

OiRA Tool for the Horeca Karla Van den Broek (Prevent)







#### OiRA - What?

- OiRA: Online interactive Risk Assessment
- European Agency for Safety and Health (Bilbao)
- A common platform/software for developing risk assessment tools
- OiRA community: 16 national OiRA partners and 15 EU sectoral partners
- 155 OiRA tools have been published in total and more than 90 are under development
- www.oiraproject.eu





## **OiRA** tool











What's new | Risk assessment | Micro and Small Enterprises | OiRA & Tools | Partners and OiRA Community | Promotional resources



## **OiRA**

Safety and health risks at work exist - easy and free solutions to assess and prevent them too!







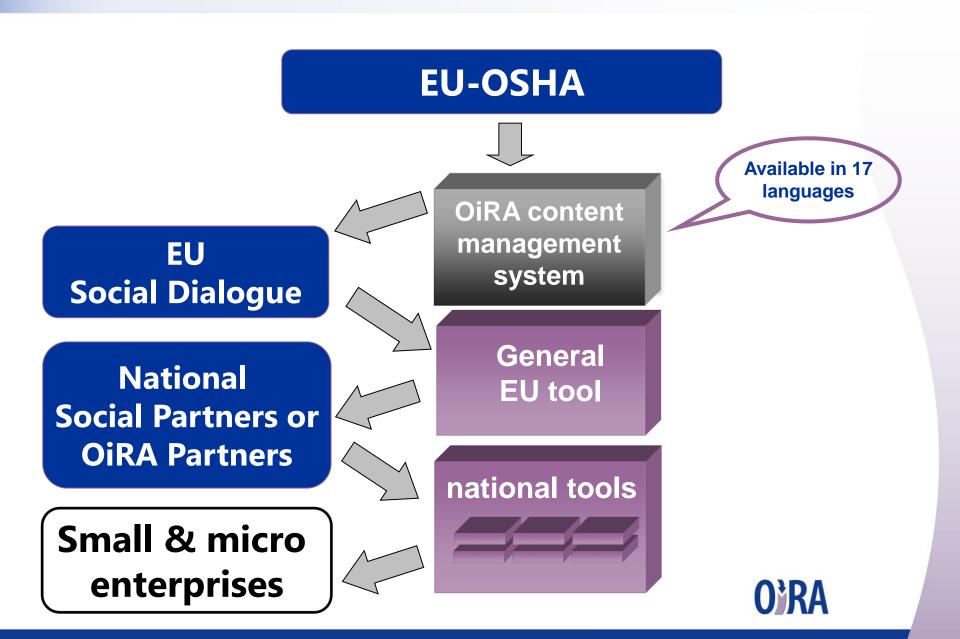
## **OiRA** - characteristics

- Easy accessible, easy in use, free of charge, reports/action plans, wide support
- Tailored to the sector
- Tool: supports companies in carrying out risk assessments and in taking appropriate measures
- Raising awareness about OSH
- Encourage / empower micro and small companies to manage OSH in house or in a more autonomous way





## OiRA target groups – EU level - development



## **OiRA Horeca Background**

- Sector: Hotels Restaurants Cafés
- Characteristics: many small businesses, young workers, unskilled/skilled workers, work organisation, direct contact clients
- Types of jobs: receptionists (front desk), maintenance staff, housekeeping staff, kitchen staff, etc.





## **OiRA Horeca Background**

- Basis: existing Belgian tool
- Adaptation to EU level
  - OSH in the horeca from an EU perspective (e.g. references EU legislation)
  - basis for developing national tools





#### **OiRA** - structure

- Introduction
- Preparatory phase
- Risk identification structured by:
  - Modules (e.g. OSH Management, Housekeeping, etc.)
  - Risk statements
- Action plan development
  - Solutions
- Documentation possibilities
  - Different reports





## Structure - Modules & submodules

# **General modules - mandatory**

- 1 Occupational Safety and Health Management
- 2 Safety and maintenance of work premises
- 2.1 Accessibility and circulation
- 2.2 Fire, evacuation, first aid
- 2.3 Cleaning and maintenance of work areas
- 2.4 Workplace facilities and storage areas
- 3 Work equipment and installations
- 3.1 Electricity, gas and water
- 3.2 Machinery and work equipment
- 4. Handling and storage of chemicals
- **5 Psychosocial risks**





## Structure - Modules & submodules

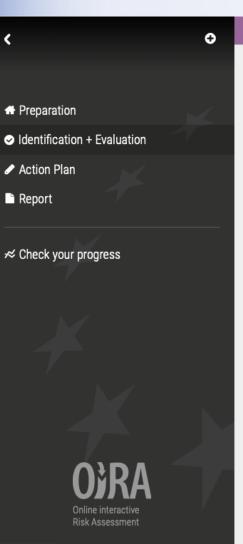
# Specific modules - optional

- 6. Front office and administrative work
- 7. Kitchens
- 7.1 Risks: cuts and lacerations
- 7.2 Risks: burn injuries
- 7.3 Slips, trips and falls
- 7.4 Work environment
- 7.5 Ergonomics
- 8. Food & beverage serving
- 9. Bar
- 10. Housekeeping
- 11. Swimming pool & wellness area





