



EUROPEAN COMMISSION  
DG Employment, Social Affairs and Inclusion

Employment and Social Governance  
**Social Dialogue**

Brussels,

**SECTORAL DIALOGUE  
COMMITTEE  
ROAD TRANSPORT**

**Urban Public Transport Working Group  
Minutes of the meeting of 13 April 2018**

In the absence of the Chair and Vice-chair the social partners asked Sylvie Finné (DG EMPL Social dialogue unit) to chair the meeting.

**1. Adoption of the draft agenda and the minutes of the last meeting**

The minutes of the last meeting of the working group on Urban Public Transport (UPT) on 26 September 2017 were adopted. The agenda was also adopted.

**2. Information by DG MOVE**

- Ray Malanaphy from DG MOVE presented the state of the negotiation regarding the **Commission's Proposal to revise Regulation 1073/2009** published on 8<sup>th</sup> November 2017. This proposal aims to remove restrictions on access to inter-urban markets by opening the domestic markets for non-urban regular services to competition, establishing a common approach for the protection of public service contracts and clarifying the role of regulatory body in access to market – see slides–.

There was an animated debate about this proposal. UITP reacted by highlighting the sensitivity of the file as the Regulation if adopted would also apply to urban, sub-urban and regional services. UITP also expressed concerns regarding the issue related to access to terminals in urban areas. Considering the implementation of the Public Service Obligation, UITP commented that in its view, the implementation of the new Regulation would potentially breach the economic equilibrium of public service contracts. ETF supported UITP concerns and insisted in addition on possible impact of the Commission's proposal also on implementation of cabotage principles. IRU on his side said that the proposal seem to include positive elements notably to reduce administrative burden; however more explanations by the Commission are needed.

Ray Malanaphy explained that the intention was not to impact the urban services and that in the current situation cabotage is already permitted. The intention is to optimize the use of the terminals' capacity. Regarding the next steps of the negotiation he indicated that the EU Parliament vote is expected in November 2018.

UITP and ETF indicated that they had made the point on PSO already at the stage of the consultation process. The social partners envisage issuing a joint statement on this proposal.

- Sophie Marin-Combeaud from DG MOVE presented the objectives of the **Women in Transport - EU Platform for change**, launched on 27 November 2017 to strengthen women's employment and equal opportunities for women and men in the transport sector and informed about the next anniversary conference – see slides–.

This presentation raised questions by ETF regarding the low attractiveness of the sector and its impact on women employment. The social partners insisted that more should be done to improve employment conditions in general. They reminded that they already promote women's employment in urban public transport (such as through the WISE projects).

### 3. Points for information by social partners

- ETF debriefed about the state of play regarding **the future of autonomous SSDC on urban public transport** and the request by the social partners to create a specific committee on Urban Public Transport. At the last meeting DG EMPL reported about the decision taken by Commissioner THYSEN which ruled out the possibility of a self-standing committee on urban public transport. Instead, it was proposed to have one additional working group meeting. Social partners indicated that they stick to their request; however they decided to take a practical approach for 2018, they will organise two working group meetings, one with 2 languages for interpretation and the other with 5 languages.
- UITP reported on the progress on the joint project "**Social dialogue in the Urban Public Transport Sector in Specific Central and Eastern European Countries**" which started beginning of January and will end in June 2019.

### 4. Introduction of new technologies and digitalisation in UPT – what consequences from a social partnership point of view?

- Presentation of two projects, one developed in the region of North-Rhine-Westphalia, Germany (ver.di) and one on the introduction of new technologies and digitalisation in UPT (by Petra Bönnemann Bogestra) – see slides–.

The presentation was followed by a discussion on a draft proposal for a joint European social partner project to be presented under the next call for proposals “support for social dialogue”. UITP stressed that there is no doubts that changes will result from the introduction of digitalisation; however it is difficult to predict what will be their practical impact. With a joint project the aim will be to study these transformations through Member States examples and to identify the needs to adapt. ETF agreed on the importance of the project. In addition they would also like to address the topic of automatization. Further discussion will take place between social partners.

