



European Sector Councils on Jobs and skills

**ACTION
NOW**

An European network of existing national
observatories and councils





- Need for increased cooperation on experiences in anticipation of change
 - Lessons from the 18 sector studies
 - Need for a better understanding of sector trends
 - No exchange between national sector councils
- Feasibility study
- Mapping
 - Feasibility results
 - Recommendations



Mapping : national sector council



- Deals with one specific sector of the economy
- Aims at gaining insights into likely developments in employment and skills needs with the aim of assisting policy making
- Does so by providing analysis of developments on the sectoral labour market
- Functions as a platform in which several stakeholders are involved (social partners, public authorities, education, vocational training and research institutes representatives)
- Exist in 22 MS
- Different levels and focus: National/Regional -IVET/CVET/both - Sectoral/transversal





- Social partners, national sector councils to be represented in EU sector councils
- Focus first on information exchange only
- Policy development other option
- Include IVET and CVT
- Clearly defined targets and compulsory monitoring and evaluation needed
- Financial and technical support needed from EU





- Several channels used:
 - Sectoral Social Dialogue Committees
 - Survey and interviews in feasibility study
 - Restructuring forum 7/8 Dec 09
- Reactions:
 - Interest in reinforcing collaboration between MS
 - Create value-added
 - Need top-down and bottom-up support
- Sectors with clear interest:

Textile and clothing, automotive, leather, commerce, furniture, banking, post, metal industry



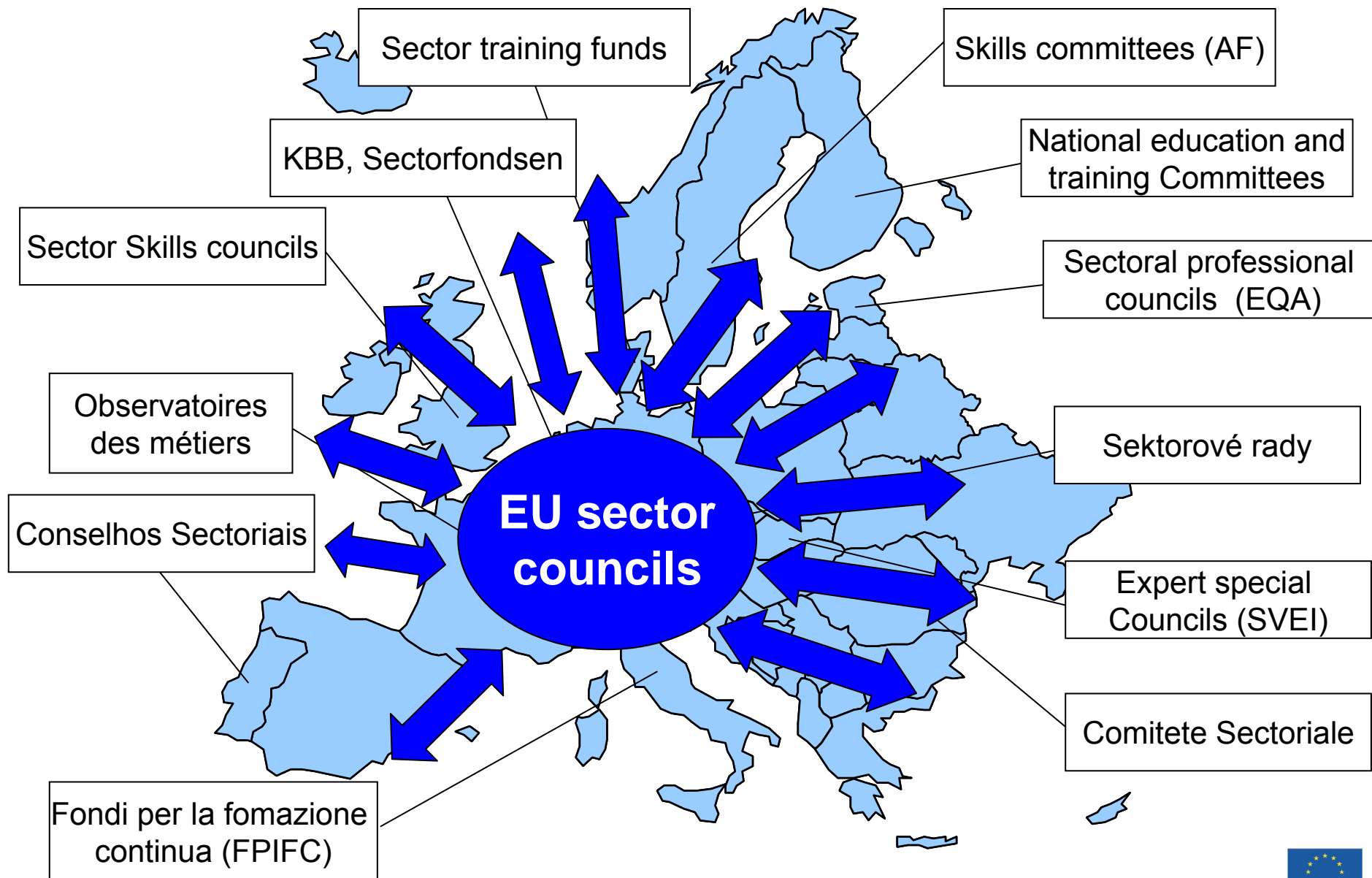
EU sector councils: proposed format



Current situation



EU sector councils: network of observatories





1. Exchange of information and good practices:

- quantitative trends
- qualitative developments
- Tools, processes, strategies
- Analysis of information collected
- Discussion and validation
- Dissemination of results

Community of practices

Public: sectoral stakeholders

2. Joint policy initiatives

- Optional
- Conditional on success of option 1
- In relation to qualifications and skills in sector





For each sector:

- “Secretariat” of the EU sector council (1 FTE)
- European sector-level social partners (leaders)
- Representative of national observatories (1/MS)
- European Commission (observer)





- European secretariat :
 - 1 FTE
 - Collect national information
 - Prepare synthesis
 - Organise meetings
 - Disseminate results
- Meetings:
 - 2 per year with EU social partners and national Observatories (+ 1 meeting during the annual conference)
 - 1 conference/year with also educ. and training representatives, ... **(dissemination+evaluation)**





- Phase 0:
 - Key actors: EU sectoral social partners
 - Action: agree on plan to create EU sector council
- Phase 1: Identification of existing national observatories on skills :
 - Agreement to take part in EU network
 - Agreement on composition of EU network
 - Agreement on information to be exchanged
 - Prepare demand to setup European Sector Council

Duration of phase 1 : 4 to 6 months





- Phase 2: “Normal work of Sector council
 - 2 meetings and 1 dissemination conference
 - Monitoring by Commission

+ Evaluation

Define criteria and targets with participants related to:

- Output
- Commitment
- Satisfaction
- Added-value

EU support should be conditional



Budget : first estimates



Year	Item	Budget (000 €)	Source of financing
1	Identification phase	80 / 64	Budget line 01 Social Dialogue
2	EU secretariat	120	Budget line: 01? Progress? ESF? New budget line?
	Travel expenses	20	
	Meetings	40	
	Dissemination	40	
	Seminar	100	
	Others	55	
	Total	375 / 300	
3,...		375 / 300	



European sector council on jobs and skills



- Announced in first *New Skills for New Jobs* Com 2008
- Announced in June Communication 2009
- Recommended by the group of experts NSNJ 2010
- Supportive exploratory opinion from EESC 2010
- Declaration from social partners on
 - Importance of observatories on anticipation of change
 - Necessity to exchange information between them