#### **Preview**



- Occupational Safety and Health
  Management
- Safety and maintenance of work areas
- 3 Work equipment and installations
- 4 Handling and storage of chemicals
- 5 Psychosocial risks
- Front office and administrative work
- 7 Kitchens
- 8 Food and beverage serving
- 9 Bar

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- 10 Housekeeping
- Swimming pool and wellness area

## **OIRA HORECA**

It is possible for you to print out the contents of the tool to enable you to look for the information at the relevant workplace (by walking around and looking at what could cause harm, or by consulting the workers and/or their representatives about problems they have encountered). You can then introduce the information into the tool.

You may also wish to distribute the contents among the workers and/or their representatives and invite them to participate in identifying the hazards/problems, evaluating the risks and deciding on preventive action. Their feedback should be taken into account when filling in this tool.

You can prin the contents of the tool.

Start Risk Identification





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### **Preview – Risk identification**

- Safety and maintenance of work areas
- Work equipment and installations
- Handling and storage of chemicals
- 5 Psychosocial risks
- Front office and administrative work
- 7 Kitchens
- 7.1 Risks: cuts and lacerations
  - 7.1.1 When using cutting tools, workers follow safe working practices
  - 7.1.2 Appropriate PPE are provided for working with knives
  - 7.1.3 Electrical slicers are equipped with a blade guard and safely cleaned
  - 7.1.4 Kitchen furniture is designed to minimise the risks of cuts
  - 7.1.5 Waste (sharps) is handled with care
- 7.2 Risks: burn injuries
- Slips, trips and falls
- .4 Work environment
- .5 Ergonomics

#### Appropriate PPE are provided for working with knives

- O Yes
- O No

#### **▼** Information

To prevent cutting injuries, appropriate PPE should be made available. Especially, for difficult tasks (e.g. deboning) or new staff, it's advised to wear a cut-resistant glove on the non-knife hand. Cut-resistant aprons provide protection to the body. All protective clothing/gloves used in the workplace must bear a CE mark. A symbol of a knife can be found on the label of cut-resistant gloves.

EU-OSHA, E-facts 22 - Safety and health risks in HORECA

#### **▼** Resources

#### Legal and policy references

89/656/EEC Directive on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace

2016/425/EU Regulation on perso



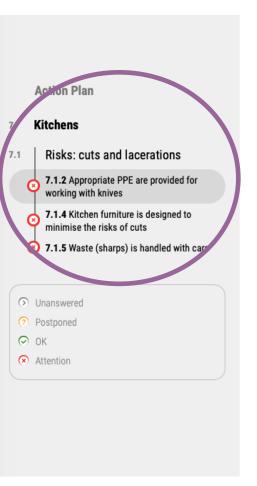
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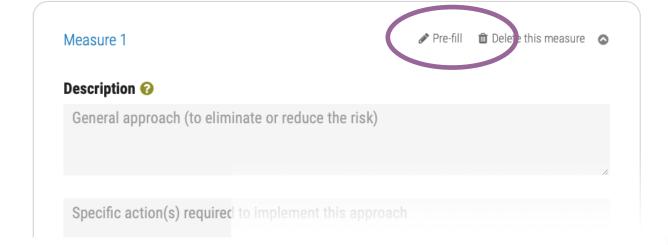
## **Preview – Action plan**



Appropriate PPE are not provided for working with knives

This is a high priority risk.

Read more about this risk.







## **Preview – Action plan**

#### Provide appropriate PPE **Action Plan Kitchens** Consider for instance the following actions: Risks: cuts and lacerations - Provide cut-resistant gloves to protect hands and forearms from injuries - Provide other PPE such as protective clothing (aprons), safety shoes 7.1.2 Appropriate PPE are provided for working with knives - Select the most appropriate PPE for the tasks in the kitchen by consulting suppliers and 7.1.4 Kitchen furniture is designed to involving the workers. minimise the risks of cuts 7.1.5 Waste (sharps) is handled with care Level of expertise and/or requirements needed Unanswered Postponed OK Attention Who is responsible? ? Budget 🚱 **Planning start**





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## Reporting

Action plan: excel format
 Identified risks/Measures/Responsibility, timeline, etc.



Full report: text format
 Complete overview







# **Timeline & Next steps**

When	What	Meeting
April - June	Preparation & development of the structure (modules and risk statements) Discussion & agreement	1st SC meeting (29/6/18)
July - October	Elaboration of the contents of the tool (risk statements, description, references, solutions) Discussion & agreement	2nd SC meeting (12/11/18)
November - December	Amendments Preparing 2nd draft	
January	Comments & review Preparing full test version	
February	User tests	
March	Amendments, final version & validation	



