

Social Dialogue in the European Hotel and Restaurant Sector

EFFAT-HOTREC Work Programme 2016-2017

	Issues	Methodology	Who	Output
1	European Hospitality Skills Passport (EHSP)	<ul style="list-style-type: none"> • Further dissemination and promotion of the EHSP • Constant monitoring of the use of the EHSP in cooperation with EURES • Upload of the skills list on the EFFAT and HOTREC websites • Create a “booklet” (e.g. e-publication, on paper) with the skills list translated into all European languages • Make sector-specific information (e.g. on employment conditions, social security, collective agreements, etc.) and contacts (e.g. to trade unions and employers’ associations) available at EURES website 	<ul style="list-style-type: none"> • EFFAT and HOTREC members • Steering Committee • EFFAT and HOTREC Secretariats 	<ul style="list-style-type: none"> • Booklet that can be used by social partners, tourism schools, universities, etc. • Fair treatment of mobile workers
2	Shadow Hospitality Economy	<ul style="list-style-type: none"> • Disseminate and implement the joint statement on the “Sharing Economy” - For a level playing field and fair competition in hospitality and tourism • Participate in the project “Social Partners against shadow economy in the hotel sector, for a fair competition based on work quality” (if adopted) 	<ul style="list-style-type: none"> • EFFAT and HOTREC members • Steering committee • SSD Plenary 	<ul style="list-style-type: none"> • Joint EFFAT-HOTREC statement
3	Undeclared Work	<ul style="list-style-type: none"> • Follow up the “Joint EFFAT-HOTREC Statement on Undeclared Work in the European Hotel and Restaurant Sector” <ul style="list-style-type: none"> - Continue to collect and share information about successful measures to fight undeclared work at national level • Participation of EFFAT and HOTREC in the European Platform to enhance cooperation in the prevention and deterrence of undeclared work 	<ul style="list-style-type: none"> • Steering Committee • EFFAT and HOTREC members • SSD Plenary 	<ul style="list-style-type: none"> • Feed national sectoral experience re the fight against undeclared work into the European Platform
4	Youth Employment	<ul style="list-style-type: none"> • Drop’pin@EURES <ul style="list-style-type: none"> - Monitor the new EURES initiative to promote apprenticeships and traineeships to improve young people’s employability • European Alliance for Apprenticeships <ul style="list-style-type: none"> - Participate in EAFA activities - Disseminate and implement the joint pledge to enhance quality and attractiveness of apprenticeships schemes in the European hotel and restaurant sector 	<ul style="list-style-type: none"> • EFFAT and HOTREC members • SSD Plenary 	<ul style="list-style-type: none"> • Joint EFFAT-HOTREC pledge



5	Refugees	<ul style="list-style-type: none"> • Discuss and exchange views on the role of social partners in integrating refugees at the workplace and in society • Collect and share information about successful initiatives at national level 	<ul style="list-style-type: none"> • EFFAT and HOTREC members • Steering committee • SSD Plenary 	<ul style="list-style-type: none"> • Joint EFFAT-HOTREC position?
6	Health & Safety at the Work Place	<ul style="list-style-type: none"> • Sexual harassment and violence at the workplace <ul style="list-style-type: none"> - Collect and share information about successful initiatives at national level - Elaborate a joint position, guidelines 	<ul style="list-style-type: none"> • EFFAT and HOTREC members • Steering committee • SSD Plenary 	<ul style="list-style-type: none"> • To be decided
7	Fight against sexual exploitation of children in travel and tourism	<ul style="list-style-type: none"> • Get involved in the second phase of the SAFE HOST project 	<ul style="list-style-type: none"> • EFFAT and HOTREC members • Steering committee • SSD Plenary 	<ul style="list-style-type: none"> • Better awareness of problem & tools for handling it
8	European Skills, Competences/Qualifications and Occupations (ESCO)	<ul style="list-style-type: none"> • Monitor the follow up of the work done by the ESCO Reference Group “Hospitality and Tourism” 	<ul style="list-style-type: none"> • EFFAT and HOTREC Secretariats 	<ul style="list-style-type: none"> • Update on the ESCO work
9	Sector Councils on Employment and Skills	<ul style="list-style-type: none"> • Monitor the setting up of sector skills councils in other sectors • Assess the feasibility of the setting up of European sector council on employment and skills in the European hospitality sector 	<ul style="list-style-type: none"> • Steering Committee • SSD Plenary 	<ul style="list-style-type: none"> • To be decided
10	Statistics on Hospitality Industry (Focus on Employment)	<ul style="list-style-type: none"> • Monitor the Virtual Tourism Observatory (DG GROWTH) https://ec.europa.eu/growth/tools-databases/vto/ • Give input into the VTO 	<ul style="list-style-type: none"> • Steering Committee • SSD Plenary 	<ul style="list-style-type: none"> • Improved statistics/ information on employment and other issues in the European Hospitality Industry
11	Legislative developments in relation to: <ul style="list-style-type: none"> • Social Matters • Tourism 	<ul style="list-style-type: none"> • Analyse the impact of the measures on the hospitality sector 	<ul style="list-style-type: none"> • Steering committee • SSD Plenary • DG EMPL • DG GROWTH 	<ul style="list-style-type: none"> • Possible common positions
12	Miscellaneous	<ul style="list-style-type: none"> • Regularly update the content of the Commission SSD website 	<ul style="list-style-type: none"> • EFFAT & HOTREC Secretariats • DG EMPL 	<ul style="list-style-type: none"> • Updated information on the SSDC Horeca