

## **Social Dialogue Committee for the Postal Sector Working program 2012**

### Postal Sector Evolution working group

- Mandate received to negotiate a new joint declaration on postal sector evolution
- New project: In-depth-analysis of good practices on the following selected topics in the framework of “hearing sessions” with invited NPOs and unions experts from 2-3 countries:
  - o Overall change management process
  - o Work organization in delivery activities
  - o Employability and internal/external mobility
  - o Utilization of networks
  - o Social regulation
  - o Universal Service
- Large conference on the main findings of the Social Observatory

### CSR working group

- Technical seminar in March 2012 for an exchange of information and practices on green topics among high-level experts from the EC, NPOs, trade unions and other stakeholders
- Reflection on whether to do a funding demand in order to organize a 3<sup>rd</sup> CSR-Day on green topics

### Training working group

- Presentation of a funding demand on “Matching Skills and Jobs in the European Postal Sector: Reflections of the European Social Partners” which aims at better anticipating skills’ evolution and at ensuring a better matching with the jobs needed, as well as analyzing the role of the social partners in supporting this approach.

Focus on:

- Linking of future key skills & jobs
- Employability
- Skills certification and transferability
- Role of social partners in this process

### Accident Prevention working group

- Technical seminar in April 2012 for an exchange of information and practices among high-level experts from the EC, Bilbao Agency, NPOs, trade unions and other stakeholders on slips, trips and falls
- From April 2012 focus on “Age Management and Employability”. See possibilities to have several working groups cooperating on this subject to create synergies

### Exchange with other sectors working group

- Working group under review
- Reflection on whether to transform it in a support working group in order to invite representatives from other sectors to other WG meeting focusing on a specific topics

### SDC Communication Action Plan

- Objective to improve the use of new technologies and virtual communication tools
- Further meetings to be organised with IPC, UPU, UNI Post & Logistics in order to communicate the results of our project