



EUROPEAN COMMISSION
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue
Social dialogue, Industrial Relations

Brussels, 14 March 2012

PRIVATE SECURITY, WORKING GROUP
06/03/2012
MINUTES

Those present:

Employers' representatives:

1. Mr Bill Brown, SCI, Ireland
2. Mr Eduardo Cobas Urcelay, APROSER, Spain
3. Ms Hilde De Clerck, CoESS, EU
4. Mr Bjorn Ericsson, ALMEGA, Sweden
5. Mr Claude Lévy, SNES, France
6. Mr Riho Lutter, ESA, Estonia
7. Mr Jarmo Mikkonen, ASSI, Finland
8. Mr Richard Samuelsson, ALMEGA, Sweden
9. Ms Christina Sarraf, VSO, Austria
10. Ms Leen Van Sand, CoESS, EU
11. Mr Branko Slak, ZRSZV, Slovenia

Trade union representatives:

1. Mr Stefan Andreasson, Swedish Transport Workers' Union, Sweden
2. Mr Jesus Arroyo, FeS-UGT, Spain
3. Ms Maya Braeckman, ABVV, Belgium,
4. Ms Laila Castaldo, Secretariat UNI Europa
5. Ms Klavdija Cibej, FGFB, Belgium
6. Mr Laszlo Ebert, VSZSZ, Hungary
7. Mr Rafael Lopez, CCOO, Spain
8. Mr Gilles Maufroy, FGFB-ABVV, Belgium
9. Mr Nadas Mihaly, VSZSZ, Hungary
10. Mr Thibaut Monthardin, CGSLB, Belgium
11. Mr Simon Petre, CSC, Belgium
12. Mr Owen Reidy, SUPTU, Ireland
13. Mr Sándor Szabo, VSZSZ, Hungary
14. Ms Joëlle Van Den Berghe, CSC, Belgium
15. Mr Philippe Yerna, CSC, Belgium

European Commission/DG EMPL:

Ms Nataša Kokić

The proposed draft agenda for the meeting was approved with minor modifications (the order of items had been rescheduled). The draft minutes from the last meeting were approved.

1. Private Security Services in Europe – CoESS Facts & Figures 2011 – Presentation of conclusions; Impact of the socio-economic crisis on the private security services industry and role of the national and European social partners in this respect – Exchange of views;

CoESS presented the [Fact and Figures of Private security services in Europe in 2011](#) report (*the presentation is attached*). The main purpose of this report was to provide a state of play of European private security services landscape. The structure of this report contains general information, economic and legal aspects. It targets a geographical area of 34 European countries. The presentation of this report was a basis for the further discussion on the impact of the socio-economic crisis on the private security services in Europe

UNI Europa made an introduction explaining the impact of the socio-economic crisis on national and sectoral collective agreements and stressed that recent labour market reforms were threatening the European Social Model. Greece, Spain, Italy, Portugal, Hungary and Ireland are facing significant difficulties while the trend is more positive in Scandinavian countries and in Belgium. Estonia is also moving towards more positive trends. UNI Europa and CoESS agreed that the austerity measures would not stimulate the growth and employment measures.

According to UNI Europa and CoESS, the exclusion of social partners from the recent reforms in southern European countries is not acceptable.

Conclusions:

In order to avoid unfair competition, social partners should be involved in the discussion on new labour reforms.

Social partners reiterate the problems caused by recent reforms and measures and underline the fact that social partners must be involved in future labour reform processes.

2. Third Party Violence multi-sectoral project

a. Debriefing of the project partners' follow-up meeting of December 12, 2011

UNI Europa summarised the latest developments in this project that has been finalised. Guidance for employers and employees in relation to preventing and combatting third party violence was signed by several sectors (education, health, public administration, private security and commerce). The final conference was held in Warsaw in October 2011.

All the documents related to this project can be found on the [Eurocommerce website](#).

Conclusion: Social partners at European and national level will continue to raise awareness about this topic and will promote the Guidelines.

3. Revision of the EU Public Procurement Directives

- a. General presentation about the European Commission proposal
- b. Joint analysis of the proposal by the national social partners
- c. Presentation of good/best public procurement practice by the national social partners
- d. Discussion and definition of possible joint action
- e. Revision of the CoESS/UNI Europa Best Value Manual

The Commission's proposals now pass to the Council and the European Parliament for negotiation and adoption.

As communicated to the social partners by DG EMPL, DG MARKT could not attend this meeting. Issues of horizontal importance will be presented in a Liaison Forum meeting in order to include more sectors in the discussion.

Social partners expressed their disappointment due to the absence of the dialogue with DG MARKT. They have underlined that it would be highly appreciated to have a representative of DG MARKT in order to discuss some of questions related to the analysis done by CoESS and UNI Europa. CoESS presented the proposal of DG MARKT (presented by DG MARKT during the Liaison Forum - 23 January 2012). Main objectives of the reform are simplification, strategic use of public procurement, better access for SMEs, sound procedures and better governance.

CoESS and UNI Europa made a detailed analysis of DG MARKT's proposal. They underlined positive and negative aspects of the new proposal as regards in particular: exclusion grounds, selection grounds, contract award criteria, low tenders; conditions for performance of contracts and have suggested areas for improvement. Social partners have many doubts and uncertainties; in particular, one of the most problematic issues is the "award based on the lowest price only" rule.

Members from Spain and Sweden made presentations of the public procurement examples in their countries.

As regards the Best value manual, it should be updated jointly by UNI Europa and CoESS. CoESS underlined that the co-financing by the EC of the Best value manual update has been rejected due to the issue of financial capacity of CoESS. This has been discussed with DG EMPL in bilateral meetings.

Due to the financial rules that caused the rejection of the project, CoESS will reflect on the ways how Social Dialogue at EU level will be organised in the near future. This will be discussed during the next CoESS Board meeting.

Conclusions: Joint statement regarding the revision of public procurement directives – UNI Europa will prepare a draft and CoESS will make comments. This joint statement should contain examples of problems that national members are facing with the "award based on price" rule. Social partners will also make joint lobby activities.

4. Health and safety – OSHA-OiRA (Online interactive Risk Assessment) tool

a. State of play

For the moment there is no significant progress in the development of the tool. Swedish and Dutch members of CoESS had a long meeting in order to discuss the tool. It should be discussed how the continuation of the development of this tool will be financed.

5. Representativeness study by EUROFOUND – State of play

After the evaluation meeting with Eurofound on 15 December 2011 it has been agreed that Eurofound would redraft the study by the end of January 2012. This has been delayed. The study is expected to be published during March.

Social partners expressed their discontentment due to the delays of this study.

6. Updates from the European Commission/DG EMPL;

DG EMPL informed on some recent developments: White paper on pensions, adopted on 16 February 2012, and Green paper on restructuring and economic adjustment have both been presented in a Liaison Forum Information Session.

Interest for the ESF is growing among social partners. DG EMPL will follow-up this subject. Mr Murad Wisniewski will be in charge of Private security committee as of 16 April 2012.

7. Next meeting date

25 May (Friday) - working group meeting