





<u>European Social Dialogue for Industrial Cleaning Sector</u> <u>Work programme 2011-2012</u>

A. Health and Safety

- Collaboration with Work Foundation on Fit for Work Initiative looking into the effects of muscular-skeletal diseases on Cleaning Workers
- Collaboration with the European Agency for Safety and Health at Work: Healthy workplaces campaign on Safe Maintenance
- Social partners to identify future initiatives for the committee

B. Regulatory issues

- Socially responsible Public Procurement:
 - Social partners to follow the publication and dissemination of the European Commission guide on Social Considerations in Public Procurements and any follow up initiatives
 - Continued promotion of sectoral guides on public procurement
 - Social partners input into cost benefit analysis of European Commission on public procurement
 - Social partners to discuss and promote national initiatives vis-à-vis clients of the cleaning industry i.e. codes for "Good Customers"
 - Social partners to closely follow the revision of the EU directives on public procurement to be undertaken by DG Markt

Subcontracting

 Social partners to discuss issue further and to consider a research project to study the phenomenon in more depth

Late payments

- Social partners to exchange information on problems arising from late payments by public authorities and private companies
- Social partners to monitor the EU-Commission proposal on late payments and to assess the impact on the cleaning sector

C. Social dialogue

- Follow up to the Implementation project: Examination and renewal of European Social Dialogue in Cleaning Industry
- Social partners to look into the possibility of having an in depth study on different forms of social dialogue and the collective labour agreements that exist.
- Social partners to encourage greater participation in the sectoral social dialogue of employees and employers active in the cleaning sector

D. Working conditions:

- Promotion of daytime work:
 - Implementation report to give recommendations how social partners can best tackle this at European level
 - Discussion on daytime work in the context of the sustainable development agenda
 - Continuous exchange of best practice
 - Discussion of national initiatives by social partners
- Unfair competition / Pace of work
 - o Discussion between the social partners on the issue
- Employment in the sector
 - Social partners to discuss ways to improve the attractiveness of the sector to workers
 - Social partners to discuss current employment conditions in the sector
 - Social partners to discuss ways to build support for cleaners amongst other sectors
- Undeclared work:
 - Implementation report to give recommendations how social partners can best tackle this at European level
 - o Continuous exchange of best practice

E. Standards setting and training

- Social partners to exchange best practices on standards developed a national level in the sector
- Social partners to debate the merits of developing EU Standards for the sector (for example regarding training, no of square metres etc.)

F. Economic crisis:

 Social partners to monitor the sector's employment, work organisation and working conditions at a national level in light of the proposed cuts to the public sector by EU member states