



Flexicurity: meeting the adaptability challenge by combining flexibility and security

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The European Growth and Jobs Strategy: Key Challenges

Tackle worldwide economic competition

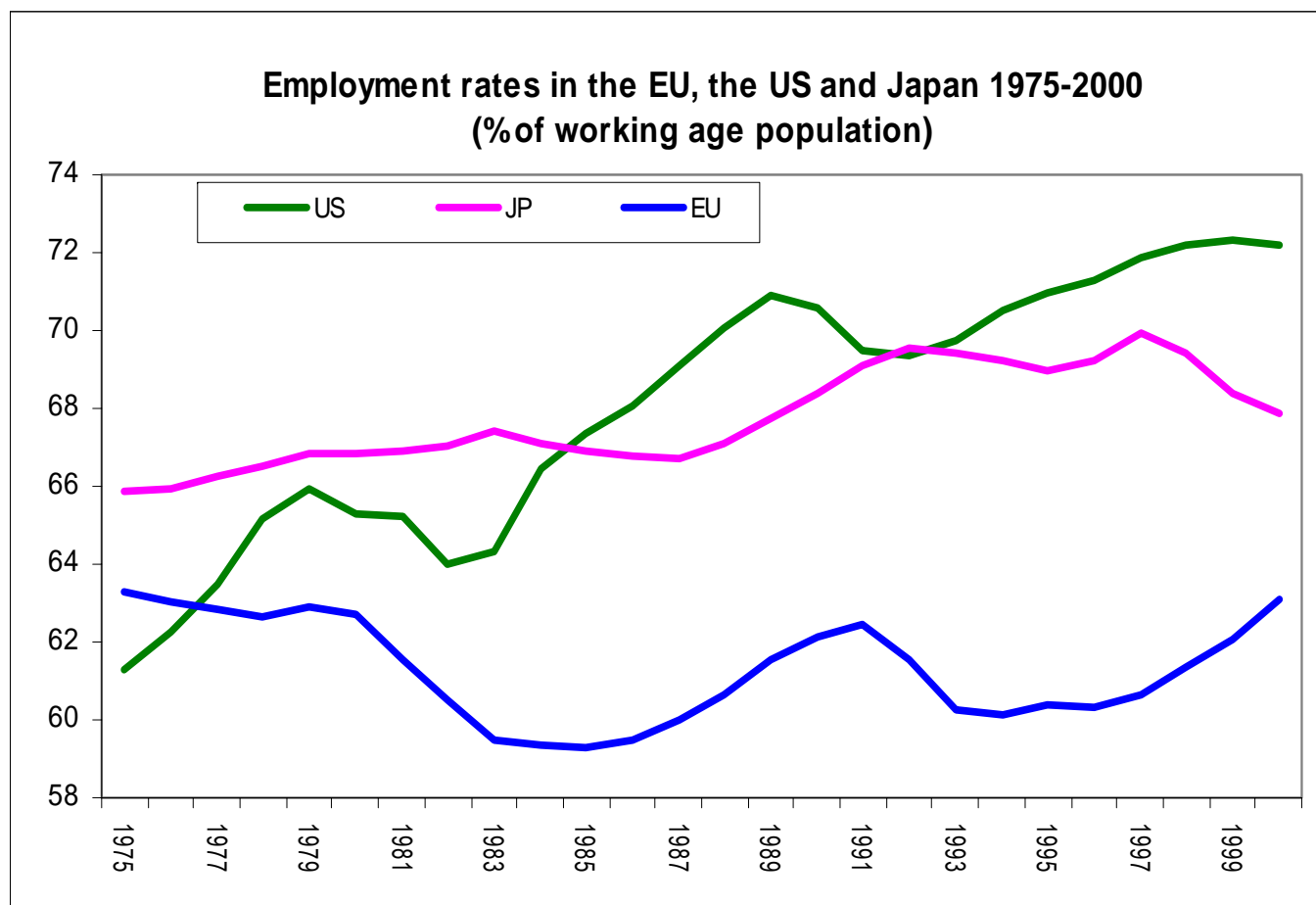
Prepare for an ageing workforce

Sustain European Social Model

- Increase employment
