



EUROPEAN COMMISSION
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue
Social dialogue, Industrial Relations

SECTORAL SOCIAL DIALOGUE COMMITTEE FOR INDUSTRIAL CLEANING

26 March 2014
Working Group meeting
Minutes

Chairman: Mr Tim VAN RIE (European Commission)

1. Adoption of the draft agenda

The Chairman welcomed the participants. The draft agenda was adopted.

2. Adoption of the draft minutes of the meeting of 16 October 2013

The draft minutes of the previous meeting were adopted without modifications.

3. Presentation by Michaela Seifert (EU-OSHA) and Lieven Eeckelaert of (Prevent) on the development of the Online Interactive Risk Assessment tool (OiRA) to tackle health & safety risks at the workplace, developed by social partners in collaboration with the European agency for safety and health at work (EU-OSHA)

Ms Seifert (EU-OSHA) provided an overview of the OiRA project. The aim of the project is to develop and promote free, practical tools to help companies (in particular micro and small companies) to put in place a Risk Assessment process for occupational safety and health.

Mr Eeckelaert (Prevent) presented the state of play of the OiRA tool for the industrial cleaning sector. A working group composed of EFCI and UNI Europa members, in cooperation with Prevent and EU-OSHA is developing the tool, with a focus on general office cleaning.

It is expected that the tool will be formally validated at the next meeting (6 June 2014). National social partners can then build on the EU-wide tool to adapt it to their specific context. Ms. Seifert informed the committee that EU-OSHA can provide financial support for adaptation at national level. The social partners agreed to follow up on this possibility. Moreover, they expressed their interest in the OiRA Community meeting (date to be announced, October 2014).

4. European Commission 2nd stage consultation of social partners on enhancing EU cooperation in the prevention and deterrence of undeclared work: Joint declaration by social partners

Mr Lill (EFCI) reported on the joint declaration by the EFCI and UNI Europa in reply to the Commission's 2nd stage consultation on undeclared work. During the discussion, the EFCI and UNI Europa emphasized their joint call for mandatory participation by Member States and for social partners' active involvement in the platform.

On behalf of the Commission, Mr Van Rie thanked the social partners for their joint declaration. He informed them that the Commission's proposal would be published in April 2014, accompanied by an 'in-depth analysis' (impact assessment). The social partners looked forward to the proposal and expressed their intent to closely follow the legislative process at the level of Council and European Parliament.

5. Joint letter of UNI Europa and Coiffure EU on the hairdressing agreement on occupational health and safety with background note and a model statement for consideration: discussion by participants

Ms Harvey (UNI Europa) proposed a discussion on the European framework agreement on the protection of occupational health and safety in the hairdressing sector (April 2012). In line with the Treaty (Art. 155 TFEU), the EU social partners of this sector had requested implementation of their agreement through EU legislation. In its REFIT Communication of October 2013, the Commission had announced that during its present mandate, it would not bring forward a proposal for legislative implementation of this agreement.

Stating that the autonomy of social partners was at stake, UNI Europa requested support from social partners in other sectoral social dialogue committees, including the employers of the industrial cleaning sector.

Mr Van Rie stated that the Commission was in the process of assessing the agreement, in view of striking the right balance between health and safety at work and business development.

Mr Lill informed the workers' representatives that as a matter of principle the EFCI abstains from interfering with other social dialogue committees. In view of potential wider implications for autonomy of social partners, however, the employers would continue their internal discussions and inform UNI Europa of the outcome.

6. UNI Europa presentation of the "Cleaners' Charter" Discussion by participants

UNI Europa (Ms Harvey and Ms Fervaille) presented the "Cleaners' Charter", drafted by the trade unions of the ISS Network and addressed to client companies. The workers' representatives invited the employers to endorse the charter and jointly promote it as European social partners.

The EFCI (Mr Lill and Ms Van den Berg) provided a mixed assessment of the proposed charter. The employers considered that certain elements were compatible with the social partners' joint agenda, particularly with regard to public procurement. The EFCI raised concerns, however, that a number of articles might interfere with collective agreements and practices at national level. The social partners agreed to

continue their discussions at secretariat level and come back to this topic at the next meeting.

7. EU legislative proposals and EFCI/UNI Europa lobbying activities

-With regard to the proposed enforcement directive on the posting of workers directive, the EFCI and UNI Europa welcomed the outcome of the trilogue negotiations. The social partners were particularly pleased with developments concerning article 9 (open list of control measures) on which they had adopted joint positions. However, UNI Europa expressed concerns with regards to the “rushed” legislative process as well as the articulation of articles 9 and 12. The social partners looked forward to the plenary vote in Parliament in April 2014.

-The social partners welcomed the adoption of the revised EU directive on public procurement and its forthcoming publication in the Official Journal. While employers and workers representatives would have preferred more specific thresholds for abnormally low tenders and the abolition lowest price criteria, they were pleased with the general principles of procurement (particularly application of national labour law and collective agreements). The social partners agreed to monitor the implementation of the directive. In view of the legislative changes, the social partners would consider an update of the best value guide on public procurement, possibly with support of the Commission’s budget lines on social dialogue.

8. Any other business

Mr Van Rie reported on the state of play regarding a follow-up event on daytime cleaning in Commission premises. The Commission proposed organising this event in September 2014, with involvement of the social partners and OIB (Commission office for infrastructure in Brussels). Commission and social partners agreed to liaise at secretariat level to fix a date and further discuss preparations at the meeting of 6 June.

Annexes

- Presentation of the Online interactive Risk Assessment (EU-OSHA) & OiRA EU tool for Cleaning (Prevent)
- Joint position by the European social partners of the Cleaning Industry regarding the European Commission 2nd Stage Consultation of Social Partners under Article 154 TFEU on enhancing EU cooperation in the prevention and deterrence of undeclared work
- Joint letter of UNI Europa and Coiffure EU on the hairdressing agreement on occupational health and safety
- Cleaners’ Charter

Annex: List of participants

Employers	Workers
Mr Steven DE CLEER (BE)	Mr Benson AKPOEDAFE (UK)
Mr Juan DIEZ DE LOS RIOS (ES)	Mr Kwasi AGYEMANG-PREMPEH (UK)
Mr Luca FANTIN (IT)	Mr Joost ENGELAAR (BE)
Mr Bengt JÖDAHL (SE)	Ms Dominique FERVAILLE (BE)
Mr Florian KASSLATER (IT)	Ms Anna HARVEY (EU)
Mr Andreas LILL (EU)	Mr Jesper HAVN (DK)
Mr Rémi LOISON (EU)	Ms Diane JACKSON (IE)
Ms Heike MÖBUS (DE)	Mr Torbjörn JONSSON (SE)
Ms Jenni TÖRMÄLENTÖ (FI)	Mr Antonio MORUNO VIVAS
Ms Norma VAN DEN BERG (NL)	Ms Henriette OLOFSEN (DK)
Mr Michel WADDLÉ (LU)	Mr Simon PETRE (BE)
	Mr Juhani SALONEN (FI)
	Mr Max TRÜBITZ (AT)
Other participants	
Lieven EECKELAERT (Prevent)	
Michaela SEIFERT (EU-OSHA)	
European Commission	
Tim VAN RIE	