



METAL INDUSTRY SECTORAL SOCIAL DIALOGUE COMMITTEE
Joint meeting of the ad-hoc working groups on “Competitiveness and Employment in a Globalised Economy” and “Education and Training”

Meeting 18/10/2013
09:00 – 16:00
Lunch 12:30 – 14:00

DRAFT AGENDA

- 1. Opening and welcome:** the co-chairs of the two working groups
Objectives for the joint working group meeting on managing an ageing workforce
- 2. Setting the scene** (Fritz von Nordheim, DG EMPL)
 - Available data on the demographic profile of the MET sector
 - EU and Member State age management policies
 - The role of social partners in promoting active ageing
 - Challenges and solutions, good practices
- 3. Exploring ways to manage an ageing workforce in the MET sector**
 - a. Transfer of know-how in the European metal sector – Presentation of a research project by Syndex
 - b. Round Table discussion on challenges related to an ageing workforce and solutions found at national level

Joint presentations (5-10 minutes) based on a background note with the main elements to report on (from an E&T and a C&E perspective)
- 4. Conclusions and next steps**
- 5. AOB**