

**SECTORAL SOCIAL DIALOGUE COMMITTEE RAILWAYS**  
**WORK PROGRAMME 2018 – 2019**

<b>1. Assuring railway safety in an open and competitive European railway market</b>	
<b>GENERAL OBJECTIVES</b>	
<p>The social partners agree to analyse and undertake further joint action in the following areas:</p> <ul style="list-style-type: none"> <li>• Measures to ensure compliance with working, driving and rest time rules for mobile personnel ;</li> <li>• Qualifications of safety relevant railway professions; compliance with training and qualification requirements of locomotive drivers;</li> <li>• Use of temporary work agencies for safety relevant railway professions.</li> </ul>	
<b>ACTIONS</b>	<b>SCHEDULE</b>
<i><b>Working conditions &amp; monitoring and enforcement of working time</b></i>	
<p>Rail Mobile Workers: Implementation and application of the CER/ETF agreement on working conditions (Dir. 2005/47/EC) Finalizing the joint project by drawing joint conclusions</p> <p>Continuation of project activities and follow-up according to joint conclusions, e.g.</p> <ul style="list-style-type: none"> <li>• re-negotiation of certain Clauses;</li> <li>• negotiating of a common interpretation of certain provisions/definitions;</li> <li>• guidelines on the monitoring and enforcement for competent authorities.</li> </ul>	2018
<p>Follow the work of the ERA TSI LOC&amp;PAS Working Party with regard to "specifications for tools for the control of the driving and rest times for train drivers", based on the specific objectives set out in the EC Delegated Decision 2017/1474.</p> <p>Consider joint action of the social partners.</p>	According to organisation of work in the ERA WP
<i><b>Qualifications of safety relevant personnel</b></i>	
<p>Revision of the Directive 2007/59/EC (Train Drivers Directive): work on a joint position in view of the upcoming revision of the Directive.</p>	2018

Definition of skills and qualifications for staff performing safety-critical tasks (according to implementation of IV Railway Package and ERA's TSI mandate): consider joint position of the social partners and monitor work of relevant ERA working parties	According to organisation of work in the relevant ERA WPs and prior to the ERA work
<b><i>Temporary work agencies in the rail sector</i></b>	
Joint analysis of the impact of the use of temporary work agency workers in safety relevant railway professions	2018/2019

<b>2. The future of employment in the rail sector</b>	
Finalising Joint Recommendations on "Employment in rail - Promoting employment and attractive working conditions in the European rail sector".	Steering Committee (8 June 2018): presentation and discussion  Plenary (15 November 2018): adoption
Preparation and publication of Fifth Annual report based on the CER-ETF Women in Rail survey (2016 data).	2018

<b>3. Strengthening the effectiveness of the European social dialogue in the rail sector</b>	
Continue the discussion on the content and methodology of a joint social partner project "Strengthening the effectiveness of the European social dialogue in the rail sector"	First half 2018 with objective to submit a project proposal under 2018 Call.  Project activities to start at the end of 2018/beginning 2019.

<b>4. Review of the existing CER/ETF Joint Recommendations with the willingness of follow-up actions, e.g. negotiations and transformation into binding agreements (within the meaning of Article 155 TFUE):</b>	
<b>ACTIONS</b>	<b>SCHEDULE</b>
The review will start with the consideration of the following two sets of joint recommendations concluded by the social partners.	

<p><b>Better integration and participation of women in the rail sector (signed 12 June 2007)</b></p> <p><b>Method:</b></p> <ul style="list-style-type: none"> <li>• The social partners commit to take part in the activities of the “EU Platform for Change – Women in transport”, and to closely follow progress made in this newly-established body during its first year of activity (2018). They will consider progress and any need for further action at the 2018 SSD Plenary meeting</li> <li>• For the review of the Joint Recommendations, the social partners will create a joint working group that will analyse the Joint Recommendations and develop a suggestion for follow-up actions.</li> </ul>	<p>2018: participation in the EU Platform for Change – Women in Transport. Establishment of joint working group</p> <p>SSD Plenary 2018: consideration of progress and decision about follow-up action</p>
<p><b>The concept of employability in the rail sector (signed 4 October 2007)</b></p> <p>Method:</p> <p>The review of the Joint Recommendations will be done via a social partners’ project.</p> <p>The project will also tackle the aspects of <b>digitalization and automation in the rail sector</b>. In particular, the following aspects will be analysed:</p> <ul style="list-style-type: none"> <li>• Developments in automation and digitalisation;</li> <li>• Potential impact of these developments on employment, working conditions, professions and skills;</li> </ul> <p>The project will also include an analysis of:</p> <ul style="list-style-type: none"> <li>• Impact of demographic change;</li> <li>• Measures to reintegrate women at the workplace after a maternity leave.</li> </ul>	<p>2018: project application</p> <p>2019-2020: project activities</p>

<b>5. Health &amp; safety at work</b>	
<b>ACTIONS</b>	<b>SCHEDULE</b>
<p>Continue the exchange about “European locomotive driver’s cab ergonomics” based on the draft document developed by ETF, and with the involvement of the relevant bodies.</p>	<p>2018-2019</p>

<b>6. Items for attention of the social partners</b>	
Social partners will consider the convenience and timing of specific actions on these items at a later stage and based on political and legislative developments.	
'Europe on the Move' package / Road initiatives, and social aspects therein.	2018-2019

<b>7. Consultation of the European social partners</b>	
<b>BACKGROUND &amp; OBJECTIVES</b>	
The European Commission as well as the European Union Agency for Railways are legally and institutionally obliged to consult the European social partners on matters having an impact on employment and social conditions in the sector. The railway social partners insist on being consulted on all relevant initiatives and that their position is seriously respected, keeping in mind that they are the only organisations whose representativeness is regularly proved.	
<b>ACTIONS</b>	<b>SCHEDULE</b>
<i>by the European Commission on draft legislation and programs</i>	<i>Ad-hoc</i>
<i>by the European Union Agency for Railways on draft recommendations</i>	<i>Ad-hoc</i>