **standardisation initiatives** undertaken by the CEN and ISO private security committees, insofar as these initiatives have an impact on social aspects.

## Follow-up of the enlargement.

The Committee will closely monitor the European Commission's **enlargement policy** and the progress made towards EU accession in the different Candidate EU Member States.

*UNI Europa and CoESS are committed to cover all the afore-mentioned issues. Intensity of action undertaken will depend on the concrete financial means awarded by the European Commission in order to finance projects to be developed and meetings to be held.*



## Schedule

		First Semester 2016	Second Semester 2016	First Semester 2016	Second Semester 2016
<b>Priority 1</b>	New outlook sector				
	Best value and P. Procurement				
<b>Priority 2</b>	Undeclared work				
	Regulatory issues				
	Health and safety				
<b>Priority 3</b>	Social Agenda				
	Training				
	Standarisation				
	Enlargement				