

# PILOT ROBOTIZATION

### **INSPIRATION**



Conference in 2016 on Robotization & Unions WRR:

"Mastering the Robot – The Future of Work in the Second Machine Age"

People and robots should work together instead of letting robots take over

## **NEGOTIATIONS**



- Employers: Made a first proposal:
  - Let's examine the consequences...
- We made a second one:
  - Co-creation
  - Complementarity
  - Co-ownership...

## **CO-CREATION**



- Do not just "let it happen"
- Robots can make our life and work better
- Automate heavy and boring work, to make room for new activities

#### COMPLEMENTARITY



- Do not underestimate people
- Think about what you want to automate
- Which activities should be carried out by people?





## **CO-OWNERSHIP**



#### Autonomy of work



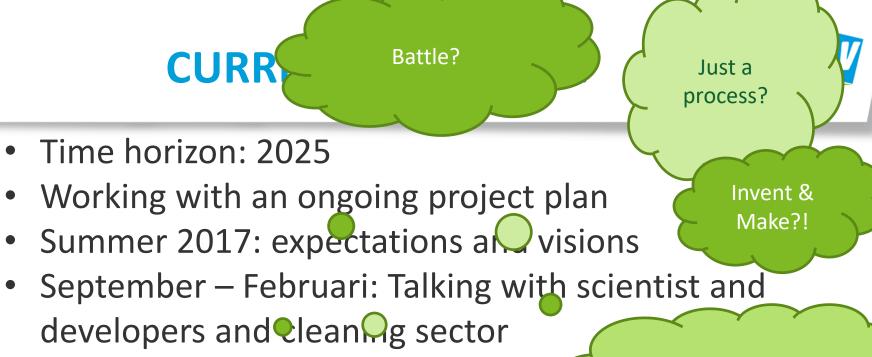
#### Who owns the robot?



## **GOAL**



- How to incorporate co-creation, complementarity and co-ownership in the proces of robotization in the sector
- Effects on cleaners and on the sector as a whole But also:
- Being an innovative sector, make cleaning cool
- Creating a proces that is about quality of work and life, not about cutting costs



All 3 of them!

Starting in March: focus groups

• April – May:•?• •