

# European Project: Roadmap 2015 - 2020

current state of play

24 February 2017



# Timetable

## Meetings

## Dates

|                                 |                         |
|---------------------------------|-------------------------|
| Steering Group Meeting 1        | 18-19/02/2015, Brussels |
| Steering Group Meeting 2        | 29/04/2015, Brussels    |
| Steering Group Meeting 3        | 4-5/06/2015, Budapest   |
| Conference “Launching Roadmap”  | 12-14/10/2015, Helsinki |
| Evaluation Meeting 1            | 16/02/2016, Brussels    |
| Steering Group Meeting 4        | 15/09/2016, Rome        |
| Steering Group Meeting 5        | 24/01/2017, Brussels    |
| ➔ Steering Group Meeting 6      | 15-16/03/2017, Prague   |
| Conference “Assessment Phase 1” | 13-14/06/2017, Brussels |
| Evaluation Meeting 2            | 19/10/2017, Berlin      |

# SP Project: Roadmap 2015-2020



# Our priorities

1. Competitiveness, RDI, anticipation and management of change
2. Occupational Health and Safety, Responsible Care
3. Employment and demographic change
4. Education, Training and Lifelong Learning
5. Framework Agreement for Competence Profiles

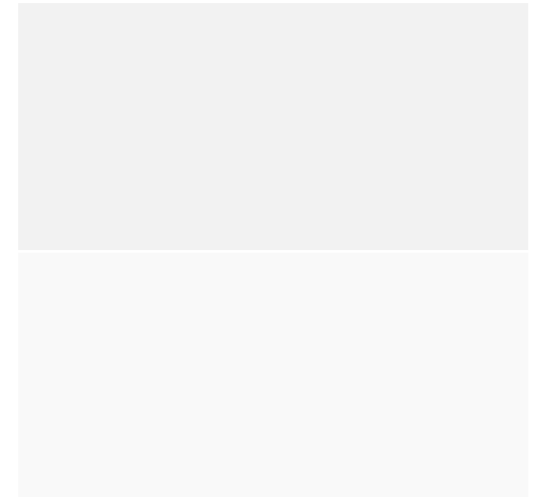
# 1. Competitiveness, RDI, anticipation and management of change

|  |  |   |
|--|--|---|
| <ul style="list-style-type: none"><li>The social partners will advocate the EU for fostering an innovation friendly environment in which innovation can grow and give the EU a leading- position in innovation processes. Issues such as digitisation and nanotechnology will be addressed, through <b>awareness raising campaigns</b> for example.</li></ul>  |  | Partly addressed in joint position on digitalisation, signed Nov 2016   |
| <ul style="list-style-type: none"><li>A special attention will be given to the impact of innovation, and in particular digitisation, in the chemical industry; i.e. joint assessment of digitisation of work.</li><li>The social partners will define a number of national associations from different parts of Europe for case based studies/assessments. Monitoring and impact assessment will be actively followed by the social partners on the European level for further best practice exchange and dissemination.</li></ul> |  | Partly addressed in joint position on digitalisation, signed Nov 2016<br><br>Case based studies envisaged in 2017           |
| <ul style="list-style-type: none"><li>Cooperate with the European Foundation for the Improvement of Living and Working Conditions (Eurofound) especially regarding workplace innovations.</li></ul>  |  |   |
| <ul style="list-style-type: none"><li>Joint actions relating to distinct situations in specific sectors as for example the pharmaceutical, rubber and plastics sectors will be organised during the period covered by the Roadmap.</li></ul>   |  | MoU with EFPIA June 2017<br>Agreement with VinylPlus Feb 2017<br>Contact established to ETRMA<br>Ongoing exchange with EUPC |

# 1. Competitiveness, RDI, anticipation and management of change

## Specific Communication Activities:

- The social partners will communicate through a joint statement within the social dialogue the importance of innovation.
- Wherever appropriate, innovation efforts will be encouraged; good examples of innovation practices and how workers adapt to it will be disseminated.



## 2. Occupational Health and Safety, Responsible Care

|  |  |  |
|--|--|--|
| <ul style="list-style-type: none"><li>Participate in EU-OSHA campaigns 2016-2017 and 2018-2019 if these are deemed relevant for the European Chemical Industry.</li></ul>  |  | Participation envisaged for 2018-2019                    |
| <ul style="list-style-type: none"><li>Draft a joint, general statement on occupational health and safety in the European Chemical Industry including all aspects and issues being relevant in this area today.</li></ul>   |  | Dec 2015, Joint declaration on EU OSH directives         |
| <ul style="list-style-type: none"><li>As a follow-up to the joint declaration of the Social Partners on the inclusion of nanomaterials in the annexes of REACH, draft a joint statement supporting awareness-raising activities amongst our respective members to ensure the safe use of nanotechnology and nanomaterials.</li></ul> |  |  |
| <ul style="list-style-type: none"><li>Based on the memorandum of agreement on Responsible Care, signed in 2003 between the Social Partners and CEFIC, start to develop a wider active platform encompassing RC as well as other issues and initiatives of relevance to all social partners.</li></ul>                                |  | Negotiations ongoing, signature envisaged in spring 2017 |

### 3. Employment and demographic change

- Prepare and implement a voluntary agreement on sustainable employment and career development in 2016, which will include chapters on youth, older workers (including adaptation to longer careers) and female workers.