- Raise productivity
- Respond more quickly to change

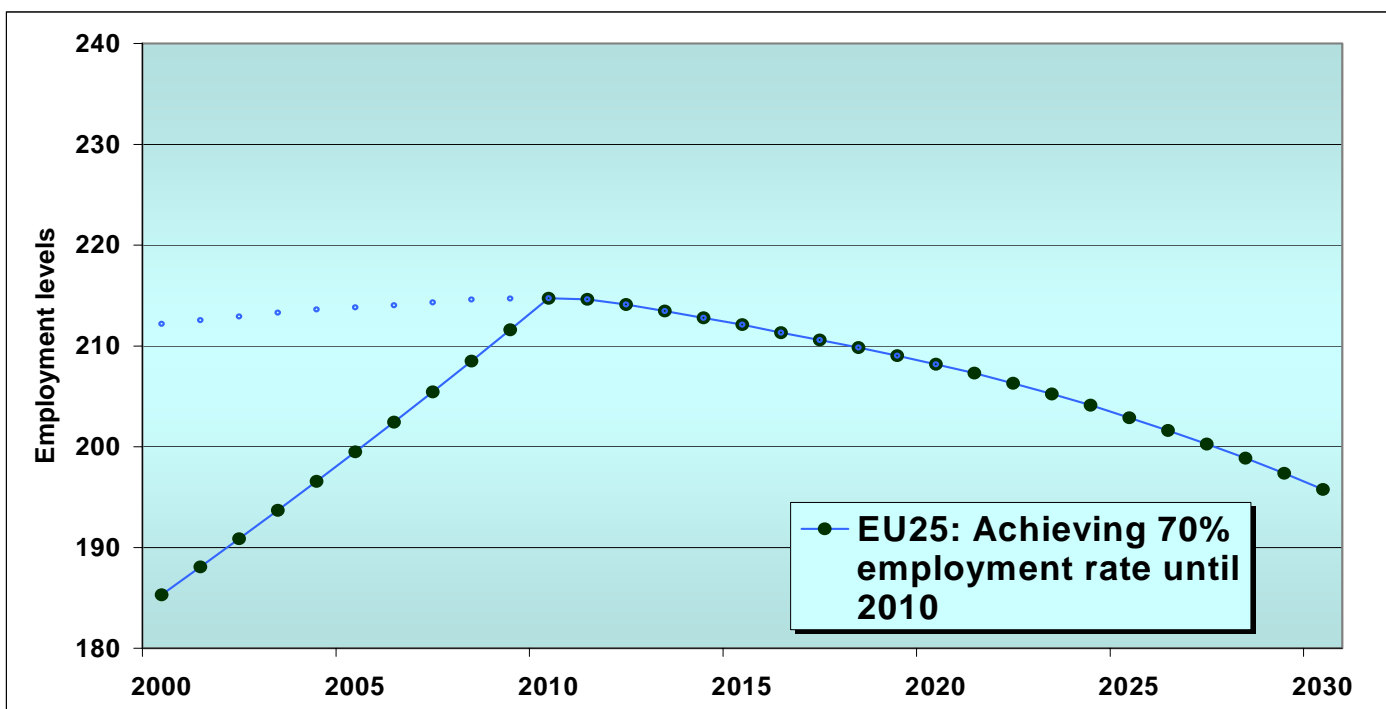


employment



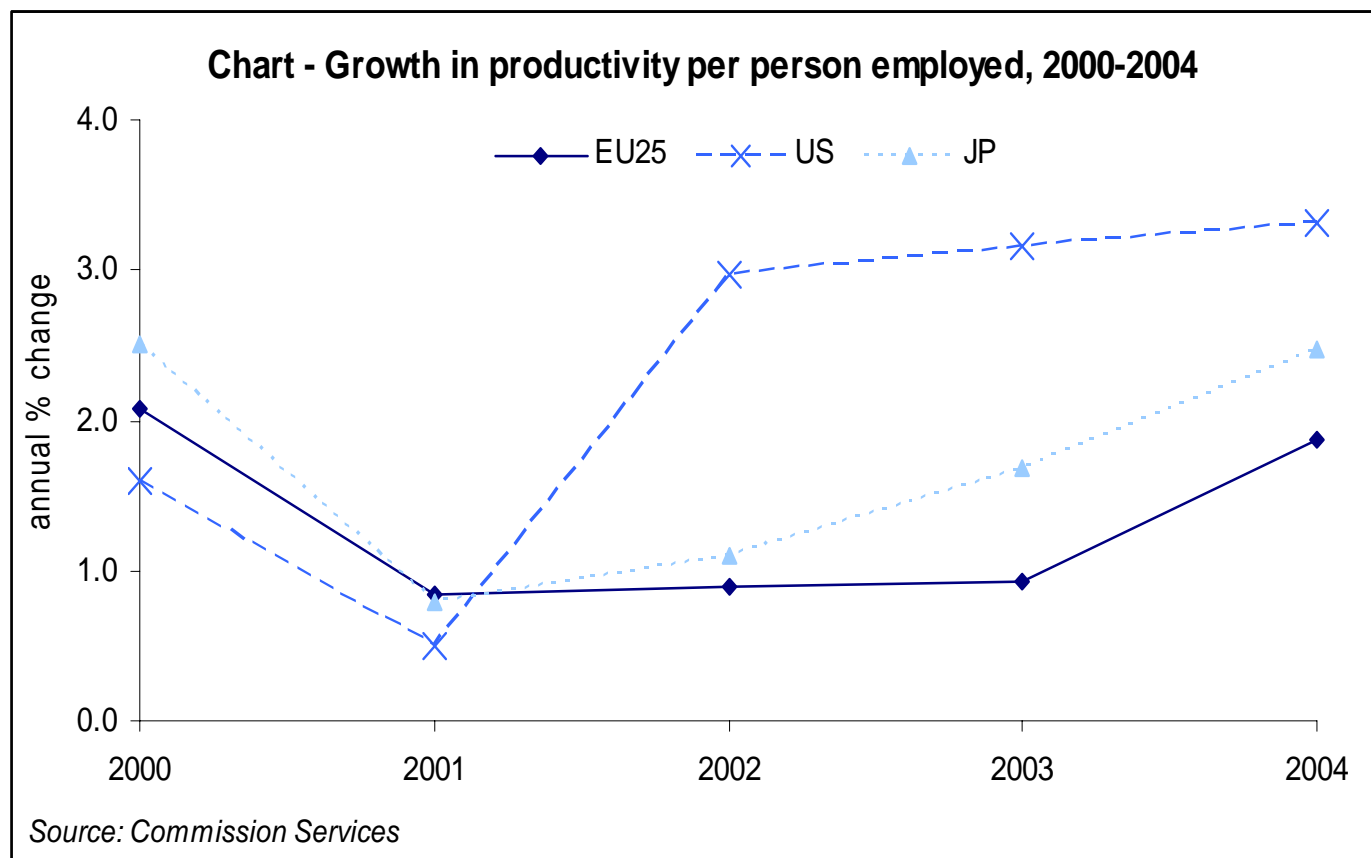


Ageing society and shrinking workforce



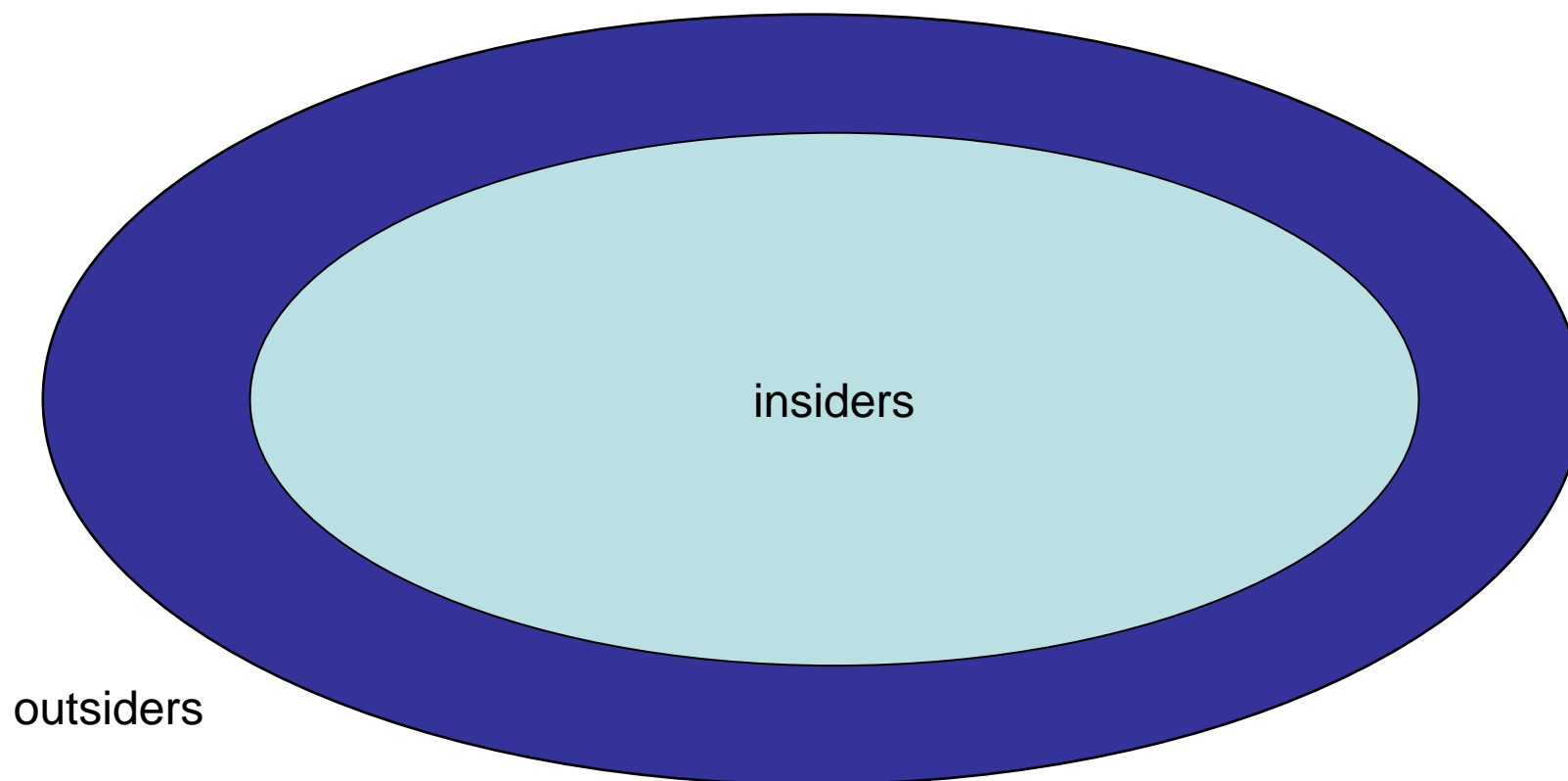


productivity





Segmentation of labour markets





Flexicurity =

A political strategy to enhance, at the same time, flexibility of labour markets, work organisation and labour relations, and security –employment security and social security.



Flexicurity = Transition Security

Transitions.....

Between education and work

Between household and work

Between different jobs

Between unemployment and work

Between different types of work contracts

Etc.





Ingredients

- ✓ Flexible contractual arrangements
- ✓ Active labour market policies
- ✓ Lifelong learning
- ✓ Modern social security systems



Common Principles:

Pathways to more flexicurity



A contribution by Temporary Work Sector

- Can Temporary Agencies help provide 'transition security'?
- Which institutional conditions need to be in place?
- Which initiatives can social partners take?