## **5. Social conditions in urban public transport – draft opinion/recommendations**

- Following the publication of the new PSO Regulation the social partners are discussing a possible joint opinion on social conditions in UPT (draft paper circulated prior to the meeting). There are still some diverging views on what topics to include in the joint recommendation in particular ETF expressed the importance to include a clear joint message of the social partners on the topic of transfer of staff in the case of change of operator that UITP would not want to address in the joint opinion. Both social partners will discuss further with their members.

## **6. Up-date of the UITP-ETF Joint Recommendations “Security and the feeling of insecurity in urban public transport”<sup>1</sup>**

- In the context of the social partners’ decision to include internal violence as a topic within the revision of the JR on insecurity and the feeling of insecurity, ETF presented the recent report on workplace violence against women transport workers in Europe<sup>2</sup> by the ETF Women’s Committee. The report showed that the problems is evident also for the public transport sector. It was discussed that the report would be a good basis to address this problem also in cooperation with the relevant authorities. ETF reported that this study would be a transport contribution to the current ILO works on violence and harassment in the world of work.
- Within the context of the up-date of the joint UITP/ETF recommendations on security and the feeling of insecurity in urban public transport, it was underlined that both third party violence and internal violence would be covered. The framework agreement on harassment and violence at work signed by the inter-professional social partners in 2007 provides an excellent input<sup>3</sup>. Any form of harassment and violence at work are unacceptable behaviours and the joint work of the social partners in UPT will take a broad perspective on this issue.

## **7. Information by DG EMPL**

- Sylvie Finné (social dialogue unit) mentioned very briefly (due to timing constrain) the most recent initiatives in the field of employment (see slides).

## **8. Any other business**

- Next meeting for the UPT working group is fixed on 26 September 2018.

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<sup>1</sup> <http://ec.europa.eu/social/main.jsp?catId=521&langId=en&agreementId=72>

<sup>2</sup> <https://www.etf-europe.org/files/extranet/->

[75/47768/ETF%20summary%20report%20VAW%20at%20work%20in%20transport%20EN.pdf](https://www.etf-europe.org/files/extranet/-/75/47768/ETF%20summary%20report%20VAW%20at%20work%20in%20transport%20EN.pdf)

<sup>3</sup> <http://ec.europa.eu/social/main.jsp?catId=521&langId=en&agreementId=5348>

*Participants 13.04.2018*

<p><b><u>11</u></b>  <b>Employers (8 ♂, 3 ♀)</b></p> <ol style="list-style-type: none"> <li>1. Mr Avanzata (UITP)</li> <li>2. Ms Ollier (UITP)</li> <li>3. Ms Bönnemann (BOGESTRA DE)</li> <li>4. Mr Juery (UTP FR)</li> <li>5. Mr Kamberski (IRU)</li> <li>6. Mr Kenny (UITP)</li> <li>7. Mr Moisio ((EFRT FI)</li> <li>8. Ms Nordin (SCTE SE)</li> <li>9. Mr Sadoux (UITP)</li> <li>10. Mr Salmon (CPT UK)</li> <li>11. Mr Vasarainen (ALT FI)</li> </ol>	<p><b><u>13</u></b>  <b>Workers (6♂, 7 ♀)</b></p> <ol style="list-style-type: none"> <li>1. Ms Trier (ETF)</li> <li>2. Ms Coek (ABVV/ACOD BE)</li> <li>3. Mr DHOOGHE (FNV Bondgenoten)</li> <li>4. Ms Di Felice (FIT-CISL IT)</li> <li>5. Ms Gällhagen (Kommunal SE)</li> <li>6. Ms König (Kommunal SE)</li> <li>7. Mr Nies (BVÖD)</li> <li>8. Ms Obreshkova (FTTUB BG)</li> <li>9. Mr Ollas (AKT FI)</li> <li>10. Mr Salam (UNITE UK)</li> <li>11. Mr Van Tussenbroek (FNV Toer NL)</li> <li>12. Mr Vickervorst (FGTB/ACOD BE)</li> <li>13. Ms Bianchy (SYPROLUX)</li> </ol>
<p>European Commission</p> <p>Ray Malanaphy (DG MOVE)          Sophie Marin-Combeaud (DG MOVE)          Sylvie Finné (DG EMPL)</p>	