



EUROPEAN COMMISSION  
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue  
**Social dialogue, Industrial Relations**

**SECTORAL SOCIAL DIALOGUE COMMITTEE MEETING  
PRIVATE SECURITY**

**ALBERT BORSCHETTE CONFERENCE CENTRE  
16 JUNE 2014**

**MINUTES**

**1. Approval of meeting minutes of March 7th 2014**

The draft minutes of the previous SSDC meeting of 7 March 2013 were adopted without changes.

**2. Approval of the draft agenda**

The draft agenda was approved.

**3. Undeclared work**

The Commission (Tim Van Rie) presented the proposal for a decision on establishing a European Platform to enhance the cooperation in the prevention and deterrence of undeclared work. The presentation covered the policy context, the consultation process and impact assessment, leading up to the contents of the proposal.

The proposed scope of the platform includes any paid activities that are lawful as regards their nature but not declared to public authorities, taking into account differences in the regulatory systems of the Member States. This includes activities that are only partly declared, as well as bogus self-employment. Membership is proposed to be mandatory for Member States, with each appointing a single point of contact. Under the proposal, representatives of the social partners at cross-industry level, as well as from sectors with high incidence of undeclared work may attend meetings of the Platform as observers, according to the procedures determined by their organisations.

CoESS (Mr Cobas Urcelay) welcomed the Commission proposal, having contributed to both stages of the social partner consultations, in close liaison with UNI Europa. Mr Cobas Urcelay drew attention to committee's long-standing commitment to fight undeclared work, for instance through the 2006 'Riga declaration' (UNI-Europa and CoESS joint position against undeclared work in the private security sector).

UNI Europa (Ms Harvey) informed the committee that it had followed the ETUC response for the first stage of the social partner consultation. For the second stage, it had developed a joint contribution with EFCI (employers of the industrial cleaning sector), which was very close to CoESS' positions.

Both organisations considered private security as a 'high incidence' sector, to be represented in the platform. They agreed to lobby to this effect, ideally to obtain full membership status.

The members of CoESS and UNI Europa exchanged national experiences, including Sweden, Spain, Estonia, Latvia, Lithuania, France, Italy, Belgium, Netherlands and Ireland. Topics under discussion included the role of regulation in the sector; under-declared work (number of hours) and overtime payments, bogus self-employment, the role of inspections (need for resources; joint inspections); the clients' role in fighting undeclared work. The social partners agreed to further exchange national experiences in order to identify common issues and to develop a written overview.

#### **4. Healthy Workplaces new campaign: “Healthy Workplaces Manage Stress”**

CoESS reported on EU-OSHA's campaign for 2014-5 “Healthy Workplaces Manage Stress”, which was launched in Brussels on 7 April 2014. Due to resources mobilized for ongoing projects, CoESS had not been in a position to make a formal ‘pledge’ to the campaign. Nonetheless, the employers welcomed the initiative by EU-OSHA and looked forward to following the progress of the campaign closely.

UNI Europa welcomed the campaign and informed the committee that its ‘professionals and managers’ group would take the lead on any initiative in this regard. In addition, it drew attention to the fortnight of work-life balance, to be organized in October 2014 by UNI Europa P&M

#### **5. OSHA-OiRA project**

The social partners discussed the adaptation of the European Online Interactive Risk Assessment at national level. In Spain, ASPROSER and Fes-UGT had held a joint meeting with Catalan authorities, to discuss the translation of the tool (Spanish, Catalan) and its adaptation to national level. In an initial reply, the authorities had encouraged social partners to complement the detailed risk assessment with additional solutions. A decision by the Catalan authorities was expected by July 2014.

The Belgian social partners had forwarded a request to national authorities responsible for occupational health and safety. For Ireland, SIPTU reported that it was exploring the possibilities for national adaptation. Given the interest of the Greek government, the European social partners agreed to explore with EU-OSHA how to facilitate the process of national adaptation. CoESS and UNI Europa invited all their members to promote and adapt the OiRA tool at national level.

#### **6. The new EU legislation on Public Procurement**

UNI Europa reported on the recent adoption of Directive 2014/24/EU on public procurement. Following the committees' activities throughout the legislative process, attention would now turn to transposition and implementation at national level. UNI Europa invited CoESS to adopt a joint statement, addressed to Member States, promoting the social partners' joint priorities.

CoESS welcomed UNI Europa's proposal, noting the need to act quickly, as several Member State had initiated the transposition process. The employers suggested focusing on a number of key priorities, namely

- a) Equal treatment, implying that procurement rules should be made fully applicable to private security sector
- b) Compliance with social and labour law Article 18(2), both ex-post; for abnormally low tenders; as after the award decision (possibility to cancel contracts)
- c) Application of exclusion criteria
- d) Application of the ‘most economically advantageous offer’ as award criterion, with an explicit mention of quality

The social partners agreed to liaise at secretariat level in view of finalizing the joint position.

#### **7. Validation of the final draft of the updated Best Value Manual**

CoESS and UNI Europa presented the final draft of the updated Best Value Manual. The draft was provisionally validated, pending final editing and the possible addition of a minimum threshold for quality criteria. The next steps for this project included the translation into 14 languages and the creation of a website, to be validated at the final conference of 6 November 2014.

## **8. Information on possible additional initiatives from the European Commission**

The Commission informed the committee of the EU Strategic Framework on Health and Safety at Work 2014 – 2020, adopted on 6 June 2014. The Framework explicitly mentions OiRA tools as a key instrument to promote health and safety in SME's.

## **9. AOB**

- For the plenary meeting, Mr Cobas Urcelay announced a presentation by APROSER and FeS-UGT on Spanish social partners' joint initiatives on public procurement at national level
- CoESS briefly report on the 'Business services' project organised by EC, in which both CoESS and UNI Europa were involved. The social partners considered that the results were rather favorable, particularly regarding quality criteria in public procurement.
- The social partners agreed to jointly analyse how to attract more members to the committee meetings.
- UNI Europa informed the committee of the International Justice Day for Cleaners and Security Guards (16 June 2014) and the events carried out by its members around Europe.

## **10. Next dates for 2014**

Due to limited availability for the meetings of 15 October and 8 December, the social partners proposed to reschedule the plenary meeting to 7 November 2014.