Negotiations of framework agreement ongoing,  
Signature envisaged June 2017



## 4. Education, Training and Lifelong Learning

|  |  |   |
|--|--|---|
| <ul style="list-style-type: none"><li>• An apprenticeship – type training will be developed in a certain number of countries with the aim of improving the technical knowledge and the positive attitude to work for young people</li></ul>  |  |   |
| <ul style="list-style-type: none"><li>• The sharing of best practices on the above mentioned apprenticeship programmes as well as on specific programmes to provide young people without school leaving certificates with the basic skills needed to successfully start apprenticeship programmes will be actively organised</li></ul> |  | Partly addressed in Sustainable Employment document |
| <ul style="list-style-type: none"><li>• The transfer of competences by elderly people during the latest stage in their career will be promoted. Possible systems of tutoring &amp; mentoring will be explored</li></ul>  |  | Partly addressed in Sustainable Employment document |

## 5. Framework Agreement for Competence Profiles

- With this goal in mind, an addendum to the Framework Agreement on Competences Profiles has been drafted as an integral part of this Social Partners' Roadmap and will be signed separately on this date. It will henceforth be attached to the agreement signed in Brussels on 15 April 2011.

Signed Oct 2015  
Dissemination ongoing

# SP Work Programme 2016-2017



# 1) Competitiveness, RDI and management of change

| <b>ACTIONS</b>   | <b>WHO</b>                     | <b>OBJECTIVES</b>                   | <b>TIMELINE</b> |
|--|--------------------------------|-------------------------------------|-----------------|
| 1) Initiatives of the European Commission on RDI:<br>- follow & support  | ECEG & IAE Secretariats        | Joint Statement on innovation       | September 2016  |
| 2) Digitisation:<br>-Joint assessment  | National associations (TBD)    | Case based studies                  | End of 2017     |
| 3) Nanotechnology<br>EESC CCMI initiative on “Nanotechnology for a competitive chemical industry”:<br>-disseminate EESC opinion                                | ECEG & IAE Secretariats        | Joint circular letter/press release | January 2016    |
| 4) Impact assessment on possible review of REACH Annexes:<br>- follow up and contribute  | ECEG & IAE members of the SSDC | Joint opinion if necessary          | Early 2016      |
| 5) EU Quality Framework for anticipation of change and restructuring (COM (2013) 882):<br>-follow up, involve and consult our respective national associations | ECEG & IAE Secretariats        | TBD                                 | TBD             |
| 6) Rubber Sector:<br>- pursue cooperation<br>- joint action if possible  | ECEG & IAE Secretariats        | TBD                                 | Early 2017      |

## 2) Occupational Health and Safety, Responsible Care

| <b>ACTIONS</b>                                     | <b>WHO</b>   | <b>OBJECTIVES</b>               | <b>TIMELINE</b> |
|--|--|---------------------------------|-----------------|
| Responsible Care:<br>Develop wider active platform | ECEG & industriAll Europe<br>Secretariats<br>CEFIC | New memorandum of understanding | End of 2016     |

## 3) Employment and demographic change

| <b>ACTIONS</b>                                | <b>WHO</b>                     | <b>OBJECTIVES</b>   | <b>TIMELINE</b> |
|---|--------------------------------|---------------------|-----------------|
| Sustainable employment and career development | ECEG & IAE members of the SSDC | Voluntary agreement | End of 2016     |

## 4) Education, training and lifelong learning

| <b>ACTIONS</b>  | <b>WHO</b>   | <b>OBJECTIVES</b> | <b>TIMELINE</b> |
|---|--|-------------------|-----------------|
| Cooperation with ESCO & CEDEFOP:<br>-promote better anticipation of future skills needs<br>-help bridging the skills gap  | ECEG & industriAll Europe<br>Secretariats<br>National associations | TBD               | End of 2016     |
| European Alliance for Apprenticeship<br>-follow up<br>- share best practices and develop apprenticeship programmes + specific programmes for young people without school leaving certificates | ECEG & industriAll Europe<br>Secretariats<br>National associations | TBD               | TBD             |

## 5) Framework Agreement on Competence Profiles

| <b>ACTIONS</b>  | <b>WHO</b>   | <b>OBJECTIVES</b> | <b>TIMELINE</b> |
|---|--|-------------------|-----------------|
| -dissemination of the Framework Agreement at national and company level, especially to SMEs | ECEG & industriAll Europe<br>Secretariats<br>National associations |                   | 2016            |
| - monitoring of the Framework Agreement   | Plenary  |                   | 2017            |

## 6) Industrial and climate change policy

| ACTIONS   | WHO                            | OBJECTIVES                   | TIMELINE    |
|---|--------------------------------|------------------------------|-------------|
| COP 21, EU ETS, energy & climate change policy:<br>- follow up and contribute | ECEG & IAE members of the SSDC | Joint position on energy/ETS | End of 2016 |

## 7) Roadmap 2015-2020

| ACTIONS   | WHO   | OBJECTIVES | TIMELINE  |
|---|---|------------|---|
| Follow up:<br>- receive progress reports from project evaluation & steering group | ECEG & industriAll Europe members of the SSDC |            | February, September, December 2016<br>March, June, October 2017 |
| -decide on possible corrective actions  | WGs & Plenary                                 |            |   |

| Meetings                        | Dates                   |
|---------------------------------|-------------------------|
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Next steps

